

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

Sahin Cakir,)	
)	
Charging Party)	
)	
and)	Case No. S-CA-09-228
)	
State of Illinois, Department of Central)	
Management Services,)	
)	
Respondent)	

**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

On May 2, 2011, Executive Director John F. Brosnan dismissed the unfair labor practice charge filed by Sahin Cakir (Charging Party) in the above-referenced case. The Charging Party alleged that the State of Illinois, Department of Central Management Services (Respondent) wrongly deducted money from his pay to cover insurance costs while he was on leave pursuant to the Family Medical Leave Act, 29 U.S.C. §§2601-2654. Because there was no allegation, and evidence did not support finding, that this adverse action was taken in retaliation for the exercise of rights under the Illinois Public Labor Relations Act, 5 ILCS 315 (2010), as amended, the Executive Director found no issue of law or fact warranting a hearing by the Illinois Labor Relations Board.

The Charging Party filed a timely appeal of the Executive Director's Dismissal pursuant to Section 1200.135(a) of the Board's Rules and Regulations, 80 Ill. Admin. Code, Parts 1200 through 1240. The Respondent filed no response. After reviewing the record and appeal, we uphold the Executive Director's Dismissal.

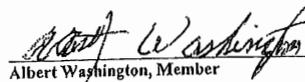
BY THE STATE PANEL OF THE ILLINOIS LABOR RELATIONS BOARD


Jacquelyn J. Zimmerman, Chairman


Michael Coli, Member


Michael Hade, Member


Jessica Kimbrough, Member


Albert Washington, Member

Decision made at the State Panel's public meeting in Chicago, Illinois, on August 9, 2011;
written decision issued at Chicago, Illinois, August 19, 2011.

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
STATE PANEL**

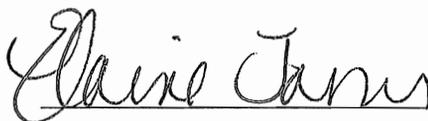
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and)	Case No. S-CA-09-228
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AFFIDAVIT OF SERVICE

I, Elaine Tarver, on oath state that I have this 19th day of August, 2011, served the attached **DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD STATE PANEL** issued in the above-captioned case on each of the parties listed herein below by depositing, before 5:00 p.m., copies thereof in the United States mail at 100 W Randolph Street, Chicago, Illinois, addressed as indicated and with postage prepaid for first class mail.

Sahin Cakir
4846 N. Oakley
Chicago, Illinois 60625

Stephanie Shallenberger
CMS
501 Stratton Office Bldg
Springfield, IL 62706



SUBSCRIBED and SWORN to
before me this **19th** day
of **August 2011**.



NOTARY PUBLIC

