

STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL

**Minutes of the State Panel Meeting  
Held on October 6, 2015**

**I. OPENING OF MEETING 1:00 P.M.— at One Natural Resources Way, Rock River Room, Spfld**

**II. PRESENT**

John Hartnett, Chairman of State Panel; Michael Coli, Member of the State Panel; John Samolis, Member of the State Panel; Keith Snyder, Member of the State Panel; Albert Washington, Member of the State Panel (participated by telephone-conference); Melissa Mlynski, Executive Director; Kathryn Zeledon Nelson, General Counsel; Sarah Kerley, Deputy General Counsel; Anna Hamburg-Gal, Associate General Counsel (participated by telephone-conference); and staff.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD SEPTEMBER 9, 2015**

Chairman Hartnett called for approval of the minutes of the September 9, 2015, meeting. Member Coli moved to approve the minutes. Member Samolis seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Hartnett asked Executive Director Mlynski to present the Executive Director's reports. She presented the reports and summarized the highlights.

**V. BOARD ACTIONS**

**1. Case Nos. S-CA-13-197 and S-CB-13-047  
City of Park Ridge/International Union of Operating Engineers, Local 150**

Chairman Hartnett called the case and asked General Counsel Nelson to present a brief recommendation of remedies for the Board to consider. General Counsel Nelson stated that the Board heard oral arguments on this case and had briefly discussed the issues that were presented to them. She then presented and discussed several alternative remedy options for the Board to consider. After discussion, Member Coli moved to offset the amount of reimbursement to employees for health insurance payments against what the Employer pays in increased wages. Member Samolis seconded the motion, and the Board passed it unanimously, by a voice vote.

**2. Case Nos. S-CA-10-092 and S-CB-10-024  
Brian Trygg/State of Illinois, Department of Central Management Services/General Teamsters/Professional and Technical Employees, Local Union 916**

Chairman Hartnett called the case and asked General Counsel Nelson to present the case to the Board. General Counsel Nelson stated that Charging Party filed charges alleging that the employer and union, violated Sections 10(a)(1) and 10(b)(1) of the Act by failing to safeguard his right of non-association as a religious objector under Section 6(g) of the Act. The Acting-Executive Director dismissed the charges. The Board affirmed the dismissals. The Charging Party appealed the Board's finding to the appellate court. The court remanded the case and the Board issued complaints. After a hearing, the ALJ concluded that the union and employer violated Sections 10(b)(1) and 10(a)(1) of the Act, and that Charging Party was a religious objector. General Counsel Nelson discussed several alternative options for the Board to consider. After discussion, Member Coli moved to seek oral arguments at next month's meeting and to decide the case only after oral argument. Member Samolis seconded the motion, and the Board passed it by a vote of 4-1.

3. **Case No. S-CA-15-033**  
**Tri-State Professional Firefighters Union, Local 3165, International Association of Firefighters/Tri-State Protection District**

Chairman Hartnett called the case and asked General Counsel Nelson to present the case to the Board. General Counsel Nelson stated that on July 23, 2015, the Executive Director dismissed a charge that alleged that Respondent violated Section 10(a) of the Act. She then discussed the Charging Party's appeal and the Respondent's response. After her presentation, she recommended that the Board affirm the dismissal. After discussion, Member Coli moved to affirm the Executive Director's dismissal. Member Snyder seconded the motion, and the Board passed it unanimously, by a voice vote.

**VI. EXECUTIVE SESSION**

After a short discussion regarding whether there was a need for executive session, Member Coli made a motion to leave open session. Member Samolis seconded the motion, and the Board passed it unanimously, by a voice vote. Member Coli made a motion to go into executive session to discuss litigation matters pursuant to 5 ILCS 120/2(c)(1). Member Snyder seconded the motion, and the Board passed it unanimously, by a voice vote. Subsequently, at the end of the discussion, Member Coli made a motion to leave executive session. Member Samolis seconded the motion, and the Board passed it unanimously, by a voice vote. Member Coli then made a motion to return to open session. Member Snyder seconded the motion, and the Board passed it unanimously, by a voice vote.

**VII. ADJOURNMENT**

Chairman Hartnett called for a motion to adjourn. Member Coli moved to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Springfield, Illinois, this 17th day of November, 2015.**