

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
LOCAL PANEL**

Grover Stephens,)	
)	
Charging Party)	
)	
and)	Case No. L-CA-12-004
)	
County of Cook,)	
)	
Respondent)	

**DECISION AND ORDER OF THE ILLINOIS LABOR RELATIONS BOARD
LOCAL PANEL**

On September 22, 2011, Executive Director John F. Brosnan issued an order dismissing the unfair labor practice charge filed by Grover Stephens (Charging Party) in the above-captioned case. The Charging Party alleged that the County of Cook (Respondent) engaged in unfair labor practices within the meaning of Section 10(a) of the Illinois Public Labor Relations Act, 5 ILCS 315/10(a) (2010), by terminating him from his employment. The Executive Director dismissed the charge because, in contravention of Section 1200.40(a)(1) of the Illinois Labor Relations Board's Rules and Regulations, 80 Ill. Admin. Code Parts 1200 through 1240 (Rules), Charging Party failed to respond to a Board agent's request for additional information he found necessary to investigate the charge.

On September 30, 2011, Charging Party filed a timely appeal of the Executive Director's dismissal pursuant to Section 1200.135 of the Rules.¹ The Respondent filed

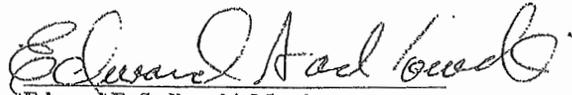
¹ The Executive Director also dismissed a charge Charging Party had filed against his labor organization representative in Case No. L-CB-12-001. Although Charging Party's appeal in the above-captioned case discusses actions undertaken by his representative, he never filed an appeal from the dismissal of that charge.

no response. After reviewing the record and the appeal, we uphold the Executive Director's order dismissing the charge for the reasons he articulated.

BY THE LOCAL PANEL OF THE ILLINOIS LABOR RELATIONS BOARD


Robert M. Gierut, Chairman


Charles E. Anderson, Member


Edward E. Sadlowski, Member

Decision made at the Local Panel's public meeting in Chicago, Illinois, November 8, 2011; written decision issued in Chicago, Illinois on November 18, 2011.

**STATE OF ILLINOIS
ILLINOIS LABOR RELATIONS BOARD
LOCAL PANEL**

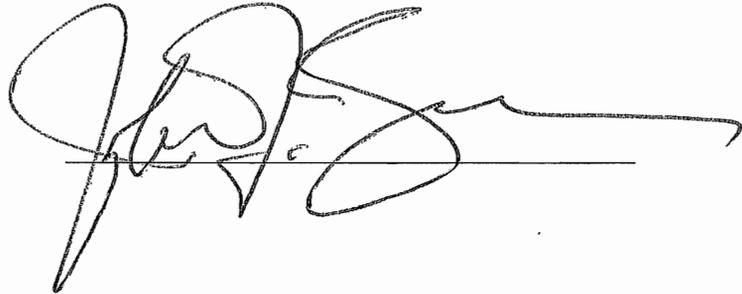
Grover Stephens,)	
)	
Charging Party)	
)	
and)	
)	
County of Cook,)	
)	Case No. L-CA-12-004
Employer)	
)	

AFFIDAVIT OF SERVICE

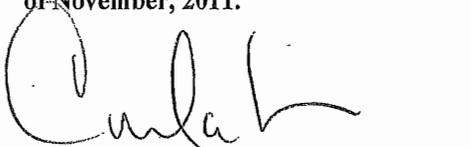
I, John F. Brosnan, on oath state that I have this 18th day of November, 2011, served the attached **DECISION AND ORDER FOR THE ILLINOIS LABOR RELATIONS BOARD LOCAL PANEL** issued in the above-captioned case on each of the parties listed herein below by depositing, before 5:00 p.m., copies thereof in the United States mail at 100 W Randolph Street, Chicago, Illinois, addressed as indicated and with postage prepaid for first class mail.

Grover Stephens
7647 S Ridgeland Ave
Chicago, IL 60649

Gregory Vaci
Labor and Employment Division
500 Richard J Daley Center
Chicago, IL 60602



SUBSCRIBED and SWORN to
before me this **18th day**
of **November, 2011**.



NOTARY PUBLIC