

July 1, 2017

Window Washers

Jurisdiction: Cook County

Wages: A Card: \$20.50
 B Card \$19.50
 C Card \$18.50

Apprentices:

1 st 6 months of employment	\$11.15
2 nd 6 months of employment	\$12.15
3 rd 6 months of employment	\$13.15
4 th 6 months of employment	\$14.15
5 th 6 months of employment	\$15.15
6 th 6 months of employment	\$16.15

Supervisors receive an additional \$4.00 per hour above regular scale
Provided the employee does not have the right to hire and fire.

Health and Welfare:

Employer shall contribute 60% of actual cost not to exceed \$350 per month for single coverage and \$775.00 per month for family coverage

Pension

The Employer shall contribute \$1.10 per hour for each hour worked not to exceed 40 hours per week.

Vacation:

After 1 year - 1 week for 40 hours at base rate of pay
After 3 years - 2 weeks for 80 hours at base rate of pay
After 7 years - 2 weeks and 1 day for 88 hours of base rate of pay
After 10 years – 3 weeks for 120 hours at base rate of pay

Anyone who has been in service at least one (1) year and has

Received a vacation and who is discharged or laid off during the second year must work at least ninety (90) days before being compensated for vacation on a pro rate basis. If an employee averaged less forty (40) hours a week of work in the prior year to the vacation period because they have not been available for work, vacation pay shall be prorated accordingly. Inclement weather and sickness shall not be counted against the employee for this determination.