

**BEFORE
EDWIN H. BENN
ARBITRATOR**

In the Matter of the Arbitration

between

VILLAGE OF OAK PARK

and

ILLINOIS FOP LABOR COUNCIL

CASE NOS.: S-MA-14-105
Arb. Ref.: 14.109
(Interest Arbitration
Patrol Officers)

ORDER

Upon presentation of the parties' arguments and evidence, it is hereby found and ordered:

The terms for the parties' collective bargaining agreement shall be as follows:

1. Duration

Four years - January 1, 2014 to December 31, 2017.

2. Wages and Retroactivity

1/1/14 - 2.25% increase;
1/1/15 - 2.50% increase;
1/1/16 - 2.50% increase;
1/1/17 - 2.75% increase;

Retroactive payments shall be made by August 29, 2014 on all compensable hours and to be paid in separate checks.

3. Extra Duty Compensation

Village proposal (in MOU).

4. Designated Holidays

Village proposal – *status quo*.

5. Sick Leave Buyback

FOP proposal.

6. Grievance/Arbitration

FOP proposal – Arbitration.

7. GPS

FOP withdraws without precedent or prejudice to its being able to raise the issue in future contract negotiations and/or grievance-arbitration or other proceedings.

8. Blood Alcohol Content

Village proposal - (.02%).

9. Summary Punishment

Village proposal.

10. Tentative Agreements

Tentative agreements previously reached by the parties are incorporated into this Order.

11. Remand for Drafting of Language

This matter is now remanded to the parties to draft language consistent with the terms of this Order. The undersigned will retain jurisdiction to resolve disputes which may arise in the drafting of said language.



Edwin H. Benn
Arbitrator

Dated: August 4, 2014