

**STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION**

Meeting of the Commission
June 25, 2014
10:00 a.m.

James R. Thompson Center
Murdock Room - IDHS
Suite 5-300
100 West Randolph Street
Chicago, IL 60601

and

Lincoln Land Training Center
130 W. Mason Street
Room 104
Springfield, Illinois

MINUTES

PRESENT:

Commissioners

In Chicago

Robert A. Cantone
David Chang
Terry Cosgrove
Merri Dee
Nabi Fakhroddin
Lauren Beth Gash
Rozanne Ronen
Diane M. Viverito
Patricia Bakalis Yadgir
David J. Walsh

In Springfield

Marti Baricevic
Brad Cole

Absent

Chairman Martin R. Castro

Staff

LaNade Bridges
N. Keith Chambers
Dr. Ewa Ewa
Mike Evans
Reva Bauch

STATE OF ILLINOIS
Human Rights Commission

En Banc Minutes – June 25, 2014
Page 2 of 4

Donyelle L. Gray
Evelio Mora
Christine M. Welninski
Byron Wardlaw
Adekunbi Adejumo, Coles Fellow
Alexis Pool, Coles Fellow
Anne Whaley, Coles Fellow
Maya Villarubia, High School Volunteer

Members of Public: none

NOTICE:

Public and closed meetings of the Illinois Human Rights Commission are audio recorded.

I. Call to Order

On May 21, 2014 at 10:09 a.m., Vice Chairman Ronen called to order a meeting of the Illinois Human Rights Commission.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting. Prior to the meeting, Chairman Martin R. Castro gave notice to the General Counsel and Secretary of the Public Body, Donyelle Gray that he would not be present for the meeting.
- 2) Commissioner Chang arrived at 10:29 a.m. due to a train delay.

II. Consideration of Minutes

May 21, 2014

The Commission voted to approve the minutes of the May 21, 2014 as submitted by staff. Motion to approve the May 21, 2014 minutes made by Commissioner Nabi and seconded by Commissioner Dee. Motion carried 11-0.

III. Chairman's Report

Martin R. Castro, Chairman

None

IV. Staff Reports

A. N. Keith Chambers, Executive Director

Mr. Chambers reported that the budget process has been completed and that the FY2015 budget has been set at \$1.9 million dollars. Mr. Chambers further reported that the Commission will not be subject to a 20% budget cut.

Mr. Chambers reported that now that the Commission's budget has been approved, the Commission will focus on improving tech issues with the Commission's Evans Case Management software system ("ECMS"), and the translation services. Presently there is a mock up brochure in Spanish and a Polish brochure is in the works.

Mr. Chambers reported that Illinois Torture Inquiry and Relief Commission will be relocated to the 10th floor of the James R. Thompson Center.

B. Dr. Ewa I. Ewa, Chief Fiscal Officer

Dr. Ewa reported that the Commission budget has been approved.

Dr. Ewa reported that the Commission is in the process of purchasing new computers for Commission staff.

Dr. Ewa reported that the new administrative staff position has been posted.

.

C. Michael J. Evans, Chief Administrative Law Judge

Chief Administrative Law Evans gave the report for the Chief Administrative Law Judge for the month of May 2014.

Chief Judge Evans clarified to the Commission that he has nothing to do with the ECMS.

A discussion ensued amongst the Commissioners about the ECMS. Presently Central Management Services ("CMS") is aware of the "glitch" with the ECMS and the new computers that the Commission will be purchasing. The ECMS will not properly function with the new computers' operating system. CMS will endeavor to solve the glitch in-house.

Commissioner Cantone suggested that if CMS cannot resolve the glitch in-house, then the Commission should use surplus budget funds to upgrade ECMS through the software provider.

STATE OF ILLINOIS
Human Rights Commission

En Banc Minutes – June 25, 2014
Page 4 of 4

D. Donyelle Gray, General Counsel

Ms. Gray gave welcomed the Summer 2014 Coles Fellows and the summer high school volunteer. The Coles Fellows and the high school volunteer briefly introduced themselves to the Commission.

Ms. Gray gave general reminders to the Commission regarding Statements of Economic Interest Statements, timesheets, and Annual Ethics Training for State Appointees.

Ms. Gray gave a report about recent outreach performed by Assistant General Counsel Byron Wardlaw.

Ms. Gray reported that the Illinois Appellate Court has affirmed a Commission decision in The Matter of: Carolyn Walker Richardson v. West Paces Hotel Group, LLC, Charge No. 2007CA2223, ALS No. 08-238

Ms. Gray distributed recent Labor Law updates.

V. New Business

None.

VI. Public Comment

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., the meeting was open for public comment

None

VII. Executive Session

None

VIII. Adjournment

The meeting was adjourned at 10:35 a.m. Motion made by Commissioner Cantone, seconded by Commissioner Nabi. Motion carried 12-0.

Respectfully submitted,

Donyelle L. Gray
General Counsel