

**BEFORE
EDWIN H. BENN
ARBITRATOR**

In the Matter of the Arbitration

between

CITY OF WATSEKA

and

ILLINOIS FOP LABOR COUNCIL

CASE NOS.: S-MA-11-218
Arb. Ref. 12.152
(Interest Arbitration)

ORDER

Upon presentation of the parties' arguments and evidence and upon full consideration of the strong objections raised by the Trustees, it is hereby found and ordered that the terms of the parties' new collective bargaining agreement shall be as follows:

1. Duration: May 1, 2011 through April 30, 2014
2. Wage Increases:

Effective May 1, 2011 - 2%

Effective May 1, 2012 - 2%

Effective May 1, 2013 - 2%

Wage increases provided in this Order are retroactive on all hours compensated.

3. Vacations:

Current employees: current contract language.

New hires: as provided in the parties' tentative agreement.

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4. All other tentative agreements not covered by this Order reached by the parties during negotiations are incorporated in this Order.

5. This Order is entered on a non-precedential basis and shall not constitute the establishment of a *status quo* for future negotiations or interest arbitration proceedings.

6. The matter is remanded to the parties to draft language consistent with the terms of this Order. The undersigned will retain jurisdiction to resolve disputes, if any, concerning the drafting of that language.

A handwritten signature in black ink, appearing to read "Edwin H. Benn", is written over a horizontal line.

Edwin H. Benn
Arbitrator

Dated: June 4, 2012