

**STATE OF ILLINOIS**  
**ILLINOIS LABOR RELATIONS BOARD**  
**STATE PANEL**

**Minutes of the State Panel Meeting**  
**Held on May 10, 2011**

**I. OPENING OF MEETING 11:00 A.M.—One Natural Resources Way, Springfield, Illinois**

**II. PRESENT**

Jacalyn J. Zimmerman, Chairman; Michael Coli, Member of the Board; Michael Hade, Member of the Board; Jessica Kimbrough, Member of the Board; Albert Washington, Member of the Board; John F. Brosnan, Executive Director; Jerald S. Post, General Counsel; and staff members. Martin J. Kehoe, Michelle N. Owen, and Anna Hamburg-Gal also acted as counsel to the Board at this meeting.

**III. APPROVAL OF MINUTES OF REGULAR MEETING HELD APRIL 12, 2011**

Chairman Zimmerman called for approval of the minutes of the April 12, 2011 meeting. Member Washington moved to approve the minutes. Member Coli seconded. The Board passed the motion unanimously, by a voice vote.

**IV. ADMINISTRATIVE MATTERS**

Chairman Zimmerman asked Executive Director Brosnan to present the State Panel administrative actions report for the period of time from April 1 to April 30, 2011. He presented the report and summarized its highlights. The Board examined the report and discussed it.

**V. BOARD ACTIONS**

**1. Case No. S-RC-11-034**

**Illinois Fraternal Order of Police Labor Council/City of Carbondale**

Chairman Zimmerman called the case, noting Petitioner's pending request for oral argument. Counsel Kehoe reviewed the issues presented by the exceptions to Administrative Law Judge (ALJ) Hamburg-Gal's Recommended Decision and Order (RDO), and recommended that the Board accept the ALJ's recommendation. After discussion, Member Hade moved to deny the request for oral argument. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote. After a discussion of the merits, Member Coli moved to accept Counsel Kehoe's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**2. Case No. S-RC-10-232**

**International Brotherhood of Teamsters, Local No. 916/Illinois Attorney General**

Chairman Zimmerman called the case. General Counsel Post, aided by Counsel Kazanjian's memorandum, reviewed the issues presented by the exceptions to ALJ Tansino's RDO, and recommended that the Board accept the ALJ's recommendation. After discussion, Member Kimbrough moved to accept the ALJ's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**3. Case No. S-RC-09-123**

**Illinois Fraternal Order of Police Labor Council/County of Winnebago/Sheriff of Winnebago County**

Chairman Zimmerman called the case, noting Petitioner's pending request for oral argument. Counsel Owen reviewed the issues presented by the exceptions to ALJ Tansino's RDO, and recommended that the Board accept the ALJ's recommendation. After discussion, Member Coli moved to grant the request for

oral argument. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**4. Case No. S-RC-09-184  
Illinois Fraternal Order of Police Labor Council/City of Springfield**

Chairman Zimmerman called the case. General Counsel Post, aided by Counsel Tansino's memorandum, reviewed the issues presented by the exceptions to ALJ Kehoe's RDO, and recommended that the Board accept the ALJ's recommendation. After discussion, Member Washington moved to accept the ALJ's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**5. Case No. S-RC-10-176  
American Federation of State, County and Municipal Employees, Council 31/  
State of Illinois, Department of Central Management Services**

Chairman Zimmerman called the case. General Counsel Post reviewed the issues presented by the exceptions to ALJ Clifford's RDO, and recommended that the Board accept in part, and reject in part, the ALJ's recommendation. After discussion, Member Coli moved to reject the entirety of the ALJ's recommendation. Member Kimbrough seconded the motion. The motion passed with three ayes and two nays; Member Hade and Chairman Zimmerman dissented, contending that the matter should be remanded to the ALJ.

**6. Case No. S-CA-10-281  
International Brotherhood of Teamsters, Local 700/Chief Judge Circuit Court of Cook  
County**

Chairman Zimmerman called the case. Counsel Hamburg-Gal reviewed the issues presented by the exceptions to ALJ Tansino's RDO, and recommended that the Board accept the ALJ's recommendation. After discussion, Member Coli moved to accept the ALJ's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

**7. Case No. S-UC-10-194 and Case No. S-UC-10-196  
United Automobile Workers of America, Local No. 974/City of Mason City**

Chairman Zimmerman called the case, noting that no party filed exceptions to ALJ Hamburg-Gal's RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**8. Case No. S-CB-11-031  
Village of Willow Springs/International Brotherhood of Teamsters, Local 700**

Chairman Zimmerman called the case, noting that Executive Director Brosnan issued a dismissal on February 9, 2011, with an appeal filed. Counsel Hamburg-Gal reviewed the issues presented by the appeal and recommended that the Board accept the Executive Director's dismissal. After discussion, Member Washington moved to accept the Executive Director's dismissal. Member Hade seconded the motion, and the Board passed it unanimously, by a voice vote.

**9. Case No. S-CA-11-058  
Sherwin Baker/Peoria Housing Authority  
Case No. S-CB-11-006  
Sherwin Baker/American Fed. of State, County and Municipal Employees, Council 31**

Chairman Zimmerman called the cases, noting that Executive Director Brosnan issued dismissals on December 21, 2010, with an appeal filed. Counsel Kehoe reviewed the issues presented by the appeal and recommended that the Board accept the Executive Director's dismissals. After discussion, Member

Kimbrough moved to accept the Executive Director's dismissals. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

#### **VI. OTHER BOARD MATTERS**

General Counsel Post, who previously notified the Board of the existence the Employer's Motion to Reconsider Appointment of an Arbitrator in Case No. S-MA-09-244, detailed his intended disposition of the matter and his reasoning. No member of the Board moved to place the motion on its agenda for a vote, or otherwise voiced disagreement with the General Counsel's planned disposition of the motion. General Counsel Post then updated the Board as to the agency's recent court activity. Executive Director Brosnan presented the fiscal report, reviewing in detail the general ledger sheet and the disbursement record. Thereafter, he updated the Board as to the status of legislation that could affect the agency. After a short discussion regarding whether there was a need for executive session, the Board concluded that it was unnecessary at this time.

#### **VII. ADJOURNMENT**

Chairman Zimmerman called for a motion to adjourn. Member Hade made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

**Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 7<sup>th</sup> day of June, 2011.**