

STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL

Minutes of the State Panel Meeting
Held on April 8, 2008

I. OPENING OF MEETING 11:00 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL

II. PRESENT

Jackie Gallagher, Chairman (participated by telephone-conference); Michael Coli, Member of the Board; Charles Hernandez, Member of the Board; Michael Hade, Member of the Board; John F. Brosnan, Executive Director; and staff members. John F. Brosnan, Sharon B. Wells, Sylvia Rios, and Philip M. Kazanjian acted as counsel to the Board at this meeting. Rex Piper was absent due to illness. Member Hade chaired the meeting.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD MARCH 11, 2008

Member Hade called for approval of the minutes of the March 11, 2008 meeting. Member Coli moved to approve the minutes. Member Hernandez seconded. The Board passed the motion—three in favor, none against—Chairman Gallagher abstained.

IV. ADMINISTRATIVE MATTERS

Member Hade asked Executive Director Brosnan to present the State Panel administrative actions for the period of time from March 1 through March 31, 2008. He distributed the report to the Board and summarized its highlights. The Board examined the report and discussed it.

V. BOARD ACTIONS

1. Case No. S-CA-06-205

John Gaw/Village of Lisle

Case No. S-CA-06-255

Chris Loudon/Village of Lisle

Member Hade called the cases. Acting General Counsel Brosnan reviewed the issues presented by the exceptions and recommended that the Board accept Administrative Law Judge (ALJ) Clifford's Recommended Decision and Order (RDO). After discussion, Member Coli moved to accept the acting general counsel's recommendation. Member Hernandez seconded the motion, and the Board passed it unanimously, by a voice vote.

2. Case No. S-CA-05-080

Laborers' International Union of North America, Local 362/City of Bloomington

Member Hade called the case, noting that no party filed exceptions to ALJ Waechter's RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

3. Case No. S-RC-07-023

Round Lake Firefighters Union, International Association of Fire Fighters, Local 4235/Greater Round Lake Fire Protection District

Member Hade called the case, noting that no party filed exceptions to ALJ Kazanjian's RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

**4. Case No. S-CA-07-209
Service Employees International Union, Local 73/New Lenox Fire Protection District**

Member Hade summarized the case, noting that Executive Director Brosnan issued a partial dismissal on February 21, 2008, with an appeal filed. Member Hernandez moved to defer action on the case until the next regularly scheduled meeting. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**5. Case No. S-CB-08-025
Rick Thurow/Service Employees International Union, Local 73
Case No. S-CA-08-141
Rick Thurow/Village of Lake in the Hills**

Member Hade summarized the cases, noting that Executive Director Brosnan issued a dismissal on March 3, 2008, with an appeal filed. Acting General Counsel Rios reviewed the issues presented by the appeal and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Coli moved to accept the acting general counsel's recommendation. Member Hernandez seconded the motion, and the Board passed it unanimously, by a voice vote.

**6. Case No. S-CA-07-235
Harvey Firemen's Ass'n, International Association of Fire Fighters, Local 471/City of Harvey**

Member Hade summarized the case, noting that Executive Director Brosnan issued a dismissal on February 25, 2008, with an appeal filed. Acting General Counsel Kazanjian reviewed the issues presented by the appeal and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Coli moved to accept the acting general counsel's recommendation. Member Hernandez seconded the motion, and the Board passed it unanimously, by a voice vote.

**7. Case No. S-CA-08-067
Edward T. Overall/PACE Heritage Division—Joliet
Case No. S-CB-08-013
Edward T. Overall/International Brotherhood of Teamsters, Local No. 179**

Member Hade summarized the cases, noting that Executive Director Brosnan issued a dismissal on February 22, 2008, with an appeal filed. Acting General Counsel Wells reviewed the issues presented by the appeal and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Hernandez moved to accept the acting general counsel's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**8. Case No. S-CA-08-061
Adrienne Scates/PACE Heritage Division—Joliet
Case No. S-CB-08-017
Adrienne Scates/International Brotherhood of Teamsters, Local No. 179**

Member Hade summarized the cases, noting that Executive Director Brosnan issued a dismissal on February 22, 2008, with an appeal filed. Acting General Counsel Wells reviewed the issues presented by the appeal and recommended that the Board uphold the Executive Director's dismissal. After discussion, Chairman Gallagher moved to accept the acting general counsel's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

**9. Case No. S-CA-08-107
Vanessa C. Ento/PACE Heritage Division—Joliet
Case No. S-CB-08-027 and S-CB-08-029
Vanessa C. Ento/International Brotherhood of Teamsters, Local No. 179**

Member Hade summarized the cases, noting that Executive Director Brosnan issued a dismissal on February 27, 2008, with an appeal filed. Acting General Counsel Wells reviewed the issues presented by the appeal and recommended that the Board uphold the Executive Director's dismissal. After discussion, Member Hernandez moved to accept the acting general counsel's recommendation. Member Coli seconded the motion, and the Board passed it unanimously, by a voice vote.

VI. OTHER BOARD MATTERS

Member Hade noted that there was no fiscal report and the only legislative matter of interest was the agency's April 17 Senate budget hearing, which was routine. Member Coli made a motion to leave open session. Member Hade seconded the motion, and the Board passed it unanimously, by a voice vote. Member Coli made a motion to go into executive session to discuss personnel matters. Chairman Gallagher seconded the motion, and the Board passed it unanimously, by a voice vote. Subsequently, at the end of the discussion, Member Coli made a motion to leave executive session. Member Hernandez seconded the motion, and the Board passed it unanimously, by a voice vote. Member Coli then made a motion to return to open session. Member Hernandez seconded the motion, and the Board passed it unanimously, by a voice vote.

VII. ADJOURNMENT

Member Hade called for a motion to adjourn. Member Coli made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Chairman and Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this 13th day of May, 2008.