

July 20, 2006

MINUTES  
ILLINOIS CIVIL SERVICE COMMISSION  
July 20, 2006

I. OPENING OF MEETING AT 9:15 A.M. AT 160 NORTH LASALLE STREET, SUITE S-901, CHICAGO, ILLINOIS

II. PRESENT

Chris Kolker, Chairman; Raymond W. Ewell, Betty A. Bukraba, and Barbara J. Peterson, Commissioners; Daniel Stralka, Executive Director; Andrew Barris of the Commission staff; Jan Oncken, Central Management Services; and Bob Greenlee, Governor's Office of Management and Budget,

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD JUNE 15, 2006

**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER EWELL AND THE MOTION ADOPTED 4-0 TO APPROVE THE MINUTES OF THE REGULAR MEETING HELD JUNE 15, 2006.**

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IV. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

**A. Report on Exempt Positions**

<u>Agency</u>	<u>Total Employees</u>	<u>No. of Exempt Positions</u>
Aging .....	143.....	9
Agriculture .....	604.....	17
Arts Council.....	18.....	1
Capitol Development Board .....	32.....	0
Central Management Services .....	1,656.....	112
Children and Family Services.....	3,308.....	41
Civil Service Commission .....	4.....	0
Commerce & Econ. Opportunity .....	446.....	61
Commerce Commission.....	42.....	0
Corrections.....	13,779.....	117
Criminal Justice Authority .....	75.....	6
Deaf and Hard of Hearing Comm. ....	6.....	1
Developmental Disabilities Council .....	11.....	1
Emergency Management Agency .....	107.....	1
Employment Security.....	1,792.....	26
Environmental Protect. Agency .....	1,063.....	17
Financial. & Prof. Regulation .....	813.....	42
Guardianship and Advocacy .....	113.....	6
Healthcare and Family Services.....	2,343.....	29
Historic Preservation Agency .....	334.....	12
Human Rights Commission .....	11.....	2
Human Rights Department .....	134.....	8
Human Services .....	14,930.....	62
Investment Board.....	5.....	2
Labor.....	76.....	7
Labor Relations Board Educational .....	17.....	2
Labor Relations Board Local .....	1.....	0
Labor Relations Board State .....	17.....	2
Law Enforce. Trng. & Standard Bd. ....	23.....	1
Medical District Comm.....	2.....	0
Military Affairs .....	142.....	3
Natural Resources .....	1,744.....	27
Pollution Control Board.....	26.....	3
Prisoner Review Board .....	22.....	0
Property Tax Appeal Board .....	20.....	2
Public Health.....	1,129.....	35
Revenue .....	2,026.....	54
State Fire Marshal .....	150.....	9
State Police .....	1,475.....	6
State Police Merit Board.....	5.....	1
State Retirement Systems .....	83.....	1
Transportation.....	2,831.....	1
Veterans Affairs.....	1,171.....	5
Workers Comp. Commission.....	171.....	10
TOTALS .....	52,900.....	742

**B. Governing Rule - Jurisdiction B Exemptions**

- a) Before a position shall qualify for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the position shall be directly responsible to:
  1. The Governor, or
  2. A departmental director or assistant director appointed by the Governor, or
  3. A board or commission appointed by the Governor, or
  4. The head of an agency created by Executive Order, or the director or assistant director of an agency carrying out statutory powers, whose offices are created by the Governor subject to legislative veto under Article V, Section 11, of the Constitution of 1970, which agency head, director, or assistant director may themselves be subject to exemption under Section 4d(3), or
  5. In an agency having a statutory assistant director, a deputy director exercising full line authority under the director for all operating entities of the agency, provided the statutory role of assistant director is vacant or is assigned clearly distinct and separate duties from the deputy director and as a colleague to him, or
  6. A line position organizationally located between the director and/or assistant director and a subordinate statutorily exempt position(s), provided the position proposed for exemption has line authority over the statutory exempt position(s), or
  7. The elected head of an independent agency in the executive, legislative, or judicial branch of government.
- b) If a position meets the above criterion, it must, in addition, be responsible for one or more of the following before it shall be approved as exempt:
  1. Directs programs defined by statute and/or departmental, board, or commission policy or possess significant authority when acting in the capacity of a director of programs to bind the agency.
  2. Makes decisions in exercising principal responsibility for the determination or execution of policy which fix objectives or state the principles to control action toward operating objectives of one or more divisions, such decisions being subject to review or reversal only by the director, assistant director, board or commission.
  3. Participates in the planning and programming of departmental, board, or commission activities, integrating the plans and projections of related divisions, and the scheduling of projected work programs of those agencies.

\* \* \*

**C. Requests for 4d(3) Exemption**

- With regard to Item C, Executive Director Daniel Stralka reported that staff recommended approval since this is a unique position to the Illinois Department of Corrections, and the size of the agency justifies such a request.
- With regard to Item D, Executive Director Daniel Stralka reported that staff recommended approval of this legislative liaison position. This will bring the legislative staff of Illinois Department of Commerce & Economic Opportunity to four positions.
- With regard to Item E, Executive Director Daniel Stralka reported that he initially informed the agency that he had questions regarding potential overlap with the Media Administrator position and that staff would not be recommending approval until those issues could be satisfactorily addressed. Prior to the meeting, Ashish Patel, Operations Manager for the Illinois Lottery appeared to speak to the agency's request. As he was unaware of the previous communication, he requested that the Commission continue this request so the agency could respond to the Commission staff's concerns.
- With regard to Items F1-F5 and G1-G4, Executive Director Daniel Stralka explained that these positions are the product of Executive Order 6-2006 creating a Division of Shared Services in select agencies to perform similar administrative functions now performed independently in numerous state agencies. Items F1-F5 refer to the Public Safety Shared Services Center while Items G1-G4 refer to the Administrative and Regulatory Shared Services Center. These are the first two out of what is anticipated will be five Shared Services Centers grouped by agencies that have a common mission. It was noted that these are unique organizations in that they are located within agencies, yet the Director of each Division of Shared Services reports to the Governor, not the Agency head. The Commission was provided with a model organization chart for the Shared Services Centers which it is anticipated will be utilized for all of them reflecting this organizational structure.

Therefore, based on a review of the documentation submitted for these positions (including amended job descriptions for the Chief of Administration positions) and information provided to the staff, staff recommended approval but with several notations/concerns. First, it was previously acknowledged that the Chief of Administration position is written more as and will be functioning more like a traditional Chief of Staff position. The approval recommendation was based on that representation. Second, the conversion to Shared Services Centers is of such a grand scale that there will not be an overnight transition. It is anticipated that the first agencies will not transition until January, 2007 and future agencies will make the transition on a rolling basis. Third, while there has not been any in-depth analysis of this, it is anticipated that when the Shared Services Centers do become operational there will be a significant amount of overlapping responsibilities with an unknown number of current 4d(3) exempt positions. The areas of procurement and personnel were specifically noted.

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Currently exempt 4d(3) positions with overlapping responsibilities will need to be identified in affected agencies and their exemptions reconsidered. It was represented to the Commission that the overall number of exempt positions will ultimately be reduced.

Bob Greenlee, Deputy Director for the Governor's Office of Management and Budget, appeared at the Commission meeting and spoke to the exemption requests for these positions. He noted that the desire to create a more efficient State government is what motivated the development of the Shared Services Center concept. They would ultimately have responsibility for all common transactional responsibilities in their respective areas. Another motivating factor was that within the near future, 25,000 current state employees would become retirement eligible which may result in a decimating institutional knowledge loss for the State. The creation of the Shared Services Centers would lessen the impact of this as information technology systems would be developed to standardize what are presently non-standardized transactional processes. In response to questions from the Chairman and Commissioners, Deputy Director Greenlee noted that the Shared Services Centers were intentionally not placed in the Department of Central Management Services but placed in similarly functioned agencies so they can share specialized knowledge. In addition, placing the Shared Services Centers in the Department of Central Management Services would create too much disconnect between the operational agencies and the functions they will be performing. He noted that only agencies subject to the Executive Reorganization Act would be affected by the Shared Services Centers which would be focused on transactional processing rather than policy decisions.

The Governor's Office of Management and Budget anticipates that there will be a short-term cost to implementing this initiative that will ultimately translate into long-term savings projected at \$110,000,000 over 5 years. It is anticipated that there will be exemption requests for 20-25 positions in all 5 Shared Services Centers upon full implementation, but a net loss in exempt positions will result from the abolition or rescission of exemptions in many currently exempt positions in the agencies the Shared Services Centers serve. There was a possibility that some of the agencies may still request the retention of a minimal number of principal policy positions even after the implementation of the Shared Services Centers.

- With regard to Item H, Executive Director Daniel Stralka noted that this is an extended vacant position that no longer qualifies for exemption as its principal policy responsibilities are being usurped with the implementation of the Public Safety Shared Service Center. Therefore, staff recommends rescission.

**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER BUKRABA AND THE MOTION ADOPTED 4-0 TO GRANT, RESCIND AND CONTINUE THE REQUESTS FOR 4D(3) EXEMPTION FOR THE FOLLOWING POSITIONS:**

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**The following 4d(3) exemption requests were approved on July 20, 2006:**

Illinois Department of Corrections

Position Number: 37015-29-00-000-00-01  
Position Title: Public Service Administrator  
Bureau/Division: Director's Office  
Functional Title: Staff Assistant to the Director  
Incumbent: None  
Supervisor: Director  
Location: Sangamon County

Illinois Department of Commerce and Economic Opportunity

Position Number: 37015-42-00-230-00-01  
Position Title: Public Service Administrator  
Bureau/Division: Director's Office/Office of Legislative Affairs  
Functional Title: Legislative Liaison  
Incumbent: None  
Supervisor: Manager of Legislative Affairs (reports to Director)  
Location: Sangamon County

Illinois Department of Corrections

Position Number: 40070-29-40-000-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Public Safety Shared Services Center  
Functional Title: Center Director  
Incumbent: None  
Supervisor: Governor  
Location: Sangamon County

Illinois Department of Corrections

Position Number: 40070-29-40-100-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Public Safety Shared Services Center  
Functional Title: Chief of Administration  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

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Illinois Department of Corrections

Position Number: 40070-29-40-200-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Public Safety Shared Services Center  
Functional Title: Human Resources Director  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

Illinois Department of Corrections

Position Number: 40070-29-40-300-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Public Safety Shared Services Center  
Functional Title: Chief Fiscal Officer  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

Illinois Department of Corrections

Position Number: 40070-29-400-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Public Safety Shared Services Center  
Functional Title: Projects Director  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

Illinois Department of Revenue

Position Number: 40070-25-12-000-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Administrative & Regulatory Shared Services Center  
Functional Title: Center Director  
Incumbent: None  
Supervisor: Governor  
Location: Sangamon County

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Illinois Department of Revenue

Position Number: 40070-25-12-100-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Administrative & Regulatory Shared Services Center  
Functional Title: Administrative Director  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

Illinois Department of Revenue

Position Number: 40070-25-12-200-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Administrative & Regulatory Shared Services Center  
Functional Title: Human Resources Director  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

Illinois Department of Revenue

Position Number: 40070-25-12-300-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Administrative & Regulatory Shared Services Center  
Functional Title: Chief Fiscal Officer  
Incumbent: None  
Supervisor: Center Director (reports to the Governor)  
Location: Sangamon County

**The following 4d(3) exemption rescission was approved on July 20, 2006:**

Illinois Department of Corrections

Position Number: 40070-29-11-200-00-01  
Position Title: Senior Public Service Administrator  
Bureau/Division: Finance & Administration  
Functional Title: Manager, Fiscal Services Division  
Incumbent: None  
Supervisor: Deputy Director of Finance (reports to Director)  
Location: Sangamon County

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**The following 4d(3) exemption request was continued to August 17, 2006:**

Illinois Department of Revenue

Position Number: 37015-25-90-210-10-01  
Position Title: Public Service Administrator  
Bureau/Division: Lottery-Superintendent's Office  
Functional Title: Communications Manager  
Incumbent: None  
Supervisor: Lottery Superintendent (reports to Director)  
Location: Cook County

V. AMENDMENTS TO CLASS SPECIFICATIONS

**The Director of Central Management Services submitted the following class titles for creation and revision:**

- Workers Compensation Insurance Compliance Investigator (new)

Staff Analysis: Assistant Executive Director Andrew Barris addressed the Commission regarding the creation of the Workers Compensation Insurance Compliance Investigator class specification. He informed the Commission that he spoke to John Logsdon, Central Management Services. Barris outlined the investigative duties of the class and noted that the union did not object to the creation of the class.

- Criminal Intelligence Analyst 1 (revise)  
Criminal Intelligence Analyst 2 (revise)  
Criminal Intelligence Analyst Specialist (revise)

Staff Analysis: Assistant Executive Director Andrew Barris informed the Commission about the minor changes to the Criminal Intelligence Analyst series.

**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER PETERSON AND THE MOTION ADOPTED 4-0 TO APPROVE THE CREATION AND REVISION OF THE FOLLOWING CLASS TITLES TO BE EFFECTIVE AUGUST 1, 2006.**

**Workers Compensation Insurance Compliance Investigator (new)**

**Criminal Intelligence Analyst 1 (revise)**

**Criminal Intelligence Analyst 2 (revise)**

**Criminal Intelligence Analyst Specialist (revise)**

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**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER EWELL AND THE MOTION ADOPTED 4-0 TO DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION NOT CONTAINED IN THIS REPORT TO ALLOW ADEQUATE STUDY.**

**VI. MOTION TO GO INTO EXECUTIVE SESSION**

**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER EWELL BY ROLL CALL VOTE THE MOTION ADOPTED 4-0 TO HOLD AN EXECUTIVE SESSION PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4) AND 2(c)(11) OF THE OPEN MEETINGS ACT.**

<b>KOLKER</b>	<b>YES</b>	<b>RICHARDS</b>	
<b>PETERSON</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

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VII. RECONVENE MEETING

Upon due and proper notice the regular meeting of the Illinois Civil Service Commission was reconvened at 160 North LaSalle Street, Suite S-901, Chicago, Illinois at 10:10 a.m.

PRESENT

Chris Kolker, Chairman; Raymond W. Ewell, Betty A. Bukraba, and Barbara J. Peterson, Commissioners; Daniel Stralka, Executive Director; and Andrew Barris of the Commission staff.

VIII. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period of time, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code, however, they do present a possible evasion of merit principles and should be monitored. Set forth below is the number of consecutive non-merit appointments made by each department. These statistics are from the Department of Central Management Services consecutive non-merit report as of June 30, 2006.

Agency	5/31/06	6/30/06
Agriculture	8	12
Central Management Services	3	3
Children and Family Services	10	8
Commerce and Economic Opportunity	2	2
Financial and Professional Regulation	6	6
Healthcare and Family Services	10	10
Historic Preservation	10	15
Human Rights Department	1	1
Human Services	3	3
Natural Resources	30	30
Property Tax Appeal Board	1	1
Transportation	23	25
Veterans Affairs	1	1
<b>Totals</b>	<b>108</b>	<b>117</b>

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IX. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEAL

• DISCHARGE APPEAL

DA-28-06

Petitioner	Steven R. Donaldson	Appeal Date	12/30/05
Agency	DOT	Decision Date	07/07/06
Type	Discharge	ALJ	Andrew Barris
Charge(s)	Carrying firearms in state truck; misuse of state property and time	Recommended Decision	Charges have been partially proven and warrant discharge.

IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER PETERSON AND THE MOTION ADOPTED 4-0 TO DENY THE REQUEST FOR ORAL ARGUMENT BEFORE THE COMMISSION. IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER PETERSON, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE ADMINISTRATIVE LAW JUDGE'S RECOMMENDED DECISION THAT THE PARTIALLY PROVEN CHARGES WARRANT THE DISCHARGE OF THE RESPONDENT DUE TO THE SEVERITY OF THE VIOLATIONS REGARDING THE DISTRIBUTION OF FIREARMS.

KOLKER	YES	RICHARDS	
PETERSON	YES	EWELL	YES
BUKRABA	YES		

• DISCHARGE APPEAL

DA-35-06

Petitioner	Kelly Meyer	Appeal Date	3/15/06
Agency	DHS	Decision Date	7/07/06
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Abuse of resident (hit patient on back of head with open hand)	Recommended Decision	Charges have not been proven by a preponderance of the evidence.

IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER EWELL, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE ADMINISTRATIVE LAW JUDGE'S RECOMMENDED DECISION THAT THE CHARGES HAVE NOT BEEN PROVEN AND DO NOT WARRANT THE DISCHARGE OF THE RESPONDENT.

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<b>KOLKER</b>	<b>YES</b>	<b>RICHARDS</b>	
<b>PETERSON</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

- **SUSPENSION APPEAL**

**S-12-06**

Petitioner	Lorene Floyd	Appeal Date	8/22/05
Agency	DCFS	Decision Date	7/07/06
Type	Suspension	ALJ	Andrew Barris
Charge(s)	Misrepresentation of information; negligent performance; failure to follow a directive	Recommended Decision	Charges have been partially proven and warrant the 29-day suspension.

**IT WAS MOVED BY COMMISSIONER PETERSON, SECONDED BY COMMISSIONER EWELL, AND BY ROLL CALL VOTE OF 3-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE ADMINISTRATIVE LAW JUDGE'S RECOMMENDED DECISION THAT THE CHARGES HAVE BEEN PARTIALLY PROVEN AND WARRANT THE IMPOSITION OF A 29-DAY SUSPENSION. THE COMMISSION SPECIFICALLY NOTED THAT THE RESPONDENT NO LONGER WORKS FOR THE AGENCY. CHAIRMAN KOLKER ABSTAINED.**

<b>KOLKER</b>		<b>RICHARDS</b>	
<b>PETERSON</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

X. **APPEALS TERMINATED WITHOUT DECISION ON THE MERITS**

- **DISMISSAL**

**DA-49-06**

Petitioner	Tim Strickland	Appeal Date	5/22/06
Agency	DHS	Decision Date	7/10/06
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Unauthorized absences	Recommended Decision	Default (failure to appear at hearing); dismissed subject to Commission approval.

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**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER PETERSON, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO APPROVE THE ADMINISTRATIVE LAW JUDGE'S RECOMMENDED DECISION DISMISSING THE APPEAL.**

<b>KOLKER</b>	<b>YES</b>	<b>RICHARDS</b>	
<b>PETERSON</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

- **WITHDRAWN**

**DA-50-06**

Respondent	Saul Tonielli	Appeal Date	6/01/06
Agency	DOC	Decision Date	6/21/06
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Affirmative attendance (tardy)	Recommended Decision	Withdrawn; dismissed subject to Commission approval.

- **WITHDRAWN**

**DA-52-06**

Respondent	James D. Wilson	Appeal Date	6/14/06
Agency	DOC	Decision Date	6/22/06
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Non-alert state (lying on couch) with inmate residents sitting around him; safety	Recommended Decision	Withdrawn; dismissed subject to Commission approval.

- **WITHDRAWN**

**DA-53-06**

Respondent	Troy Whitaker	Appeal Date	6/14/06
Agency	DOC	Decision Date	7/10/06
Type	Discharge	ALJ	Daniel Stralka
Charge(s)	Falsified interviews with Correctional Officers	Recommended Decision	Withdrawn; dismissed subject to Commission approval.

**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER PETERSON, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO APPROVE THE ADMINISTRATIVE LAW JUDGE'S RECOMMENDED DECISIONS DISMISSING THE APPEALS OF THE PETITIONERS TONIELLI, WILSON AND WHITAKER.**

<b>KOLKER</b>	<b>YES</b>	<b>RICHARDS</b>	
<b>PETERSON</b>	<b>YES</b>	<b>EWELL</b>	<b>YES</b>
<b>BUKRABA</b>	<b>YES</b>		

XI. AMENDMENT TO THE PERSONNEL RULES

**Section 302.150 Appointment and Status:**

The following types of appointment *and status* may be made by the Director:

...

- j. *Interim Assignment: For a certified non-bargaining unit employee assigned to perform on a full-time interim basis and be accountable for the higher-level duties and responsibilities of a non-bargaining unit position.*

*The position shall have higher-level duties and responsibilities within the same broadband position classification or a position classification with a higher pay grade or range. The interim assignment shall be to a position within the same agency. The agency shall provide written justification of the need for the interim assignment and the interim assignment occurs upon the approval of the Director of Central Management Services. The initial interim assignment of the employee to the position shall not exceed six months but may be extended in six-month increments upon the approval of the Director of Central Management Services. The employee shall be qualified for the position with higher-level duties and responsibilities, and request a leave of absence from the current position to accept the interim assignment*

Executive Director Daniel Stralka advised the Commission of the proposed amendment to the Personnel Rules.

XII. STAFF REPORT

Executive Director Daniel Stralka reported that:

- Lease negotiations are ongoing. The landlord has tentatively approved the Commission's build-out requests.
- The FY07 Management Plan has been submitted to the Office of Management and Budget.
- The mileage reimbursement rate has been increased to \$.445 effective July 1, 2006.
- James Brennan, Chairman of the Illinois Executive Ethics Commission, contacted the Executive Director to learn more of the role of the Civil Service Commission in the overall investigatory and disciplinary process for State employees.

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XIII. ANNOUNCEMENT OF NEXT MEETING

Announcement of the next regular meeting to be held on Thursday, August 17, 2006 at 9:00 a.m. in the Commission's Chicago office.

XIV. MOTION TO ADJOURN

**IT WAS MOVED BY CHAIRMAN KOLKER, SECONDED BY COMMISSIONER BUKRABA AND THE MOTION ADOPTED 4-0 TO ADJOURN THE MEETING AT 10:25 A.M.**