

**BEFORE
EDWIN H. BENN
ARBITRATOR**

In the Matter of the Arbitration

between

**COUNTY OF WARREN AND WARREN
COUNTY SHERIFF**

and

ILLINOIS FOP LABOR COUNCIL

CASE NOS.: S-MA-11-100
Arb. Ref. 11.377
(Interest Arbitration)

ORDER

Upon presentation of the parties' arguments and positions, it is hereby found and ordered:

1. This Order is made on a non-precedential basis with neither party waiving any positions for future proceedings (negotiations or interest arbitrations) on any issues in dispute in this matter. The results of this Order shall not be used in the future by either party to establish a *status quo* on any issue in dispute in this matter.

2. The parties' new collective bargaining agreement ("Agreement") shall be for the period December 1, 2010 through November 30, 2014.

3. The wage schedule for the new Agreement shall be increased as follows:

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Effective Date	Percent Increase
12/1/10	2.00%
12/1/11	2.00%
12/1/12	2.00%
12/1/13	2.25%

Retroactive payments under this Order shall be on all hours worked.

4. Until January 1, 2013, there shall be no changes in the insurance provisions of the Agreement. However, the County shall have the right to re-open insurance after January 1, 2013. If the County exercises that right to re-open insurance, the FOP can reopen wages. Any disputes concerning reopened items shall be resolved through an expedited interest arbitration, with the undersigned serving as arbitrator for such disputes.

5. Holiday provisions of the predecessor Agreement shall remain *status quo*.

6. Vacation provisions of the predecessor Agreement shall remain *status quo*.

7. There shall be no changes to the salary schedule to provide for an increased rank differential for sergeants.

8. Tentative agreements, if any, reached between the parties on other issues are incorporated into this Order and the Agreement.

9. This matter is now remanded to the parties to draft contract language consistent with the terms of this Order. The undersigned shall retain jurisdiction to resolve disputes, if any, concerning that contract language.



Edwin H. Benn
Arbitrator

Dated: May 23, 2012