

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

Todd Baran,	)	
	)	
Charging Party	)	
	)	
and	)	Case No. S-CB-10-027
	)	
American Federation of State, County and Municipal Employees, Council 31,	)	
	)	
Respondent	)	

**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

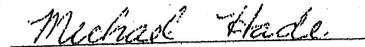
On December 15, 2010, Executive Director John F. Brosnan dismissed the unfair labor practice charge filed by Todd Baran (Charging Party) in the above-captioned case. The Charging Party alleged that the American Federation of State, County and Municipal Employees, Council 31 (Respondent) engaged in unfair labor practices within the meaning of Section 10(b) of the Illinois Public Labor Relations Act, 5 ILCS 315/10(b) (2010), when it failed to arbitrate Charging Party's lay-off grievance related to the Employer's reduction-in-force policy.

The Charging Party filed a timely appeal of the Executive Director's Dismissal pursuant to Section 1200.135(a) of the Board's Rules and Regulations, 80 Ill. Admin. Code §1200.135(a). The Respondent filed no response. After reviewing the record and appeal, we uphold the Executive Director's Dismissal.

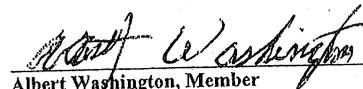
BY THE STATE PANEL OF THE ILLINOIS LABOR RELATIONS BOARD

  
Jacalyn J. Zimmeyman, Chairman

  
Michael Coli, Member

  
Michael Hade, Member

  
Jessica Kimbrough, Member

  
Albert Washington, Member

Decision made at the State Panel's public meeting in Chicago, Illinois, on July 12, 2011; written decision issued at Chicago, Illinois, July 28, 2011.

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

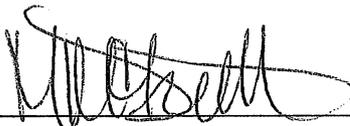
Todd Baran,	)	
Charging Party	)	
	)	
and	)	Case No. S-CB-10-027
	)	
American Federation of State, County and Municipal Employees, Council 31	)	
	)	
Respondent	)	

**AFFIDAVIT OF SERVICE**

I, Melissa McDermott, on oath state that I have this 28th day of July, 2011, served the attached **DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD STATE PANEL** issued in the above-captioned case on each of the parties listed herein below by depositing, before 5:00 p.m., copies thereof in the United States mail at 100 W Randolph Street, Chicago, Illinois, addressed as indicated and with postage prepaid for first class mail.

Thomas Edstrom  
205 North Michigan Ave  
Suite 2100  
Chicago, IL 60601

Thomas S. Radja, Jr.  
Radja Law Office  
1220 Iroquois Ave., Ste. 204B  
Naperville, IL 60563

  
\_\_\_\_\_

**SUBSCRIBED and SWORN to**  
before me this 28th day  
of July 2011.

  
\_\_\_\_\_

**NOTARY PUBLIC**

