

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
LOCAL PANEL**

Mathew George,)	
)	
Charging Party)	
)	
and)	Case No. L-CA-12-016
)	
County of Cook (Health & Hospitals System),)	
)	
Respondent)	

**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD
LOCAL PANEL**

Charging Party, Mathew George, filed an unfair labor practice charge with the Illinois Labor Relations Board, Local Panel, alleging that Respondent, County of Cook (Health & Hospitals System), violated Section 10(a) of the Illinois Public Labor Relations Act, 5 ILCS 315/10(a) (2010). On November 17, 2011, Executive Director John F. Brosnan dismissed the charge, finding no allegation that the alleged failure to implement a wage increase was intended to interfere with rights under the Act, and that an alleged breach of a collective bargaining agreement is, in itself, insufficient to demonstrate a violation of Section 10(a).

Charging Party filed a timely appeal of the Executive Director's dismissal pursuant to Section 1200.135 of the Rules and Regulations of the Illinois Labor Relations Board, 80 Ill. Admin. Code §1200.135. Respondent did not file a response. After reviewing the record and the appeal we uphold the Executive Director's dismissal for the reasons stated in his order.

BY THE ILLINOIS LABOR RELATIONS BOARD, LOCAL PANEL


Robert M. Gierut, Chairman


Charles E. Anderson, Member


Edward E. Sadlowski, Member

Decision made at the Local Panel's public meeting in Chicago, Illinois, on March 13, 2012;
written decision issued at Chicago, Illinois, March 21, 2012.