

STIPULATED INTEREST ARBITRATION AWARD
COUNTY OF JASPER AND SHERIFF OF JASPER COUNTY
&
LABORERS LOCAL UNION NO. 1280

In the Matter of:	}	
	}	
	}	
County of Jasper & Jasper County Sheriff	}	By Assignment of the
	}	Illinois State Labor Relations Board
	}	Case No. S-MA-01-022
	}	
	}	
&	}	
	}	
	}	
Laborers Local Union No. 1280	}	

ISSUES

- A. Wages
- B. Health Insurance

REPRESENTATION

For the Union

Mike Stout
Director of Operations
Laborers International Union of North America
1 North Old State Capitol Building
Springfield, IL 62701

For the County

Kimberly Koester
Jasper County State=s Attorney
123 S. Jackson St.
Newton, IL 62448

ARBITRATOR

Michael H. LeRoy

I. STIPULATED AWARD

The Arbitrator adopts the following stipulated Award:

1. Term of Agreement: The Agreement shall be for three years, commencing on December 1, 2000 and ending on November 30, 2003. For the purpose of wages, pension contributions, and health insurance, the first year of the contract is December 1, 2000- November 30, 2001; the second year of the contract is December 1, 2001- November 30, 2002; and the third year of the contract is December 1, 2002- November 30, 2003.

2. Health Insurance: For single-coverage health insurance, employees shall contribute \$75 per month in the first year of the contract, \$90 per month in the second year of the contract, and \$105 per month in the third year of the contract.

For dependent-coverage health insurance, employees shall pay the premium in effect on December 1, 2000, plus 20 percent. The County shall increase the employee contribution only for losses or additional costs to the insurance program.

3. Wages: Base rate of pay shall be increased by \$0.30 [30 cents] per hour and applied to December 1, 1999. This retroactive raise in base compensation shall be paid by the County to each eligible employee in a lump-sum payment of \$624.00.

The base rate of pay shall increase over and above the 1999 retroactive base rate by \$0.35 [35 cents] per hour in the first contract year; by an additional \$0.35 [35 cents] per hour in the second contract year; and by an additional \$0.35 [35 cents] per hour in the third contract year.

The County shall contribute to the employees= pension fund by deducting from the aforementioned pay raises the following amounts in this prescribed manner:

Effective December 1, 2000, for each hour or portion thereof for which an employee receives pay, the County shall make a contribution of \$0.06 [6 cents] to the Laborers= International Union of North America (Industrial) Pension Fund. For purposes of this Agreement, each hour paid for, including hours of vacation, paid leaves, and any other periods for which pay is received by the employee, shall be counted as hours for contributions that are payable.

Effective December 1, 2001, for each hour or portion thereof for which an employee receives pay, the County shall make a contribution of \$0.12 [12 cents] to the Laborers= International Union of North America (Industrial) Pension Fund. For purposes of this

Agreement, each hour paid for, including hours of vacation, paid leaves, and any other periods for which pay is received by the employee, shall be counted as hours for contributions that are payable.

Effective December 1, 2002, for each hour or portion thereof for which an employee receives pay, the County shall make a contribution of \$0.18 [18 cents] to the Laborers= International Union of North America (Industrial) Pension Fund. For purposes of this Agreement, each hour paid for, including hours of vacation, paid leaves, and any other periods for which pay is received by the employee, shall be counted as hours for contributions that are payable.

Michael H. LeRoy
Arbitrator by Appointment of the ISLRB

This Award Entered Into
this **30th Day of November, 2000.**
in Champaign, Illinois.