

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

John Gaw and Chris Loudon, )

Charging Parties )

and )

Village of Lisle, )

Respondent )

Case No S-CA-05-009  
S-CA-05-039

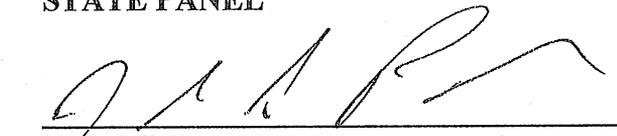
**ORDER**

On September 21, 2011, Administrative Law Judge Philip Kazanjian, on behalf of the Illinois Labor Relations Board, issued a Recommended Decision and Order in the above-captioned matter. No party filed exceptions to the Administrative Law Judge's Recommendation during the time allotted, and at its January 10, 2012 public meeting, the Board, having reviewed the matter, declined to take it up on its own motion.

**THEREFORE**, pursuant to Section 1200.135(b)(5) of the Board's Rules and Regulations, 80 Ill. Admin. Code §1200.135(b)(5), the parties have waived their exceptions to the Administrative Law Judge's Recommended Decision and Order, and this non-precedential Recommended Decision and Order is final and binding on the parties to this proceeding.

**Issued in Chicago, Illinois, this 10th day of January, 2012.**

**STATE OF ILLINOIS  
ILLINOIS LABOR RELATIONS BOARD  
STATE PANEL**

  
\_\_\_\_\_  
**Jerald S. Post**  
**General Counsel**

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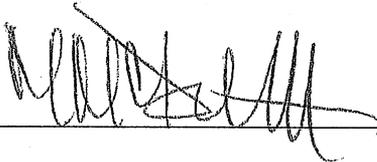
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**AFFIDAVIT OF SERVICE**

I, Melissa McDermott, on oath state that I have this 10th day of January, 2012, served the attached **GENERAL COUNSEL ORDER OF THE ILLINOIS LABOR RELATIONS BOARD STATE PANEL** issued in the above-captioned case on each of the parties listed herein below by depositing, before 5:00 p.m., copies thereof in the United States mail at 100 W Randolph Street, Chicago, Illinois, addressed as indicated and with postage prepaid for first class mail.

Richard Reimer  
Jerry Marzullo  
Richard Reimer & Associates, LLC  
15 Spinning Wheel Road, Suite 225  
Hinsdale, IL 60521

Yvette Heintzelman  
Benjamin Gehrt  
CLARK BAIRD SMITH, LLP  
6133 N River Road, Suite 1120  
Rosemont, IL 60018-5177

  
\_\_\_\_\_

**SUBSCRIBED and SWORN to**  
before me this **10th day**  
of **January 2012.**

  
\_\_\_\_\_  
**NOTARY PUBLIC**

