

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
IDHS – Murdock Room
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

Meeting of Panel D
November 6, 2013
11:15 p.m.

MINUTES

Present:

Commissioners	Nabi Fakhroddin, Panel Chair Merri Dee Lauren Beth Gash
Staff	Donyelle L. Gray Evelio Mora Bricia Herrera Jessica Katlin (Coles Fellow)
Public	Curtis Barnes

I. Call to Order.

A meeting of Human Rights Commission Panel D was called to order on November 6, 2013 at 11:17 a.m. by Panel Chair Nabi Fakhroddin.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

1) A quorum of the public body was present at the meeting.

II. Consideration of Minutes.

The minutes of the meeting of the September 25, 2013, were approved as submitted by staff. Motion to approve the September 25, 2013 minutes made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

III. Contested Matters

Katrina Miles v. Windsor Clothing Store

Charge No.: 2008CP2590 ALS No.: 08-0551

Pending before the Panel were the Respondent's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

IV. Requests for Review

A. Curtis Barnes v. DSM Desotech, Inc.

Charge No.: 2011CF0466 ALS No.: 11-0682

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

B. Minerva Osoria v. Illinois Bell Telephone Company

Charge No.: 2010CF2168 ALS No.: 11-0686

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

C. Yevgeniy Kontar v. The Board of Trustees of the University of Illinois

Charge No.: 2011SF2588 ALS No.: 11-0687

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

D. Michael Condit v. City Beverages, LLC

Charge No.: 2011CF0107 ALS No.: 11-0690

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Dee, seconded by Commissioner Gash. Motion carried 3-0.

E. Pedro Forte v. McDonald's

Charge No.: 2010CF3401

ALS No.: 11-0691

The Panel sustained the dismissal of the charge in the above-referenced matter for Failure to Proceed. Motion made by Commissioner Gash, seconded by Commissioner Nabi. Motion carried 3-0.

F. Tracy A. Williams v. Advocate Health Care

Charge No.: 2009CN4770

ALS No.: 11-0692

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Jurisdiction and Lack of Substantial Evidence. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

V. Petition for Default Order

A) Jozette Jackson v. Two-Way Grill

Charge No.: 2013CA0338

ALS No.: 13-0456

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

B) Jacqueline Perez v. Robert Webster

Charge No.: 2013CN0345

ALS No.: 13-0457

The Panel voted to grant the Petition. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

VI. Motion for Extension of Time and to File a Request for Review in Excess of 30 Pages

Sara Diggs v. Board of Education of the City of Chicago

Charge No.: 2012CR4048

ALS No.: 13-0452

The Panel voted to grant the Motion. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0

VII. Motion to Voluntarily Dismiss a Request for Review

A. Jermaine Wallace v. Peoria County Detention Center

Charge No.: 2012SF2036

ALS No.: 12-0460

The Panel voted to grant the Motion. Motion made by Commissioner Nabi, seconded by Commissioner Dee. Motion carried 3-0.

B. Patricia Wolf v. Skokie Motor Sales, Inc., d/b/a Sherman Dodge
Charge No.: 2012CF2318 ALS No.: 13-0164

The Panel voted to grant the Motion. Motion made by Commissioner Gash, seconded by Commissioner Nabi. Motion carried 3-0.

VIII. Motion to Leave to Subpoena and Stay Pending Disposition of Subpoena

Robert Jakubowski v. SOI, Department of Corrections
Charge No.: 2012SF1530 ALS No.: 13-0174

The Panel voted to enter and continue the Motion and stayed the matter. Motion made by Commissioner Gash, seconded by Commissioner Dee. Motion carried 3-0.

IX. Settlement

DHR#	Complainant	Respondent
1. 2013CF2269	T. Diaz	Tomenson Machine Works, Inc.
2. 2013CF2271	P. Garcia	Tomenson Machine Works, Inc.

The Panel voted to approve settlements 1 and 2. Motion made by Commissioner Nabi, seconded by Commissioner Gash. Motion carried 3-0.

X. Adjournment

The meeting was adjourned at 12:30 p.m. Motion made by Commissioner Dee, seconded by Commissioner Gash. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray
General Counsel