

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

State of Illinois, Department of Central Management Services,)	
)	
Employer)	
)	
and)	
)	
American Federation of State, County and Municipal Employees, Council 31,)	Case No. S-DE-14-032
)	
Labor Organization-Objector)	
)	
and)	
)	
David Johnson,)	
Employee-Objector)	

ADMINISTRATIVE LAW JUDGE’S RECOMMENDED DECISION AND ORDER

Section 6.1 of the Illinois Public Labor Relations Act, 5 ILCS 315/6.1 (2012), added by Public Act 97-1172, allows the Governor of the State of Illinois to designate certain public employment positions with the State of Illinois as excluded from collective bargaining rights which might otherwise be granted under the Illinois Public Labor Relations Act. Section 6.1 and Public Act 97-1172 became effective on April 5, 2013 and allow the Governor 365 days from that date to make such designations. The Illinois Labor Relations Board (Board) promulgated emergency rules to effectuate Section 6.1 that became effective on April 22, 2013, 37 Ill. Reg. 5901 (May 3, 2013). In addition, the Board promulgated permanent rules for the same purpose that became effective on August 23, 2013, 37 Ill. Reg. ___. Those rules are contained in Part 1300 of the Board’s Rules and Regulations, 80 Ill. Admin. Code Part 1300.

There are three broad categories of positions which may be designated: (1) positions which were first certified to be in a bargaining unit by the Board on or after December 2, 2008, (2) positions which were the subject of a petition for such certification pending on April 5, 2013 (the effective date of Public Act 97-1172), or (3) positions which have never been certified to have been in a collective bargaining unit. Moreover, to be properly designated, the position must fit one or more of the following five categories: (1) it must authorize an employee in the position to act as a legislative liaison; (2) it must have a title of or authorize a person who holds the position to exercise substantially similar duties as a Senior Public Service Administrator (SPSA), Public Information Officer, or Chief Information Officer, or as an agency General Counsel, Chief of Staff, Executive Director, Deputy Director, Chief Fiscal Officer, or Human Resources Director; (3) it must be designated by the employer as exempt from the requirements arising out of the settlement of Rutan v. Republican Party of Illinois, 497 U.S. 62 (1990), and be completely exempt from Jurisdiction B of the Personnel Code, 20 ILCS 415/8b through 8b.20 (2012), see 20 ILCS 415/4 through 4d (2012); (4) it must be a term-appointed position pursuant to Section 8b.18 or 8b.19 of the Personnel Code, 20 ILCS 415/8b.18, 8b.19 (2012); or (5) it must authorize an employee in that position to have “significant and independent discretionary authority as an employee,” by which the Illinois Public Labor Relations Act means the employee is either (i) engaged in executive and management functions of a State agency and charged with the effectuation of management policies and practices of a State agency or represents management interests by taking or recommending discretionary actions that effectively control or implement the policy of a State agency or (ii) qualifies as a supervisor of a State agency as that term is defined under Section 152 of the National Labor Relations Act, 29 U.S.C. 152(11), or any order

of the National Labor Relations Board interpreting that provision or decisions of courts reviewing decisions of the National Labor Relations Board.¹

On August 9, 2013, the Illinois Department of Central Management Services (CMS), on behalf of the Governor, filed the above-captioned designation pursuant to Section 6.1 of the Illinois Public Labor Relations Act and Section 1300.50 of the Board's emergency rules. On August 22, 2013, the American Federation of State, County and Municipal Employees, Council 31 (AFSCME) filed objections to the designation pursuant to Section 1300.60(a)(3) of the Board's emergency rules. David Johnson, a petitioned-for ("incumbent") employee, filed his own objections that same day. In his objections, Johnson echoes some of the arguments provided by AFSCME's objections and designates AFSCME as his representative "to present argument and evidence on those objections."

I. DISCUSSION AND ANALYSIS

Section 6.1(b) of the Illinois Public Labor Relations Act requires the Board to determine, in a manner consistent with due process, whether each designation comports with the requirements of Section 6.1 (and do so within 60 days). Notably, Section 6.1(d) creates a presumption that a designation made by the Governor was properly made. In this instance, CMS asserts that the statutory category under which the positions at issue in this case qualify for designation is Section 6.1(b)(2). Specifically, CMS asserts that the positions at issue have the title of SPSA. In its objections, AFSCME objects to the instant designation, but does not squarely dispute the assertion that the positions at issue are in fact classified as SPSA positions.

¹ Only 3,580 of such positions may be so designated by the Governor and, of those, only 1,900 positions which have already been certified to be in a collective bargaining unit. Separately, I note that Public Act 98-100, which became effective July 19, 2013, added subsections (e) and (f) to Section 6.1. Those subsections shield certain specified positions from such designations, but none of those positions are at issue in this case.

The same is true of Johnson's objections. By failing to do so, the objections do not address the primary issue of this case and do not rebut the presumption of Section 6.1(d). Accordingly, I find that the Governor's designation was properly made. I also find no compelling reason to conduct a hearing in this instance.

AFSCME initially "objects to the inadequate period of time in which to file objections and the lack of any method of obtaining information to provide the due process required by the Act." However, significantly, AFSCME has not detailed precisely why the standard ten-day time period provided by Section 1300.60(a)(3) of the emergency rules was inadequate or what a more adequate filing period would be. Moreover, AFSCME has not specifically articulated what information it needed to obtain but could not acquire. Those omissions are not helpful.

I would grant that the emergency rules do not provide objectors an obvious method for acquiring subpoenas prior to the filing of an objection. I would also grant that Section 6.1 and the emergency rules include "condensed time limits and deadlines." However, here, it generally appears that AFSCME simply needed to determine whether the positions at issue in this case were in fact classified as SPSA positions. Presumably, AFSCME did not need a considerable amount of time or information in order to make that determination.

Notably, a position's classification is quite often readily discoverable via publically-accessible online databases such as the State of Illinois Transparency & Accountability Portal. Likewise, I suspect that AFSCME could have discovered similar information via a Freedom of Information Act request. I would also posit that AFSCME is likely to already know a position's title when it has previously petitioned to represent that position. Separately, I note that, in its objections, AFSCME overtly admits that many of the positions at issue in this case are classified as SPSA positions. To some degree, that kind of admission further suggests that AFSCME had

access to the basic information it needed to appropriately respond to this designation petition. Under these circumstances, I find AFSCME's initial objections to be unpersuasive.

After its initial objections, AFSCME asserts that CMS should have noted that position nos. 40070-33-62-760-00-91 (David Johnson), 40070-33-62-630-60-61 (vacant), 40070-33-61-200-00-61 (vacant), and 40070-33-61-100-00-61 (vacant) are affiliated with Case No. S-RC-10-220, a case which purportedly "sought the inclusion of all SPSA Opt 3 positions" and is allegedly "pending before the Board, in the Court, and in which there was a partial certification." AFSCME also asserts that position no. 40070-33-62-760-00-91 (David Johnson) is affiliated with Case No. S-UC-13-038, which AFSCME alleges is a "current unit clarification petition . . . wherein CMS agrees to include Mr. Johnson in the certified unit." AFSCME asserts that those circumstances conflict with the attachment provided by CMS, which suggests that the four positions noted above are not affiliated with any "active petitions." According to AFSCME, because the petition fails to properly recognize those active petitions, "the petition does not conform to the rules." I recommend that the inaccuracies asserted by AFSCME do not render the instant petition invalid.

In order to properly designate a State employment position under Section 6.1, the Governor must simply provide (1) the job title and job duties of the employment position; (2) the name of the State employee currently in the employment position, if any; (3) the name of the State agency employing the public employee; and (4) the category under which the position qualifies for designation. CMS has provided that information. While it is true that Section 1300.50(b) of the Board's rules asserts that a failure to "fully complete" a designation form "could result in rejection of the filing of the designation by the Board," I submit that a rejection is unnecessary in this instance, especially when (1) AFSCME is evidently aware of the

information it asserts CMS has omitted and (2) AFSCME does not dispute that the petitioned-for positions are in fact classified as SPSA positions.

In addition to the foregoing, I should note that I could not find evidence that indicates that position nos. 40070-33-62-630-60-61 (vacant), 40070-33-61-200-00-61 (vacant), and 40070-33-61-100-00-61 (vacant) have formally been included in a bargaining unit via Case No. S-RC-10-220. To the extent that determinations regarding the statuses of those vacant positions (which AFSCME provides are “SPSA Opt 3 positions”) are still “pending,” I would reiterate the rationale outlined above. I also note that the position affiliated with David Johnson allegedly included by that case – position no. 40070-33-62-700-00-91 – is a slightly different position than that which is currently being sought by the instant designation petition – position no. 40070-33-62-760-00-91. AFSCME also appears to be mistaken about Case No. S-UC-13-038, as all of the positions at issue in the instant case are affiliated with the Illinois Department of Healthcare and Family Services while Case No. S-UC-13-038 addresses one position at the Illinois Department of Revenue. Notably, Johnson’s objections correctly note that his current position is affiliated with Case No. S-UC-(S)-13-048. However, because Section 3(t) of the Illinois Public Labor Relations Act does not list Case No. S-UC-(S)-13-048 as an “active petition for certification in a bargaining unit,” one might not expect a designation to consider that particular case a notable “active petition.”

Separately, AFSCME submits that it is “arbitrary” for CMS to at one point agree to include certain positions with similar job duties (that may even be affiliated with the same part of the same agency) in a bargaining unit and then subsequently move to eliminate only some of those positions from coverage by the Illinois Public Labor Relations Act. That concern is irrelevant. Once again, the Board needs only to determine whether CMS has satisfied the

requirements of Section 6.1, and nothing in Section 6.1 suggests that CMS, when selecting positions for exclusion, may not make such an “arbitrary” selection. Moreover, nothing in the Illinois Public Labor Relations Act overtly precludes CMS from asserting a position that conflicts with a position taken prior to the passage of Section 6.1.

AFSCME also asserts that certain positions have the same duties and responsibilities as certified employees and should not be classified as SPSA positions “based on the class specifications which provide that positions subject to the provisions of a collective bargaining agreement are not properly SPSA positions.” Put differently, AFSCME asserts that the some of the petitioned-for positions are not properly classified as SPSA positions. However, Section 6.1 does not mandate that the Board investigate that particular issue. Instead, it appears that the Board must simply determine whether the selected positions are actually classified as SPSA positions.² The parties do not dispute that issue.

II. CONCLUSION OF LAW

Based on my review of the designations, the documents submitted as part of the designation, the objections, and the documents and arguments submitted in support of those objections, I find the instant designation to have been properly submitted and consistent with the requirements of Section 6.1 of the Illinois Public Labor Relations Act.

III. RECOMMENDED ORDER

Unless this Recommended Decision and Order Directing Certification of the Designation is rejected or modified by the Board, the following positions with the Illinois Department of

² Likewise, the Board need not, at this time, consider whether there has been an “erosion of non-SPSA bargaining unit work.”

Healthcare and Family Services are excluded from the self-organization and collective bargaining provisions of Section 6 of the Illinois Public Labor Relations Act:

Position Number	Name of Incumbent	Working Title
40070-33-00-000-20-21	SAWHNEY TIA G	POLICY DEVELOPMENT SPECIALIST
40070-33-00-000-20-22	FRIGO JOHN S	SPECIAL ASSISTANT/HIPAA
40070-33-00-001-00-21	SIEGEL MOLLY J	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-040-00-21	VACANT	PROCUREMENT OFFICER
40070-33-00-041-00-61	SCHOBER MICHELLE L	ADMINISTRATOR OF PROCUREMENT
40070-33-00-050-00-21	MEIRINK THOMAS O	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-060-00-21	VACANT	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-060-00-22	VACANT	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-070-00-21	HEALY KEVIN M	CONFIDENTIAL ASSISTANT TO DIRECTOR
40070-33-00-080-00-61	HOUSE MARK W	SPECIAL ASSISTANT TO DIRECTOR & COO
40070-33-00-100-00-61	VACANT	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-220-00-61	VACANT	OUTREACH, POLICY COORD. & PLANNING & RESEARCH MGR.
40070-33-00-230-00-21	VACANT	COMMUNITY RELATIONS MANAGER
40070-33-00-300-00-21	DOSHI VIRKUMAR D	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-410-00-21	VACANT	WORK SIMPLIFICATION MANAGER
40070-33-00-600-00-21	SOLTMAN NELSON A	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-700-00-21	SULLIVAN MARY-LISA	INTERGOVERNMENTAL AFFAIRS LIAISON
40070-33-00-800-00-21	BENNETT PAUL H	SPECIAL ASSISTANT TO DIRECTOR
40070-33-00-900-00-21	VACANT	DEPUTY DIRECTOR
40070-33-01-000-00-21	DSOUZA SELMA C	LEGISLATIVE AFFAIRS CHIEF
40070-33-01-200-00-61	ORANGE YOLONDA N	LEGISLATIVE LIAISON SENATE

40070-33-01-200-00-61	TURNER KELLY D	LEGISLATIVE LIAISON SENATE
40070-33-02-000-00-21	VACANT	DIRECTOR DATA RESOURCE MANAGEMENT
40070-33-02-100-00-61	BAKSYS MARY R	ENTERPRISE DATA WAREHOUSE MGR.
40070-33-02-200-00-61	ECCHER ANNA C	DATA QUALITY ASSURANCE MANAGER
40070-33-02-300-00-21	PATRICIA MURPHY	DATA ANALYTICS UNIT MANAGER
40070-33-02-400-00-21	STIEBER PAUL R	DATA ANALYTICS PLATFORM MANAGER
40070-33-12-000-00-61	JOHN CERNICH	CHIEF BUREAU OF TRAINING/ASSIST LABOR RELATIONS
40070-33-14-000-00-21	MCGINTY KATHLEEN	CHIEF OFFICE OF COUNSEL TO INSPECTOR GENERAL
40070-33-15-200-00-62	PHILLIPS PATRICIA S	CHIEF COUNSEL TO INSPECTOR GENERAL
40070-33-15-300-00-61	VACANT	DEPUTY INSPECTOR GENERAL
40070-33-16-000-00-61	WANG WEI SHIN	CHIEF FRAUD SCIENCE & TECHNOLOGY
40070-33-16-110-00-61	VACANT	MANAGER TECHNOLOGY MANAGEMENT
40070-33-16-200-00-61	VACANT	MANAGER PROVIDER/RECIPIENT ANALYSIS
40070-33-17-100-00-61	DAHLQUIST CRAIG R	ASSISTANT BUREAU CHIEF QUALITY CONTROL
40070-33-17-400-00-21	DWORKIN TANYA S	ASSISTANT BUREAU CHIEF AUDITS/HEALTH CARE STANDARDS
40070-33-17-410-00-21	HARLSON THOMAS J	MANAGER AUDIT SECTION
40070-33-17-420-00-21	GREEN NANCY A	MANAGER HEALTH CARE STANDARDS
40070-33-18-000-00-61	MOSCARDELLI RICK	BUREAU CHIEF INTERNAL AFFAIRS
40070-33-18-100-00-61	VACANT	ASSISTANT BUREAU CHIEF INTERNAL AFFAIRS
40070-33-19-000-00-61	VACANT	BUREAU CHIEF INVESTIGATIONS
40070-33-19-100-00-21	LOOK ARTHUR JR	MANAGER WELFARE/MEDICAID INVESTIGATIONS

40070-33-19-400-00-61	VACANT	INVESTIGATIONS PROGRAM MGR/WELFARE FRAUD
40070-33-20-020-00-61	JACOB KELLY C	DEPUTY ADMINISTRATOR PROGRAMS
40070-33-20-030-00-61	VACANT	PROGRAM ADVISOR TO DIVISION ADMINISTRATOR
40070-33-20-060-00-21	GOYAL ARVIND K	MEDICAL DIRECTOR
40070-33-20-070-00-61	VACANT	MANAGER MEDICARE/ MEDICAID COORD.
40070-33-21-100-00-61	COREY ANITA L	MANAGER ELIGIBILITY/ CLAIMS PROCESSING
40070-33-21-200-00-61	VACANT	MANAGER HOSP/NON-INST PROV SERVICES & MAINT.
40070-33-21-300-00-61	VACANT	LONG TERM CARE SUPPORT MGR.
40070-33-21-400-00-61	VACANT	ENCOUNTER DATA PROGRAM DIRECTOR
40070-33-22-000-00-61	ARNDT LISA D	CHIEF BUREAU OF PHARMACY SERVICES
40070-33-22-200-00-61	HUSTON MARK R	IL CARES RX/MEDICAID POLICY MGR.
40070-33-23-110-00-61	WELLS DAWN R	BLTC DOWNSTATE OPS MGR.
40070-33-23-200-00-61	MCCURDY LORA J	BLTC REFORM UNIT MGR
40070-33-23-300-00-61	VACANT	BLTC BEHAVIORAL UNIT MGR
40070-33-23-713-00-61	VACANT	MENTAL HEALTH/MIN DATA SET DOWNSTATE MANAGER
40070-33-23-714-00-61	VACANT	MENTAL HEALTH/MIN DATA SET METRO MGR
40070-33-23-720-00-61	MCCURDY MARK A	BLTC FISCAL OPS MGR.
40070-33-24-100-00-61	SADALA SHERRI K	DIRECTOR OF CARE COORDINATION CONTRACTS & COMPLIANCE
40070-33-24-200-00-61	RAY LAURA G	BMC CONTRACT/QUALITY CONTROL MGR.
40070-33-24-230-00-61	HARRIS AMY S	BMC CONTRACT/QUALITY CONTROL MGR.
40070-33-24-500-00-61	TOMKO LAUREN M	BMC POLICY/SYSTEMS DEVELOPMENT AND TRAINING MGR.

40070-33-25-600-00-61	LEONARD DENNIS L	BMAS HEALTH EDUCATION AND POLICY MGR.
40070-33-27-000-00-61	HELMS DEBBIE L	BUREAU CHIEF CLAIMS PROCESSING
40070-33-27-400-00-61	BEALL VEDA L	BCP ERROR RESOLUTION SECTION MGR.
40070-33-29-000-00-61	ROSE MASHELLE A	BUREAU CHIEF COMPREHENSIVE HEALTH SERV.
40070-33-29-200-00-61	VACANT	BCHS PROGRAM DEVELOPMENT AND CONTRACT MONITORING MGR.
40070-33-29-220-00-61	VACANT	BCHS NEURO-BEHAVIORAL SERVICES/NON- EMERGENCY TRANSPORTATION PROGRAM MGR.
40070-33-29-300-00-61	VACANT	BCHS STATEWIDE NON- INSTITUTIONAL PROVIDERS PROGRAM MGR.
40070-33-29-400-00-61	MCGRATH KARON C	BCHS STATEWIDE INSTITUTIONAL BILLING AND PAYMENT PROGRAM MGR.
40070-33-31-000-00-61	CURTIS PATRICIA M	BUREAU CHIEF MEDICAL ELIGIBILITY & SPEC. PROGRAMS
40070-33-31-400-00-61	VACANT	MANAGER MEDICAL ELIGIBILITY POLICY PROGRAM
40070-33-33-000-00-61	THOMAS LYNNE A	BUREAU CHIEF ALL KIDS
40070-33-33-200-00-61	KEEN TRACY A	ALL KIDS ENROLLMENT PROGRAM MANAGER
40070-33-33-400-00-61	DREW DONNA L	MANAGER ALL KIDS CUSTOMER SERVICE/MPE
40070-33-34-000-00-61	VACANT	BUREAU CHIEF ELIGIBILITY INTEGRITY
40070-33-35-000-00-61	TODD JEFFREY W	BUREAU CHIEF QUALITY MANAGEMENT
40070-33-35-100-00-61	VACANT	MANAGER HCBS WAIVER PROGRAMS

40070-33-35-200-00-61	MILBURN MARY JANE	MANAGER CENTERS FOR MEDICARE/MEDICAID SERVICES 1915C
40070-33-35-400-00-21	CLEMONS DEBRA C	MANAGER PRIMARY CARE PROVIDER QUALITY AND PRACTICE DEVELOPMENT
40070-33-35-500-00-61	VACANT	MANAGER CARE COORDINATION/ MANAGED CARE QUALITY
40070-33-36-000-00-61	VACANT	BUREAU CHIEF RATE DEVELOPMENT/ ANALYSIS
40070-33-36-100-00-61	BECKER NANCY	LTC/HMO REIMBURSEMENT PROGRAM MANAGER
40070-33-36-200-00-61	VACANT	MANAGER DATA MANAGEMENT HEALTH SERVICE RESEARCH
40070-33-36-400-00-61	GRIESER JONATHON D	MANAGER HOSPITAL NONINSTITUTION REIMBURSEMENT
40070-33-36-420-00-61	VACANT	MANAGER HOSPITAL REIMBURSEMENT AND ANALYSIS/HMO DISBURSEMENT
40070-33-37-000-00-61	VACANT	BUREAU CHIEF PROGRAM & REIMBURSEMENT ANALYSIS
40070-33-37-100-00-61	HARVEY EDWARD L	MANAGER PROGRAM ANALYSIS
40070-33-37-200-00-61	ROSE MASHELLE	MANAGER POLICY & FINANCIAL MONITORING
40070-33-37-300-00-61	VACANT	MANAGER PROVIDER ASSESSMENT
40070-33-37-400-00-61	DORAN MARY T	MANAGER FEDERAL/STATE MONITORING
40070-33-38-300-00-61	VACANT	DIRECTOR DENTAL PROGRAM
40070-33-46-100-00-61	HOWARD LEO	DEPUTY GENERAL COUNSEL
40070-33-46-110-00-21	GANGE CHRISTOPHER	LEGAL/TECHNICAL ADVISOR TO DEPUTY GENERAL COUNSEL
40070-33-46-120-00-61	IOCCA MARK	LEGAL/TECHNICAL ADVISOR TO DEPUTY GENERAL COUNSEL

40070-33-46-210-00-21	CONE DALE	MANAGER PROCUREMENT AND CONTRACTS
40070-33-46-220-00-21	SHAPIRO SHARON	LEGAL/TECHNICAL ADVISOR TO DEPUTY GENERAL COUNSEL
40070-33-46-600-00-21	VACANT	MANAGER RULES/CONTRACT MONITORING AND COMPLIANCE
40070-33-46-610-00-21	VACANT	MANAGER CONTRACT MONITORING/COMPLIANCE
40070-33-50-000-00-91	LOWRY PAMELA A	ADMINISTRATOR CHILD SUPPORT SERVICES
40070-33-50-031-00-91	BLACKWELL-LEWIS EVE	ASSOCIATE ADMINISTRATOR FOR ADMINISTRATIVE SUPPORT
40070-33-50-040-00-91	BARTOLOMUCCI M	DEPUTY ADMINISTRATOR/CENTRAL OPERATIONS
40070-33-50-400-00-91	VACANT	MANAGER CARU
40070-33-50-600-00-91	STASSI ANGELA L	MANAGER TECHNICAL SERVICES
40070-33-50-640-00-91	VACANT	MANAGER POLICY/DEVELOPMENT
40070-33-50-700-00-91	KOONCE CHARLES A	MANAGER FINANCIAL PERFORMANCE
40070-33-51-000-00-91	TOWLES CHRISTINE	CHIEF ADMINISTRATIVE OPERATIONS
40070-33-51-100-00-92	ERICKSON W DENNIS	MANAGER ACCOUNT SUPPORT
40070-33-51-130-00-91	VACANT	MANAGER LOCATION SERVICES
40070-33-51-300-00-91	RADTKE BARBARA J	MANAGER CUSTOMER SERVICE
40070-33-52-000-00-91	PEREZ-TREVINO Y	DEPUTY ADMINISTRATOR FINANCIAL MANAGEMENT
40070-33-53-000-00-41	COTTRELL WARREN JR	BUREAU CHIEF FIELD ACCOUNT RECONCILIATION
40070-33-54-000-00-41	SCHUMANN ROXY M	BUREAU CHIEF/ COOK CASE MANAGEMENT OPERATIONS
40070-33-54-500-00-41	VACANT	ASSISTANT BUREAU CHIEF COOK CASE MANAGEMENT OPERATIONS

40070-33-55-000-00-41	JONES REGINALD S	CHIEF DOWNSTATE FIELD OPERATIONS
40070-33-55-100-00-91	EMBERTON NANCY K	MANAGER NORTHERN ZONE
40070-33-55-200-00-91	ROAN DEBRA L	MANAGER SOUTHERN ZONE
40070-33-56-000-00-41	VACANT	BUREAU CHIEF COOK COUNTY COLLECTIONS AND ACCOUNT MAINTENANCE
40070-33-56-300-00-42	GARCIA MARIA	MANAGER
40070-33-61-100-00-61	VACANT	PROJECT OFFICE MANAGER/HEALTH INFORMATION TECHNOLOGY
40070-33-61-200-00-61	VACANT	PROJECT MANAGER TECHNOLOGY PROJECT PLANNING
40070-33-62-630-60-61	VACANT	MANAGER SURVEILLANCE UTILIZATION REVIEW SUB-SYSTEM
40070-33-62-760-00-91	JOHNSON DAVID	MANAGER KIDS ENFORCEMENT
40070-33-70-000-00-61	CASEY MICHAEL P	ADMINISTRATOR DIVISION OF FINANCE
40070-33-70-020-00-61	VACANT	MANAGER MEDICAL FINANCE
40070-33-70-100-00-61	VACANT	DEPUTY ADMIN - FINANCE & BUDGET
40070-33-70-120-00-61	VACANT	MANAGER TECHNICAL SERVICES SECTION
40070-33-70-200-00-61	DODDS JACK G	CFO
40070-33-71-000-00-61	CASPER GARY W	CHIEF BUREAU OF FISCAL OPERATIONS
40070-33-71-200-00-61	SABO CONNIE L	MANAGER EXPENDITURE ACCT/VOUCHERING/PAYROLL
40070-33-71-300-00-61	MCKEON THERESA	MANAGER RECEIPTS & IV-D DISTRIBUTION
40070-33-71-600-00-61	STONEBURNER DEB	MANAGER GENERAL ACCOUNTING/TECH SUPPORT
40070-33-73-100-00-61	VACANT	ASSISTANT BUREAU CHIEF/MANAGER OF OPERATIONS

40070-33-73-300-00-61	VACANT	MANAGER MEDICAL BUDGETING/CASH MANAGEMENT
40070-33-75-000-00-61	MCCLOSKEY JEANNIE	CHIEF BUREAU OF COLLECTION SERV.
40070-33-75-100-00-61	RYAN PATRICK L	MANAGER THIRD PARTY LIABILITY
40070-33-75-200-00-61	VACANT	MANAGER ON-LINE ACCTS RECEIVABLE
40070-33-75-300-00-61	VACANT	MANAGER TECHNICAL RECOVERY
40070-33-76-000-00-61	BURKLOW KEITH R	CHIEF BUREAU OF FEDERAL FINANCE
40070-33-77-000-00-61	VACANT	CHIEF BUREAU OF HEALTH FINANCE
40070-33-77-300-00-61	VACANT	MANAGER FINANCIAL ANALYSIS/AUDIT PROGRAMS

IV. EXCEPTIONS

Pursuant to Sections 1300.90 and 1300.130 of the Board's adopted rules, 80 Ill. Admin. Code Part 1300, parties may file exceptions to the Administrative Law Judge's Recommended Decision and Order, and briefs in support of those exceptions, no later than three days after service of the Administrative Law Judge's Recommended Decision and Order. All exceptions shall be filed and served in accordance with Section 1300.90 of the Board's adopted rules. Notably, exceptions must be filed by electronic mail sent to ILRB.Filing@Illinois.gov. Each party shall serve its exceptions on the other parties. If the original exceptions are withdrawn, then all subsequent exceptions are moot. A party that does not file timely exceptions waives its right to except to the Administrative Law Judge's Recommended Decision and Order.

Issued at Chicago, Illinois, this 5th day of September, 2013.

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ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

A handwritten signature in cursive script that reads "Martin Kehoe". The signature is written in black ink and is positioned above a horizontal line.

**Martin Kehoe
Administrative Law Judge**