

**INTEREST ARBITRATION
BEFORE
ROBERT PERKOVICH**

In the Matter of Interest Arbitration)
Between)
)
CITY OF ROCKFORD,)
Employer,)
)
and)
)
POLICEMEN'S BENEVOLENT &)
PROTECTIVE ASSOC., UNIT 6)
Union)

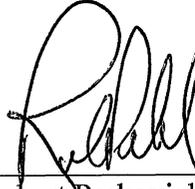
Interest Arbitration
S-MA-06-124

STIPULATED FINAL ARBITRATION AWARD

The City of Rockford ("Employer") and the Policemen's Benevolent & Protective Association, Unit 6 ("Union") have met with the Arbitrator to review the terms for the resolution of the remaining outstanding issues in negotiations for a new collective bargaining agreement and have asked the Arbitrator to incorporate said terms in a stipulated interim arbitration award. After reviewing the terms proposed by the parties and determining that it would be reasonable and appropriate to resolve the outstanding issues on the basis of a stipulated award, which shall be immediately implemented, I hereby issue the following Stipulated Final Arbitration Award:

1. Article 15 Discipline – The Arbitrator hereby adopts for immediate implementation the terms contained in the parties' tentative agreement signed by their respective representatives on March 19, 2009.
2. Article Wages, Article Health Insurance – The Arbitrator hereby adopts the unilateral acceptance by the PB&PA Unit 6 via letter dated October 28, 2008 of the terms of the wages and health plan benefits from the October 21, 2008 Arbitration Award of Arbitrator Herbert Berman between the City of Rockford and IAFF local 413.
3. Any proposals of the parties not incorporated in this Award or the Interim Award previously entered herein are deemed withdrawn.

The above described agreements are attached hereto and incorporated herein as if awarded by my hand.



Robert Perkovich, Arbitrator

April 13, 2009

Date