

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

Shannon Watkins,)	
)	
Charging Party)	
)	
and)	Case No. S-CA-11-121
)	
Village of Dolton,)	
)	
Respondent)	

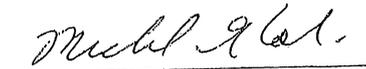
**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

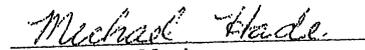
On February 22, 2011, Executive Director, John F. Brosnan, dismissed the unfair labor practice charge filed by Shannon Watkins (Charging Party) in the above-captioned case. The Charging Party alleged that the Village of Dolton (Respondent) engaged in unfair labor practices within the meaning of Section 10(a)(2) and (1) of the Illinois Public Labor Relations Act, 5 ILCS 315/10(a)(1), (2) (2010), by failing to inform her exclusive bargaining representative, the Fraternal Order of Police Labor Council, that it had removed her from the bargaining unit (by promoting her from Records Clerk to the allegedly confidential position of Confidential Executive Secretary to the police chief), and by subsequently laying her off (in connection with dismissal of the police chief).

The Charging Party filed a timely appeal of the Executive Director's Dismissal pursuant to Section 1200.135(a) of the Board's Rules and Regulations, 80 Ill. Admin. Code §1200.135(a). The Respondent filed no response. After reviewing the record and appeal, we uphold the Executive Director's Dismissal.

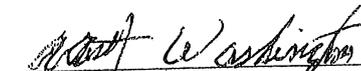
BY THE STATE PANEL OF THE ILLINOIS LABOR RELATIONS BOARD


Jacalyn J. Zimmerman, Chairman


Michael Coli, Member


Michael Hade, Member


Jessica Kimbrough, Member


Albert Washington, Member

Decision made at the State Panel's public meeting in Chicago, Illinois on July 12, 2011,
written decision issued in Chicago, Illinois on July 28, 2011.

