

**BEFORE
EDWIN H. BENN
ARBITRATOR**

In the Matter of the Arbitration

between

VILLAGE OF BROOKFIELD

and

ILLINOIS FOP LABOR COUNCIL

CASE NOS.: S-MA-04-151
Arb. Ref. 04.459
(Interest Arbitration)

AWARD

1. The changes set forth in the Letter of Understanding with the exception of the provisions for "Longevity Stipend" will be incorporated into the parties' collective bargaining agreement ("Agreement") effective May 1, 2004.

2. The Agreement will be extended an additional year from May 1, 2005 through April 30, 2006.

3. The employees will receive a 4% wage increase on May 1, 2005. The 4% wage increase effective May 1, 2004 is retroactive.

4. Within 60 days from the date of this award, the parties will begin discussions concerning the cost of health insurance for active employees and retirees and longevity. These discussions can be expanded to include other unions and other bargaining groups in the Village.

These meetings shall occur at least every two months. The parties may bring consultants and other representatives to such meetings. Pending the outcome of those discussions, the current insurance provisions shall remain *status quo*.

5. I will retain jurisdiction over this dispute. In the event either party believes that the ongoing discussions from paragraph 4 are no longer productive and with notice to the opposing party, either party can request my intervention and I will decide the outstanding disputes.



Edwin H. Benn
Arbitrator

Dated: April 6, 2005