

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

Metropolitan Alliance of Police,)	
Barrington Hills, Chapter 576,)	
)	
Charging Party)	
)	
and)	Case No. S-CA-10-189
)	
Village of Barrington Hills,)	
)	
Respondent)	

**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

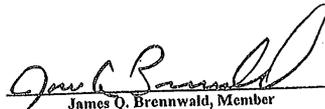
On January 10, 2012, Administrative Law Judge Anna Hamburg-Gal issued a Recommended Decision and Order in the above-captioned case, recommending that the Illinois Labor Relations Board, State Panel (Board) find that the Village of Barrington Hills (Respondent) violated Section 10(a)(3) and (1) of the Illinois Public Labor Relations Act, 5 ILCS 315/1(a)(1), (3) (2010), by withholding a previously announced pay increase for patrol officers represented by the Metropolitan Alliance of Police, Barrington Hills Chapter 576 (Charging Party) during the pendency of a representation petition and also by rescinding a previously approved tuition reimbursement for Charging Party chapter president Gary Deutsche because he had participated in the representation process.

Respondent filed timely exceptions to the Recommended Decision and Order pursuant to Section 1200.135 of the Board's Rules and Regulations, 80 Ill. Admin. Code Parts 1200 through 1240. Charging Party filed a timely response. After reviewing the record, exceptions and response, we adopt the Administrative Law Judge's Recommended Decision and Order.

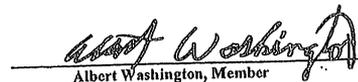
BY THE STATE PANEL OF THE ILLINOIS LABOR RELATIONS BOARD


Jacalyn J. Zimmerman, Chairman


Paul S. Besson, Member


James Q. Brennwald, Member


Michael G. Coli, Member


Albert Washington, Member

Decision made at the State Panel's public meeting in Chicago, Illinois, on May 15, 2012, written decision issued at Chicago, Illinois, May 29, 2012.

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AFFIDAVIT OF SERVICE

I, Elaine Tarver, on oath state that I have this 29th day of May 2012, served the attached **BOARD DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD STATE PANEL** issued in the above-captioned case on each of the parties listed herein below by depositing, before 5:00 p.m., copies thereof in the United States mail at 100 W Randolph Street, Chicago, Illinois, addressed as indicated and with postage prepaid for first class mail.

Thomas McGuire
Attorney at Law
4180 RFD Route 83 Suite 206
Long Grove, Illinois 60047

Steven Calcaterra
Attorney at Law
1220 Iroquois Lane Suite 204
Naperville, Illinois 60583



SUBSCRIBED and SWORN to
before me this **29th day**
of **May, 2012.**



NOTARY PUBLIC

