



ILLINOIS DEPARTMENT OF LABOR

REPORT TO THE GENERAL ASSEMBLY ON THE ACTIVITIES AND ENFORCEMENT OF THE CHILD LABOR LAW – Fiscal Year 2014

Dear Members of the General Assembly:

The Illinois Department of Labor administers and enforces the Child Labor Law, which regulates the employment of workers under the age of 16 and prohibits most work by children under the age of 14. In accordance with 820 ILCS 205/18.2, the Department is required to file a report with the General Assembly by January 1 each year summarizing its activities regarding administration and enforcement of this Act for the preceding fiscal year.

Our continuing outreach educational efforts have helped ensure compliance by providing information and instruction to a variety of individuals and organizations. In Fiscal Year 2014 (FY14), presentations were given to groups of educators, business people, employer associations and employees. We continue to work with the State Board of Education to ensure that the work-study programs are in compliance with the state and federal Child Labor Laws.

Throughout FY14, we received requests for waiver of hour restrictions for children working in motion pictures or related entertainment productions. We received and approved requests from motion picture production companies.

The toll-free hotline (1-800-645-5784) remains in place and is used primarily by the Issuing Officers in schools to obtain assistance when issuing certificates, as well as to receive complaints and provide information to the general public. The hotline number is prominently displayed on our Labor Law Poster, which is to be posted in all businesses throughout the state.

In FY 2014 we transitioned to a paperless permitting process. We established an email address exclusively for child labor permits and for any questions related to the Child Labor Law (DOL.ChildLaborLaw@illinois.gov). In addition we created a cloud-based database that tracks the names of duly appointed issuing officers. In FY14, 11,213 employment certificates were issued by schools and their duly authorized agents. Issuing officers are required to send copies of these certificates to the Department by email. Once we receive the certificates we review them and file them electronically.

Four informal settlement conferences relating to possible violations of the Child Labor Law were held. Penalties collected through these conferences totaled \$2,375, which was deposited into the Child Labor and Day and Temporary Labor Enforcement Fund to fund enforcement activities. Settlement amounts are determined by the size of the business and the gravity of the violation.

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