

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

Meeting of Panel C
July 28, 2010
11:00 a.m.

Illinois Department of Transportation
1100 E. Port Plaza
Room 101
Collinsville, IL 62234

and

James R. Thompson Center
Murdock Room - IDHS
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

MINUTES

Present: Commissioners

Sakhawat Hussain, M.D. (Panel Chair)
Rozanne Ronen
Spencer Leak, Sr.

Staff

Harriet Parker
Donyelle L. Gray
Evelio Mora
Christine Welninski
Sun Hee Choi (Coles Fellow)
Casey E. Fundarek (Coles Fellow)
Edward C. Young (Coles Fellow)
Rashidat Ogbara (Coles Fellow)

I. Call to Order.

A meeting of Human Rights Commission Panel C was called to order on July 28, 2010, at 1:36 p.m. by Panel Chair Sakhawat Hussain, M.D. The meeting of Panel C was delayed due to the extended length of the Commission's July 28, 2010, En Banc meeting.

II. Consideration of Minutes.

The minutes of the meeting of June 23, 2010, were approved as submitted by staff. Motion made by Commissioner Ronen seconded by Commissioner Leak. Motion carried 3-0.

III. Contested Matter

Torrey A. Johnson v. University of Chicago Hospital and Clinics
ALS No.: 06-383 Charge No.: 2005CF3215

Pending before the Panel was the Complainant's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to decline review of the ROD and voted to adopt the ROD as the final Order and Decision of the Commission. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 2-1.

IV. Requests for Review

A. *Penny Washington v. Subway Restaurant*
ALS No.: 10-0027 Charge No.: 2009CA1020

The Panel sustained the dismissal in the above-referenced matter pursuant to Sections 7A-102(G)(2) and 7A-102(G)(3) of the Illinois Human Rights Act. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

B. *Naty Trujillo v. Borg Warner Transmissions Systems, Inc.*
ALS No.: 10-0024 Charge No.: 2009CF2324

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Ronen, seconded by Commissioner Leak. Motion carried 2-0 with one abstention.

C. *Cedric A. Ricks v. United States Fire Protection*
ALS No.: 10-0030 Charge No.: 2008CF2275

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

D. *Alfredo L. Arias v. North Shore Transit, Inc.*
ALS No.: 10-0031 Charge No.: 2009CF0582

The Panel sustained the dismissal in the above-referenced matter pursuant to Section 7A-102(G) (3) of the Illinois Human Rights Act. Motion made by Commissioner Leak, seconded by Commissioner Ronen. Motion carried 3-0.

E. *Hisham Mughrabi v. Dick's Sporting Goods*
ALS No.: 10-0034 Charge No.: 2009SP3347

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence and. Motion made by Commissioner Ronen, seconded by Commissioner Hussain. Motion carried 3-0.

IV. Request for Voluntary Withdrawal

Essie Spearman v. AT&T Corporation, AT&T Illinois, AT&T Illinois, Inc.
ALS No.: 10-0084 Charge No.: 2009CF2791

The Panel voted to grant the Complainant's motion in the above-referenced matter. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

V. Petition for Leave to Replace Missing Exhibit

Doreen Ford v. Hanson Peters Nye
ALS No.: 07-019 Charge No.: 2005CF0212

The Panel voted to grant the Complainant's motion in the above-referenced matter. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

VI. Settlement

Illinois Department of Human Rights and Renee Harman v. Tool Automation Enterprises Corporation and John Kut
ALS No.: 08-0538 Charge No.: 2008CH0527

The panel voted to approve the settlement. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

VII. Motion for Extension of Time to File a Reply in a Request for Review

John Ballo v. Apria Healthcare
ALS No.: 10-0446 Charge No.: 2008CN4101

The Panel voted to grant the Complainant's motion in the above-referenced matter. Motion made by Commissioner Hussain, seconded by Commissioner Leak. Motion carried 3-0.

VIII. Adjournment.

The meeting was adjourned at 2:45 p.m. Motion made by Commissioner Hussain, seconded by Commissioner Ronen. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel