

IN THE MATTER OF THE INTEREST ARBITRATION

BETWEEN

CITY OF COUNTRY CLUB HILLS

-and-

LOCAL NO. 726, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

ILLINOIS LABOR RELATIONS BOARD; CASE NO. S-MA-02-245

1. The Arbitrator, Aaron S. Wolff, was designated by the parties pursuant to their Agreement and the procedures of the Illinois Labor Relations Board.
2. A hearing was held on November 22, 2002 at the City Hall in Country Club Hills, Illinois.

Appearances for the City were:

Mr. John B. Murphey, Esq.

Rosenthal, Murphey & Coblenz,
Attorney

Appearances for the Union were:

Mr. James W. Green, Jr., Esq.

Attorney

3. There was a transcript of the hearing. Post-hearing briefs were received by February 10, 2003.
4. Subject matter of award: Best Last Offer interest arbitration as to several economic issues concerning wages and sick leave buy back of unused sick days.
5. Summary of Award: The City's proposal to delete sick leave buy back is not accepted; the City's proposal to extend the salary schedule from three to four years is not accepted; the Union's proposal to increase wages is accepted for the first two years of the contract and the City's wage proposal is accepted for the third year of the contract.