

**STATE OF ILLINOIS**  
**ILLINOIS LABOR RELATIONS BOARD**  
**STATE PANEL**

**Minutes of the State Panel Meeting**  
**Held on July 8, 2008**

**I. OPENING OF MEETING 11:00 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL**

**II. PRESENT**

Jackie Gallagher, Chairman; Michael Coli, Member of the Board; Charles Hernandez, Member of the Board; Michael Hade, Member of the Board; Rex Piper, Member of the Board (participated by telephone-conference); John F. Brosnan, Executive Director; and staff members. John F. Brosnan, Sharon B. Wells, Colleen M. Harvey, and Ellen M. Strizak acted as counsel to the Board at this meeting.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD JUNE 10, 2008**

Chairman Gallagher called for approval of the minutes of the June 10, 2008 meeting. Member Coli moved to approve the minutes. Member Hade seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Gallagher asked Executive Director Brosnan to present the State Panel administrative actions for the period of time from June 1 through June 30, 2008. He distributed the report to the Board and summarized its highlights. The Board examined the report and discussed it.

**V. BOARD ACTIONS**

**1. Case No. S-CA-08-037**

**Wood Dale Professional Firefighters Association, Local 3594, International Association of Fire Fighters/Wood Dale Fire Protection District**

Chairman Gallagher called the case and summarized its background. Acting General Counsel Brosnan reviewed the issues presented by the exceptions and Charging Party's motion for sanctions, and recommended that the Board accept Administrative Law Judge (ALJ) Kazanjian's Recommended Decision and Order (RDO), and resolve through discussion, whether to grant Charging Party's motion for sanctions, and if granted, the type of sanctions to award. After a lengthy discussion, Member Hade moved to accept the ALJ's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote. After further discussion, Member Coli moved to grant Charging Party's motion for sanctions and levy a five thousand dollar fine against Respondent. Member Hade seconded the motion, and the Board passed it unanimously, by a voice vote.

**2. Case No. S-RD-08-008**

**Lori J. Sanson/County of Macoupin/American Federation of State, County and Municipal Employees, Council 31**

Chairman Gallagher called the case, noting that no party filed exceptions to ALJ Waechter's RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**3. Case No. S-UC-06-007  
Service Employees International Union, Local 73/Hazel Crest Park District**

Chairman Gallagher called the case, noting that no party filed exceptions to ALJ Wells' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**4. Case No. S-RC-07-103  
Metropolitan Alliance of Police, Chapter No. 28/City of St. Charles**

Chairman Gallagher called the case, noting that no party timely filed exceptions to ALJ Strizak's RDO, and since under Section 1200.135(b)(1) of the Rules "[a] party not filing timely exceptions waives its right to object to the Administrative Law Judge's recommended decision and order," inquired as to whether the Board wished to review the decision on its own motion. The Board declined to do so.

**5. Case No. S-CA-08-103  
International Brotherhood of Teamsters, Local No. 714/Village of East Hazel Crest**

Chairman Gallagher summarized the case, noting that Executive Director Brosnan issued a deferral to arbitration on May 7, 2008, with an appeal filed. Acting General Counsel Wells briefly detailed her review of the matter and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Hade moved to accept the acting general counsel's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**6. Case No. S-CA-08-157  
Elitha Brown/State of Illinois, Department of Central Management Services**

Chairman Gallagher summarized the case, noting that Executive Director Brosnan issued a dismissal on April 28, 2008, with an appeal filed. Acting General Counsel Strizak reviewed the matter and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Hade moved to accept the acting general counsel's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**VI. OTHER BOARD MATTERS**

Chairman Gallagher noted that Fiscal Officer Hildebrand will be emailing the most recent fiscal report to the Board near the end of the week, and reported that the legislature will be in special session beginning July 9. After a short discussion, the Board questioned whether there was a need for executive session, concluding it was not necessary at this time.

**VII. ADJOURNMENT**

Chairman Gallagher called for a motion to adjourn. Member Coli made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 12th day of August, 2008.**