

ILLINOIS DEPARTMENT OF CENTRAL MANAGEMENT SERVICES
CLASS SPECIFICATION

HEARING AND SPEECH ADVANCED SPECIALIST

POSITION CODE: 18227
Effective: 06/01/2015

DISTINGUISHING FEATURES OF WORK:

Under general direction, carries out the audiology and/or speech/language program for an entire facility, or functions as an advanced clinician providing therapeutic techniques in the area of communication disorders to special client population, or provides clinical services in both audiology and speech/language pathology based upon dual licensure and training; conducts examinations relating to the evaluations and treatment of communication disorders; plans a course of independent action and therapy and identifies, evaluates and treats sources of communication impairment.

ILLUSTRATIVE EXAMPLES OF WORK:

1. Plans and/or develops the overall hearing and/or speech/language program for a state facility; carries out clinical testing, evaluation, therapy, training and applied research.
2. Functions as an advanced clinician specializing in providing clinical services for specialized populations such as persons with combined disorders e.g., intellectual and developmental disabilities, deafness, pervasive developmental disorders or coexisting neurological impairments.
3. Participates as a member of a diagnostic and treatment staff; integrates hearing and speech evaluations with those of other clinical disciplines such as psychologists, physicians, social workers, activity therapists, educators and other clinical staff.
4. Reviews, evaluates and revises the facility's hearing and/or speech/language program, incorporating new procedures, techniques and methods.
5. Oversees the training activities of undergraduate and graduate students assigned for internship training and clinical practicums; provides professional direction to noncertified Hearing and Speech Associates for the clinical fellowship "year" by on-site observation and other monitoring of work with individuals with developmental disabilities, consultants or other duties relevant to a program of clinical practice.
6. Provides technical assistance and participates in public relations and educational programs through the media of lectures and training programs for professional organizations, university and college departments, school groups, community organizations and facilities.
7. Prepares routine and specialized program and technical reports; reviews, evaluates and makes program recommendations based on all reports.

HEARING AND SPEECH ADVANCED SPECIALIST (Continued)

8. May provide clinical services in both audiology and speech/language pathology based upon dual license and training in both audiology and speech/language pathology.
9. Discusses with administrative staff such activities as professional development and improvement of client services.
10. Participate in the facility budgetary planning and/or evaluation process concerning the hearing and speech program; oversees hearing, speech and language activities within the facility and community service programs within the service area.
11. Performs other duties as required or assigned which are reasonably within the scope of the duties enumerated above.

DESIRABLE REQUIREMENTS:

Education and Experience

Requires possession of a master's degree from an approved school of audiology and/or speech/language pathology and possession of an Illinois license in speech/language pathology or audiology.

Requires three years of clinical experience in advanced clinical setting demonstrated by evidence of certification, Continuing Educational Units (CEU's) or advanced clinical coursework with a specialized population or completion of a doctor of audiology (AUD), Ph.D. in communication disorders, speech/language pathology or audiology.

Knowledge, Skills and Abilities

Requires extensive knowledge of techniques, methods and principles utilized in clinical speech and hearing work.

Requires extensive knowledge of the application of speech pathology and/or audiology information to the habilitation and/or rehabilitation of individuals with intellectual or developmental disabilities who also have receptive and/or expressive communication disorders.

Requires extensive knowledge of the theory of both normal and pathological communicative processes.

Requires the ability to communicate through manual communication, sign language, when assigned clients who have severe hearing impairments.

Requires ability to implement a facility program including diagnosis, therapy, training and research.

Requires ability to formulate and maintain comprehensive clinical, technical and research records and reports.

Requires ability to provide professional guidance and technical review of individuals' evaluations to other professional speech and hearing specialists in the techniques of speech pathology and audiology.

Requires ability to coordinate the speech and hearing program with other professional programs of the facility.

Requires ability to develop and to maintain effective public relations.

In addition to English verbal and written skills, candidates may be required to translate, speak and write a foreign language at a colloquial skill level. Some positions may require manual communication skills.