



Illinois AmeriCorps Disability Outreach Projects



Request for Reasonable Accommodation

The purpose of this form is to assist the Serve Illinois Commission on Volunteerism and Community Service in determining whether or to what extent a reasonable accommodation is required for an AmeriCorps Member to perform essential functions of his/her position. (Please be specific and complete when filling out this form).

This information is voluntary. Decisions on your request will be based on the information provided. Your answers will be kept confidential and used in compliance of applicable federal and state laws.

“Disability” includes a physical or mental impairment that substantially limits one or more major life activities, such as walking, talking, sitting, breathing, lifting, standing, working, and learning.

“Reasonable Accommodation” includes any modification or adjustment to the job application process and the work environment that enable qualified applicants or members to be considered for a position, to perform the essential functions of the position and to enjoy equal benefits and privileges of employment.

ATTACH ANY AVAILABLE SPECIFIC PRODUCT INFORMATION, WHICH IS BEING REQUESTED TO FULFILL THIS ACCOMMODATION REQUEST, AND A COPY OF PRESENT JOB DESCRIPTION.

Name: _____ Soc. Sec. No.: _____

Program Name: _____ Host Site: _____

Program Address: _____ Phone: _____

Home Address: _____ Phone: _____

Disability: _____

Major Life activity limitation (s): _____

Type of accommodation requested (check one):

Assistive Care

Technology/accessibility

Restructuring/modification

Other

A. Describe the specific accommodation (s) requested: _____

B. Alternative accommodation (s): _____

C. Specific essential function(s) of your job which you are unable to perform without a reasonable accommodation: _____

Why is this accommodation necessary to perform your essential functions? _____

For assistive care – frequency of use: _____

For technology- compatibility with existing equipment: _____

In addition to narrative description, please attach (1) Job Description and (2) Physician’s Medical Review Form and any other medical reports or other information that will assist in reviewing your reasonable accommodation request.

