ILLINOIS PREVAILING WAGE RATES
PURSUANT TO THE ILLINOIS FINANCE PROCUREMENT CODE
July 1, 2014

SECURITY GUARDS

Jurisdiction: **The Counties of DuPage, Lake, Will, and Cook** excluding employees in commercial office buildings in the area of Chicago bounded by Roosevelt Road on the South, Lake Michigan on the East, Racine Street on the West, and North Avenue on the North.

Wages:

Unarmed	$14.15
Armed	$13.40

Employees who are above these rates shall receive a $0.15/hour raise above their current rate.

Sergeants, Lieutenants, Captains, Dispatchers and other supervisory personnel shall receive an additional payment per hour in addition to the minimum hourly wage above.

Sergeants	$0.20*
Lieutenants	$0.25*
Captains, Dispatchers Other Supervisory Personnel	$0.30*

*Employees who perform production work, clerical work, or any other duty above and beyond those performed as part of the guard's normal duties shall receive twenty-five cents ($0.25) per hour in addition to their appropriate hourly rate.

Health and Welfare:

Full-time employees:	$836.20 per month
Part-time employees:	$836.20 per month

This single monthly coverage is payable by the employer only for employees who elect in writing to pay the remainder of the premium.

New employees become eligible upon the completion of 180 days of employment.

(Part time employees are those who work six (6) hours or more but less than 32 hours per week.)

Security Guard
Effective 07/01/2014
DuPage, Lake, Will, and Cook Excluding Downtown

Pension:

After reaching the first anniversary date of employment, the Employer shall contribute $0.25 per hour to a pension fund on behalf of each employee or pay it directly to each employee.

Vacation:

40 hour's vacation with pay after 1 year of service
80 hour's vacation with pay after 2 years of service
120 hour's vacation with pay after 8 years of service
160 hour's vacation with pay after 12 years of service
200 hour's vacation with pay after 20 years of service

Employees who work less than 1 year receive prorated vacation.

Employees who work less than eighteen hundred (1,800) hours during their anniversary year shall receive vacation prorated based on the ratio of actual hours worked during the anniversary year to eighteen hundred (1,800) hours.

These wage rates, fringe benefits and working conditions are determined by the Illinois Department of Labor to be conditions prevalent in the State of Illinois and shall be the minimum requirements for security guards under the Illinois Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time. For additional information, please call IDOL at 217-782-1710.