

ILLINOIS PREVAILING WAGE RATES  
PURSUANT TO THE ILLINOIS PROCUREMENT CODE

April 3, 2017

Janitorial

Jurisdiction: Cook County

Wages: 1<sup>st</sup> year employment \$14.15  
2<sup>nd</sup> year employment \$14.65  
3<sup>rd</sup> year employment \$15.15 4<sup>th</sup>  
year employment \$15.65 5<sup>th</sup>  
year employment \$17.55

Supervisor receive an additional 20 cents per hour above the appropriate hourly rate above or 20 cents per hour above the highest paid employee being supervised, whichever is greater

Health and Welfare:

Effective July 1, 2017 - \$845.87 per week

Contributions shall be prorated for the months in which employees begin working, cease employment, and/or remain on medical or personal leave of absence.

Pension

\$46.00 per week for each employee regularly scheduled to work 30 hours or more hours per week and who actually work at least 50% of the employee's scheduled workweek. In the event an employee does not work at least 50% of the scheduled workweek, then the Employer shall contribute \$1.15 per hour for all hours actually worked up to a maximum of \$46.00 per week.

Vacation:

1 year worked-annual vacation of 1 week with pay  
2 years worked-annual vacation of 2 weeks with pay  
6 years worked-annual vacation of 2 weeks and 1 day with pay  
7 years worked-annual vacation of 2 weeks and 2 days with pay  
8 years worked-annual vacation of 2 weeks and 3 days with pay  
9 years worked-annual vacation of 2 weeks and 4 days with pay  
10 years worked-annual vacation of 3 weeks with pay

18 years worked-annual vacation of 4 weeks with pay  
25 years worked-annual vacation of 5 weeks with pay

A week's vacation shall be computed upon the employee's regularly scheduled weekly hours of work for the 52 weeks preceding the vacation. If an employee has less than 52 weeks, such vacation shall be based upon the scheduled hours during the total number of weeks the employee has worked.

The wage rates, fringe benefits and working conditions are determined by the Illinois Department of Labor to be conditions prevalent in the State of Illinois and shall be the minimum requirements for security guards under the Illinois Procurement Code. Retroactive reimbursement is required if less than the prevailing wage was paid at any time. For additional information, please call IDOL at 217-782-1710.