

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on January 15, 2015
At 100 West Randolph Street, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered, Board Members Gilbert O'Brien and Michael Prueter, Executive Director Victor Blackwell, General Counsel Helen Higgins, Special Counsel John Brosnan, staff member Susan Willenborg, and observer Bob Shaevel were present. Board Member Ronald Ettinger, staff members Cindy Handy and Matthew Nagy, and observer Lisa Daykin participated via videoconference from Springfield, Illinois.

III. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 18, 2014

Chairman Sered called for a motion to approve the minutes of the December 18, 2014 meeting. Member Prueter moved to approve the minutes of the December 18, 2014 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

IV. BOARD ACTIONS

1. **Chicago Board of Education/Chicago Teachers Union, Local No. 1, IFT-AFT, AFL-CIO**
Case No. 2014-CA-0032-C

Chairman Sered called the case. This case was removed to the Board by the Administrative Law Judge. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board find that the Employer had violated the Act. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

2. **University Professionals of Illinois, Local 4100, IFT-AFT, AFL-CIO/Brian J. McKenna**
Case No. 2014-CB-0015-C

Chairman Sered called the case. This case was before the Board on exceptions to an Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. Associate General Counsel Susan Willenborg presented a memorandum recommending that the Board affirm the Executive Director's Recommended Decision and Order. After discussion, the Board directed that an opinion and order be drafted in accordance with the recommendation.

3. **Geneseo Community Unit School District 228/Mark Buyck**
Case No. 2014-CA-0049-C

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General

Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**4. Geneseo Education Association, IEA-NEA/Mark Buyck
Case Nos. 2014-CB-0014-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

**5. Service Employees International Union, Local 73/Kim Ammons
Case Nos. 2015-CB-0007-C**

Chairman Sered called the case. This was an unappealed Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. General Counsel Helen Higgins presented the case. After discussion, Chairman Sered called for a motion for the Board not to take up the case on its own motion and to issue a final order. Member Prueter so moved, and Member O'Brien seconded the motion. The Board voted unanimously not to take up the case on its own motion and to issue a final order, by a voice vote.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Chairman Sered presented an update on budget and fiscal matters, which included a discussion of a budget meeting called by the Office of Management and Budget.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report.

VIII. LEGISLATIVE UPDATE

Chairman Sered noted that there was no legislation pending that would affect the IELRB.

IX. LITIGATION UPDATE

General Counsel Helen Higgins, Associate General Counsel Susan Willenborg and staff attorney Matthew Nagy presented a litigation update.

X. POTENTIAL CHANGES TO FREEDOM OF INFORMATION ACT RULES

Associate General Counsel Susan Willenborg presented a memorandum describing potential changes to the IELRB's Freedom of Information Act Rules.

XI. REVIEW OF FISCAL YEAR 2014 CASES

General Counsel Helen Higgins presented a review of Fiscal Year 2014 cases.

XII. REVIEW OF CLOSED SESSION MINUTES

Chairman Sered called for a motion for the Board to keep closed the closed session minutes from the Board meetings during the past six months. Member Ettinger moved to keep the closed session minutes closed, and Member Prueter seconded the motion. The Board voted 3-1 to keep the closed session minutes closed, by a voice vote. Chairman Sered dissented.

XIII. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously to adjourn the meeting, by a voice vote.

ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD THIS 19th DAY OF FEBRUARY 2015.