

PAUL B. GRANT

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Lincolnwood, Illinois 60712

(847) 677-7980

Occupation: Labor Arbitrator
Professor Emeritus, Institute of Industrial Relations, Loyola University,
Chicago

Education: B.S. in History, 1952 - Loyola University
M.S. in Industrial Relations, 1954 - Loyola University
Graduate Economics, 1956-1959 - Northwestern University
Graduate Education, 1970-1975 - Loyola University

Professional Memberships: Association for Conflict Resolution (ACR)
Industrial Relations Research Association
American Economic Association

Listed Panels: American Arbitration Association
Federal Mediation and Conciliation Service
National Mediation Board
Can Industry
Social Security Panel (Expedited)
Formerly with Steel Industry
Formerly with U.S. Steel National Board of Arbitration (1975-1976)
Formerly with Chicago Archdiocesan Board of Mediation and
Arbitration (1970-1975)

Experience: Educator in industrial relations for over 35 years; arbitrator for 30 years;
attended AAA and FMCS training courses.

Issues Arbitrated: Incentive rates, layoff, bumping/recall, seniority, vacations, holiday, work schedules, work assignments, rates of pay, discrimination, jurisdictional disputes, contract interpretation, contract terms, discipline/discharge, alcoholism and drug abuse, arbitrability bargaining unit work, dress code, health & welfare, job class, job posting/bidding, safety, incentive rates, layoff-bumping, recall, management rights, seniority, past practice, pensions, promotion and bidding rights, RIF, reporting - call-in-pay, subcontracting, transfers, working conditions, arbitration of interests and rights.

Industries Arbitrated: Automotive, education, public sector (local, state, federal), retail and chain stores, chemicals, communications, manufacturing, printing and publishing, shoe, steel, transportation, trucking, storage, food, nursing home, warehousing, museums and water treatment.

Other Industries: Bakery, can, cement, construction, glass, pharmaceutical, metal fabrication, mining, packaging, petroleum, police and fire, retail, rubber, theater.

Public Sector Experience: Arbitrated cases with union and the following public employers: Chicago Board of Education, Chicago Junior Colleges, Freeport Board of Education, Springfield Public Schools, Lake Villa Public Schools, Chicago Park District, Chicago Fire Department, Chicago Transit Authority, City of Fort Wayne, Indiana, Veterans' Administration, Chicago Firefighters, Berwyn Police, Army Corp of Engineers, Rock Island Arsenal, City of Rock Island and school districts in Batavia, Wilmette, Staunton and Marion, Illinois.

Fees: \$700 per day
One day's fee for cancellation within 72 hours
Travel: Out-of-pocket expenses plus one-half or one day if travel is necessary the day prior to a hearing