

IN THE MATTER OF ARBITRATION)	
)	
BETWEEN)	S-MA-07-072
)	
COUNTY OF MCLEAN (Employer))	Marvin Hill, Jr.
)	Arbitrator
and)	
)	Hearing Date: October 2, 2007
IFOP LABOR COUNCIL)	
(Union))	Three-Year Successor Contract
_____)		

Appearances:

For the Administration: Bruce Beal, Esq.
 Claudon Kost et al.
 121 West Elm Street
 Canton, IL 61520

For the Union: Thomas Sonneborn &
 Becky Drago
 ILFOP Labor Council
 974 Clock Tower Drive
 Springfield, IL 62704-1304

I. BACKGROUND, FACTS AND STATEMENT OF JURISDICTION

A hearing in the above case was held on Tuesday, September 2, 2007, at the administrative offices of McLean County, 115 East Washington, Bloomington, IL. The parties appeared through their representatives and entered evidence and closing arguments. At the conclusion of the hearing, with assistance from the undersigned Arbitrator, the parties reached

the following accord which is recorded as part of a Stipulated Award:

II. STIPULATED AWARD

Holidays Add Columbus Day to increase holidays from 10 to 11.

Vacation:	<u>Years of Service</u>	<u>Number of Vacation Days</u>
	1-5	10 days
	6-12	15
	13-15	16
	16-17	17
	18-20	20
	21-22	22
	23	23
	24	24
	25 + years	25 days max

Health Insurance *status quo*

Life Insurance: Maintain \$10,000 employer-paid policy. Add up to \$40,000 Employee-paid at favorable group rate.

Wages: 2007 – Deputies – \$1,500 equity increase to Step 6 and beyond
Sergeants, \$2,000 equity increase to all steps
3.0% ATB – all

2008 – Deputies – \$500 at every step
Sergeants, \$750 at every step
3.00% ATB – all

2009 – Deputies – \$500 at every step
Sergeants, \$750 at every step
3.00% ATB – all

Grievance Settlement/
Shift Bidding proposal dropped

Term: 3 years

Retroactivity: All provisions of collective bargaining agreement retroactive to January 1, 2007.

Dated this 5th day of October,
2007, DeKalb, IL 60115

Marvin Hill, Jr.,
Arbitrator