

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

Zaundrareka Helen Trigleth-Anderson,	)	
	)	
Charging Party	)	
	)	
and	)	Case No. S-CA-15-077
	)	
Cook County Circuit Clerk,	)	
	)	
Respondent	)	

**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

On February 23, 2015, Executive Director Melissa Mlynski dismissed a charge filed by Zaundrareka Helen Trigleth-Anderson (Anderson or Charging Party) on December 8, 2014. The charge alleged that the Cook County Circuit Clerk (Respondent or Employer) engaged in unfair labor practices within the meaning of Section 10(a) of the Illinois Public Labor Relations Act, 5 ILCS 315 (2012) (Act). In support, the Charging Party stated that the Respondent allegedly failed to provide her with a copy of her “rating sheet,” a document completed by the Respondent that described the Charging Party’s qualifications for a promotion or new position with the Respondent.

The Charging Party filed a timely appeal of the Executive Director’s Dismissal pursuant to Section 1200.135(a) of the Board’s Rules and Regulations, 80 Ill. Admin. Code §1200.135(a). After reviewing the record and appeal, we uphold the Executive Director’s Dismissal for the reasons stated therein.

BY THE ILLINOIS LABOR RELATIONS BOARD, STATE PANEL

/s/ John J. Hartnett  
John J. Hartnett, Chairman

/s/ Michael G. Coli  
Michael G. Coli, Member

/s/ John R. Samolis  
John R. Samolis, Member

/s/ Keith A. Snyder  
Keith A. Snyder, Member

/s/ Albert Washington  
Albert Washington, Member

Decision made at the State Panel's public meeting in Chicago and Springfield, Illinois on May 19, 2015, written decision issued in Chicago, Illinois on June 12, 2015.

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

Zaundrareka Trigleth-Anderson,

Charging Party

and

Cook County Circuit Clerk,

Respondent

Case No. S-CA-15-077

**DISMISSAL**

On December 8, 2014, Zaundrareka Trigleth-Anderson (Charging Party) filed an unfair labor practice charge with the State Panel of the Illinois Labor Relations Board (Board), in Case No. S-CA-15-077, alleging that the Cook County Circuit Clerk (Employer or Respondent) violated Section 10(a) of the Illinois Public Labor Relations Act (Act), 5 ILCS 315 (2012), *as amended*. After an investigation conducted in accordance with Section 11 of the Act, I determined that the charge fails to raise an issue of law or fact sufficient to warrant a hearing and hereby issue this dismissal for the reasons stated below.

**I. INVESTIGATORY FACTS**

The Respondent is a public employer within the meaning of Section 3(o) of the Act. The Charging Party is a public employee within the meaning of Section 3(n) of the Act and is employed by the Respondent in the title of Clerk IV Senior. Charging Party alleges that she bid on a different position, and on or around June 26, 2014, she requested a copy of her ratings sheet for that bid. She was informed by the Respondent that, according to Labor Relation policies, she could not receive a copy of the ratings sheet. Charging Party claims that other employees

received a rating sheet and that in the end, she received her copy on or about August 12, 2014. Charging Party claims that she has been damaged financially, emotionally, and medically because of this issue.

By letter dated December 22, 2014, the Board agent assigned to this case advised Charging Party of the elements necessary to establish a violation of Section 10(a) of the Act. The Board agent requested that Charging Party provide any and all evidence to support her charge by January 5, 2015. To date, Charging Party has not filed a response.

## **II. DISCUSSION AND ANALYSIS**

Section 1220.40(a)(1) of the Illinois Labor Relations Board's Rules and Regulations, 80 Ill. Admin. Code, Sections 1200 through 1240, provides that "[t]he Charging Party shall submit to the Board or its agent all evidence relevant to or in support of the charge." This rule has been interpreted to allow the Executive Director to dismiss a case where a charging party has not complied with a request for evidence in support of a charge, or has not responded to a request for a written withdrawal. SEIU Local 880 (Kirk, et al.), 12 PERI ¶2006 (IL SLRB 1995), aff'd by unpub. order, 13 PERI ¶4008 (1996); State of Illinois, Department of Central Management Services (Department of Rehabilitation Services), 12 PERI ¶2005 (IL SLRB 1995), aff'd by unpub. order, 13 PERI ¶4008 (1996).

In the instant case, the Charging Party failed to respond to the Board agent's request for information. As such, the available evidence is not sufficient to raise an issue for hearing.

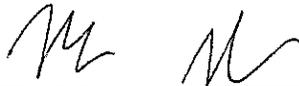
## **III. ORDER**

Accordingly, the instant charge is hereby dismissed. The Charging Party may appeal this dismissal to the Board any time within 10 calendar days of service hereof. Such appeal must be in writing, contain the case caption and numbers and must be addressed to the General Counsel

of the Illinois Labor Relations Board, 160 North LaSalle Street, Suite S-400, Chicago, Illinois, 60601-3103. The appeal must contain detailed reasons in support thereof, and the Charging Party must provide it to all other persons or organizations involved in this case at the same time it is served on the Board. The appeal sent to the Board must contain a statement listing the other parties to the case and verifying that the appeal has been provided to them. The appeal will not be considered without this statement. If no appeal is received within the time specified, this dismissal will be final.

**Issued at Springfield, Illinois, this 23rd day of February, 2015.**

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**



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**Melissa Mlynski  
Executive Director**