

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

Meeting of Panel A
July 25, 2012
9:00 a.m.

Lincoln Land Training Center
130 West Mason
Room 104
Springfield, IL 62702
and

James R. Thompson Center
Murdock Room - DHS
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

MINUTES

Present:	Commissioners	Marti Baricevic (Panel Chair) Terry Cosgrove Patricia Bakalis Yadgir
	Staff	Donyelle L. Gray Evelio Mora Christine Welninski Emily Coffey (Summer Coles Fellow) Mary Leukam (Summer Coles Fellow)

I. Call to Order.

A meeting of Human Rights Commission Panel A was called to order on July 25, 2012, at 9:00 a.m. by Panel Chair, Commissioner Baricevic.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting.

II. Consideration of Minutes.

The minutes of the meeting of May 30, 2012, were approved as submitted by staff. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

III. Requests for Review

A) Nicole Kupper v. Chicago Board of Education

Charge No.: 2010CF3594 ALS No.: 11-0185

The Panel sustained the dismissal in the above-referenced matter for Failure to Proceed. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

B) Patricia Common v. HSR Property Services, LLC

Charge No.: 2010CA1691 ALS No.: 11-0195

The Panel sustained the dismissal in the above-referenced matter for expiration of the time period to file a complaint with the Commission. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

C) Randi R. Kornstein v. Federal Reserve Bank of America

Charge No.: 2011CA0990 ALS No.: 11-0189

The Panel sustained the dismissal in the above-referenced matter for Lack of Jurisdiction. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

D) Brenda Redmond v. Westway Coach

Charge No.: 2010CF2198 ALS No.: 11-0254

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

E) David Calderon v. V-W Broaching Services, Inc.

Charge No.: 010CF2419 ALS No.: 11-0196

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

F) James Xu v. Continental Automotive Systems

Charge No.: 2010CA2811 ALS No.: 11-0201

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

G) Paul K. Caston v. Tristar Ventures, LLC (Hardee's)

Charge No.: 2010SF2993 ALS No.: 11-0244

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

H) Paul K. Caston v. Tristar Ventures, LLC (Hardee's)

Charge No.: 2010SN2992 ALS No.: 11-0243

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

I) Barbara J. Victor v. Village of Hoffman Estates

Charge No.: 2010CA0155 ALS No.: 11-0221

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

J) Osten L. Carter v. Cast-Rite Steel

Charge No.: 2010CA1059 ALS No.: 11-0228

The Panel sustained the dismissal of Count A of the charge in the above-referenced matter for Lack of Substantial Evidence. The Commission vacated the dismissal of Counts B, C, D, E, F and G of the charge and entered a find of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

K) Charles Leroy Hayes v. Strack and Van Til d/b/a Ultra Foods

Charge No.: 2009CF1728 ALS No.: 11-0233

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

L) Nanita Bolinas v. Norwegian American Hospital

Charge No.: 2010CF2049 ALS No.: 11-0234

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

M) Alberto Lopez v. Freedom Graphics

Charge No.: 2009CN4594 ALS No.: 11-0182

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Yadgir, seconded by Commissioner Cosgrove. Motion carried 3-0.

IV. Motion for Voluntary Dismissal of a Request for Review

Gary Heilman v. Loders Croklaan

Charge No.: 2011CF2382 ALS No.: 12-0320

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

V. Agreed Stipulation to Dismiss Charge of Discrimination and to Withdraw Request for Review

Sheila Struse v. OSF Saint Anthony College of Nursing

Charge No.: 2010SF0141 ALS.: 10-0739

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

VI. Petition for Default Order

Frank J. Tremonto v. Angel Ramos

Charge No.: 2011CN3829 ALS No.: 12-0395

The Panel granted the Petition in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

VII. Motion to Withdraw

Nancy Carrasquillo v. Brite Site, an Illinois Corporation and Mark Jaczynski, an Individual

Charge Nos.: 2007CF0719, 2007CN0721 ALS No.: 08-0031

The Panel granted the Motion in the above-referenced matter. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

VIII. Motion to Enforce

A) *Brandy L. Stine v. Sam Latif*

Charge No.: 2008SN0588 ALS No.: S09-0039

B) *Brandy L. Stine v. House of Gyros*

Charge No.: 2008SF0345 ALS No.: S09-0036

The Panel denied the Motions in the above-referenced matters. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

IX. Adjournment

The meeting was adjourned at 9:45 a.m. Motion made by Commissioner Cosgrove, seconded by Commissioner Yadgir. Motion carried 3-0.

Respectfully submitted,

Donyelle L. Gray
General Counsel