

**STATE OF ILLINOIS  
HUMAN RIGHTS COMMISSION**

James R. Thompson Center  
Murdock Room - DHS  
100 W. Randolph Street, Suite 5-300  
Chicago, Illinois 60601

and

Lincoln Land Training Center  
(Capital City Center)  
130 W. Mason, Room 104  
Springfield, Illinois 62702

Meeting of Panel B  
February 25, 2015  
11:30 a.m.

**MINUTES**

<b>Present:</b>	Commissioners	David Chang, (Panel Chair) Robert A. Cantone Lauren Beth Gash
	Staff	Donyelle L. Gray Evelio Mora Bricia Herrera
	Public	Ashley M. Murray

Call to Order

A meeting of Human Rights Commission Panel B was called to order on February 25, 2015, at 11:30 a.m. by Panel Chair David Chang.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.* and 775 ILCS 5/8-103 of the Illinois Human Rights Act, it was determined that:

- 1) A panel of three Commission members was physically present at the meeting.

**I. Minutes**

November 19, 2014

The minutes of the meeting of November 19, 2014 were approved as submitted by staff. Motion to approve the November 19, 2014 minutes made by Commissioner Cantone, seconded by Commissioner Chang. Motion carried 3-0.

## II. Contested Matter

*Marshall Cockers v. Suburban Bus Division of the Regional Transit Authority dba Pace West Division*  
Charge No.: 2009CF4242                      ALS No.: 10-0668

Pending before the Panel were the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

## III. Request for Review

A) *Sandra Gonzalez v. UL-DQS, Inc.*  
Charge No.: 2011CF3707                      ALS No.: 12-0182

The Panel vacated the dismissal of the charge in the above-referenced matter and ordered the matter remanded to the Department for entry of a finding of Substantial Evidence on the basis that the Panel found Substantial Evidence of pretext. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

B) *Walter Kryszak v. Illinois Central College*  
Charge No.: 2010SA2909                      ALS No.: 12-0183

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Cantone. Motion carried 3-0.

C) *Arthur James, III v. Rush University Medical Center*  
Charge No.: 2011CA2296                      ALS No.: 12-0184

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

D) *Rosa Bounds v. Kelly Services, Inc.*  
Charge No.: 2011SF2817                      ALS No.: 12-0185

The Panel sustained the dismissal of Counts A and B of the charge in the above-referenced matter for Lack of Substantial Evidence and vacated the dismissal of Counts C, D, and E of the charge and ordered the matter remanded to the Department for entry of a finding of Substantial Evidence as to Counts C, D, and E. Motion made by Commissioner Cantone, seconded by Commissioner Gash. Motion carried 3-0.

E) *Maurice Williams v. Groot Recycling and Waste Services*  
Charge No.: 201CF0601                      ALS No.: 12-0187

The Panel sustained the dismissal of the charge in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Gash, seconded by Commissioner Cantone. Motion carried 3-0.

