

April 3, 2017

Janitorial

Jurisdiction: Cook County

Wages: 1st year employment \$14.15
2nd year employment \$14.65
3rd year employment \$15.15
4th year employment \$15.65
5th year employment \$17.55

Supervisor receive an additional 20 cents per hour above the hour rate of the employees supervised

Health and Welfare:

Effective July 1, 2017 - \$845.87 per week

Contributions shall be prorated for the months in which employees begin working, cease employment, and/or remain on medical leave of absence.

Pension

\$46.00 per week for each employee regularly scheduled to work 30 hours or more hours per week and who actually work at 50% of the employees scheduled workweek. In the event an employee does not work at least 50% of the scheduled workweek, then the Employer shall contribute \$1.10 per hour for all hours actually worked up to a maximum of \$46.00 per week.

Vacation:

1 year worked-annual vacation of 1 week with pay
2 years worked-annual vacation of 2 weeks with pay
6 years worked-annual vacation of 2 weeks and 1 day with pay
7 years worked-annual vacation of 2 weeks and 2 days with pay
8 years worked-annual vacation of 2 weeks and 3 days with pay
9 years worked-annual vacation of 2 weeks and 4 days with pay
10 years worked-annual vacation of 3 weeks with pay
18 years worked-annual vacation of 4 weeks with pay
25 years worked-annual vacation of 5 weeks with pay