

THOMAS F. SONNEBORN

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Occupation: Arbitrator/Mediator/Attorney

Education: J.D., John Marshall Law School (1975)
B.S., University of Illinois, Urbana-Champaign (1972)

Panel
Membership: American Arbitration Association
Federal Mediation & Conciliation Service
Illinois Labor Relations Board

Professional
Memberships: Fellow in College of Labor and Employment Lawyers (2003)
Fellow in American Bar Association Foundation (2011)

Experience: Over 35 years experience in labor and employment relations, having served as general counsel to various private sector corporations, both for profit and not for profit, and associations, as well as various labor organizations prior to becoming a neutral in 2009. Several hundred negotiations, mediations, grievance and interest arbitrations as advocate. Experience also includes having been owner of own business, member of management staff of a not for profit corporation, director of an in-house legal staff, prosecutor, and adjunct professor of collective bargaining and alternative dispute resolution.

Fees: \$1,000 per day for mediation, grievance and interest arbitrations. Per diem charged for hearings cancelled with less than 30 days notice.

Travel & Expenses: No charge for travel within Illinois. Expenses of travel outside Illinois based on actual expenses incurred with prior approval of parties