

June 20, 2014

REGULAR MEETING MINUTES
ILLINOIS CIVIL SERVICE COMMISSION
June 20, 2014

I. CALL TO ORDER THE REGULAR OPEN MEETING AT 11:00 A.M. AT 160 NORTH LASALLE STREET, SUITE S-901, CHICAGO, ILLINOIS

II. PRESENT

Garrett P. FitzGerald, Chairman; Anita M. Cummings, Susan Moylan Krey, and Casey Urlacher, Commissioners; Daniel Stralka, Executive Director; Andrew Barris, Assistant Executive Director; John Logsdon (by telephone), Kelly Choate (by telephone) and Jeff Shuck (by telephone), Illinois Department of Central Management Services; Era Laudermilk, Illinois Department of Juvenile Justice; Beth Duesterhaus (by telephone), Administrative and Regulatory Shared Services Center; Emma Steimel, Office of the Illinois Attorney General; and James B. Anderson (by telephone).

III. APPROVAL OF MINUTES OF REGULAR OPEN MEETING HELD ON MAY 16, 2014

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0 TO APPROVE THE MINUTES OF THE REGULAR OPEN MEETING HELD ON MAY 16, 2014.

IV. PUBLIC COMMENT IN ACCORDANCE WITH THE OPEN MEETINGS ACT

At this time, in accordance with the Open Meetings Act and the Rules of the Civil Service Commission, Executive Director Daniel Stralka offered an opportunity for any person to address members of the Commission. Hearing no response, the meeting proceeded to the next agenda item.

V. EXEMPTIONS UNDER SECTION 4d(3) OF THE PERSONNEL CODE

A. Report on Exempt Positions from Illinois Dept. of Central Management Services

<u>Agency</u>	<u>Total Employees</u>	<u>Number of Exempt Positions</u>
Aging.....	141.....	18
Agriculture.....	338.....	20
Arts Council.....	17.....	2
Capitol Development Board.....	47.....	0
Central Management Services.....	1,457.....	114
Children and Family Services.....	2,632.....	51
Civil Service Commission.....	4.....	0
Commerce & Economic Opportunity.....	364.....	68
Commerce Commission.....	73.....	0
Corrections.....	10,935.....	99
Criminal Justice Authority.....	54.....	5
Deaf and Hard of Hearing Comm.....	7.....	1
Developmental Disabilities Council.....	9.....	1
Emergency Management Agency.....	84.....	5
Employment Security.....	1,316.....	30
Environmental Protection Agency.....	790.....	17
Financial & Professional Regulation.....	437.....	45
Gaming Board.....	159.....	6
Guardianship and Advocacy.....	104.....	7
Healthcare and Family Services.....	2,096.....	25
Historic Preservation Agency.....	168.....	16
Human Rights Commission.....	15.....	2
Human Rights Department.....	144.....	9
Human Services.....	11,859.....	76
Illinois Torture Inquiry Relief Commission.....	6.....	1
Independent Tax Tribunal.....	1.....	0
Insurance.....	239.....	16
Investment Board.....	4.....	2
Juvenile Justice.....	1,024.....	22
Labor.....	88.....	11
Labor Relations Board Educational.....	11.....	2
Labor Relations Board State.....	19.....	2
Law Enforcement Training & Standards Bd.....	18.....	2
Lottery.....	137.....	6
Military Affairs.....	121.....	3
Natural Resources.....	1,170.....	30
Pollution Control Board.....	22.....	2
Prisoner Review Board.....	17.....	0
Property Tax Appeal Board.....	34.....	1
Public Health.....	1,145.....	42
Racing Board.....	2.....	1
Revenue.....	1,785.....	54
State Fire Marshal.....	131.....	12
State Police.....	1,120.....	6
State Police Merit Board.....	4.....	2
State Retirement Systems.....	99.....	2
Transportation.....	2,181.....	0
Veterans' Affairs.....	1,327.....	9
Workers' Compensation Commission.....	134.....	11
TOTALS.....	44,089.....	856

B. Governing Rule – Section 1.142 Jurisdiction B Exemptions

- a) The Civil Service Commission shall exercise its judgment when determining whether a position qualifies for exemption from Jurisdiction B under Section 4d(3) of the Personnel Code. The Commission will consider any or all of the following factors inherent in the position and any other factors deemed relevant to the request for exemption:
 - 1) The amount and scope of principal policy making authority;
 - 2) The amount and scope of principal policy administering authority;
 - 3) The amount of independent authority to represent the agency, board or commission to individuals, legislators, organizations or other agencies relative to programmatic responsibilities;
 - 4) The capability to bind the agency, board or commission to a course of action;
 - 5) The nature of the program for which the position has principal policy responsibility;
 - 6) The placement of the position on the organizational chart of the agency, board or commission;
 - 7) The mission, size and geographical scope of the organizational entity or program within the agency, board or commission to which the position is allocated or detailed.
- b) The Commission may, upon its own action after 30 days notice to the Director of Central Management Services or upon the recommendation of the Director of the Department of Central Management Services, rescind the exemption of any position that no longer meets the requirements for exemption set forth in subsection (a). However, rescission of an exemption shall be approved after the Commission has determined that an adequate level of managerial control exists in exempt status that will insure responsive and accountable administrative control of the programs of the agency, board or commission.
- c) For all positions currently exempt by action of the Commission, the Director of Central Management Services shall inform the Commission promptly in writing of all changes in essential functions, reporting structure, working title, work location, position title, position number or specialized knowledge, skills, abilities, licensure or certification.
- d) Prior to granting an exemption from Jurisdiction B under Section 4d(3) of the Personnel Code, the Commission will notify the incumbent of the position, if any, of its proposed action. The incumbent may appear at the Commission meeting at which action is to be taken and present objections to the exemption request.

(Source: Amended at 34 Ill. Reg. 3485, effective March 3, 2010)

* * *

C. Requests for 4d(3) Exemption

Executive Director Daniel Stralka reported the following:

- As to Item C, this request is from the Department of Juvenile Justice and is for a Senior Policy Advisor, a position that reports to the Director. This position has principal policy responsibility for reviewing and proposing policies throughout the agency. This includes reviewing policies as well as proposing and implementing new policies across the agency's facilities and divisions. In addition, the position has strategic planning responsibilities for ensuring that future plans are consistent with agency policies. There is no other such position in the agency, and its representative indicated that they will not be seeking any similar type position in the future. The Commission has historically approved similar type positions in other agencies. For these reasons, Staff recommended approval of this request.

Era Laudermilk, Chief of Staff-Juvenile Justice, then explained to the Commissioners how Department of Juvenile Justice was under the auspices of Department of Corrections but separated in 2006. This occurred due to the different treatment of juveniles in our corrections system. Even though the legal separation occurred, the necessary personnel infrastructure did not follow. The agency has just now set out to accomplish this. The reasons for doing so include two federal consent decrees that the agency is not meeting minimum care standards for juveniles as well as several audit findings.

Era Laudermilk confirmed that the agency presently has 21 principal policy exempt positions. Commissioner Krey inquired if the Commission can anticipate additional requests. Laudermilk responded affirmatively and noted several program areas that may support future requests including After Care, Training, Strategic Planning and Community Placement. Era Laudermilk confirmed that the agency presently has six juvenile facilities, and that the current management structure with two principal policy exempt Assistant Superintendents, which mirrors the Department of Corrections' structure, will remain for the time being. She noted how the agency only recently was granted a principal policy exempt CFO position which was beneficial to the agency's operation. Previously, it had to rely on Department of Corrections and the sheer size of that agency led to the Department of Juvenile Justice's needs not being given any priority. Executive Director Stralka reminded Era Laudermilk that when it comes to an agency making multiple exemption requests, it is the Commission's preference that these occur at one meeting as opposed to trickling in one at a time. Laudermilk indicated she understood the benefit of this.

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0, TO GRANT THE REQUEST FOR 4D(3) EXEMPTION FOR THE FOLLOWING POSITION:

C: Senior Policy Advisor, Juvenile Justice

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The following 4d(3) exemption request was granted on June 20, 2014:

C. Illinois Department of Juvenile Justice

Position Number	40070-27-00-000-20-01
Position Title	Senior Public Service Administrator
Bureau/Division	Director's Office
Functional Title	Senior Policy Advisor
Incumbent	Vacant
Supervisor	Director
Location	Cook County

VI. **CLASS SPECIFICATIONS**

A. Governing Rule – Section 1.45 Classification Plan

The Commission will review the class specifications requiring Commission approval under the Classification Plan and will approve those that meet the requirements of the Personnel Code and Personnel Rules and conform to the following accepted principles of position classification:

- a) The specifications are descriptive of the work being done or that will be done;
- b) Identifiable differentials are set forth among classes that are sufficiently significant to permit the assignment of individual positions to the appropriate class;
- c) Reasonable career promotional opportunities are provided;
- d) The specifications provide a reasonable and valid basis for selection screening by merit examinations;
- e) All requirements of the positions are consistent with classes similar in difficulty, complexity and nature of work.

The following class titles were submitted for revision by the Director of the Illinois Department of Central Management Services (CMS):

**B. Economist Associate (create)
Research Economist (create)**

C. Forensic Science Administrator 3 (create)

D. Human Services Sign Language Interpreter (revise)

- E. Clinical Pharmacist (revise)**
Graduate Pharmacist (revise)
Pharmacy Services Coordinator (revise)
Staff Pharmacist (revise)

- F. Real Estate Investigator (revise)**
Real Estate Professions Examiner (revise)

Staff Analysis: Assistant Executive Director Barris reported that with the exception of one position within the Human Services Sign Language Interpreter class and the newly created Economist Associate, all of the classifications at issue are covered by a collective bargaining agreement. As to the Human Services Sign Language Interpreter class, Barris asked why there were two entries for the same class on the CMS-112. John Logsdon-Technical Services, Central Management Services, explained that one position had to be excluded from the union because it had to participate in labor negotiations and it would be a conflict of interest if it was also a union member.

Logsdon also confirmed that the newly created Economist Associate position is not covered by a collective bargaining agreement but explained that it could be assumed that it soon would be covered by a collective bargaining agreement because the new class is below the revised Research Economist on the provided organizational chart and the Research Economist is covered by a collective bargaining agreement.

In light of the fact that the revisions have been made in response to recent changes of legislation, i.e., Interpreter for the Deaf Licensure Act and/or the Illinois Real Estate License Act, the specifications are descriptive of work being done with differentials between the classes and reasonable career promotional opportunities consistent with similar classes. There were no changes to compensation and the changes were agreed to through the collective bargaining process so Staff recommended approval of the revisions to the Clinical Pharmacist, Graduate Pharmacist, Pharmacy Services Coordinator, Staff Pharmacist, Human Services Sign Language Interpreter, Real Estate Investigator and Real Estate Professions Examiner classes. In addition and in accordance with the requirements of Section 1.45 of the Rules of the Civil Service Commission and approval through the collective bargaining process, Staff recommended approval of the creation of the Forensic Science Administrator 3 class in response to Senate Bill 1556 as well as the Economist Associate, and the Research Economist classes.

Commissioner Krey inquired of the Human Services Sign Language Interpreter request if there was an incumbent and how would this revision affect him or her. John Logsdon replied that the revisions would not affect anyone's employment status.

IT WAS MOVED BY COMMISSIONER KREY, SECONDED BY COMMISSIONER CUMMINGS, AND THE MOTION ADOPTED 4-0 TO APPROVE THE CREATION AND REVISION OF THE FOLLOWING CLASS TITLES TO BE EFFECTIVE ON JULY 1, 2014:

- B. Economist Associate (create)**
Research Economist (create)

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- C. Forensic Science Administrator 3 (create)**
- D. Human Services Sign Language Interpreter (revise)**
- E. Clinical Pharmacist (revise)**
 - Graduate Pharmacist (revise)**
 - Pharmacy Services Coordinator (revise)**
 - Staff Pharmacist (revise)**
- F. Real Estate Investigator (revise)**
 - Real Estate Professions Examiner (revise)**

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0 TO DISAPPROVE ANY CLASS SPECIFICATIONS RECEIVED BY THE COMMISSION NOT CONTAINED IN THIS REPORT TO ALLOW ADEQUATE STUDY.

Oral Argument before the Commission on Illinois Department of Central Management Services, Petitioner v. Connie T. Woods, Respondent:

Emma Steimel, Assistant Attorney General, appeared on behalf of the Petitioner and thanked the Commission for the opportunity to present oral argument directly to the Commissioners. She briefly recited a history of the appeal, noting the importance of the Respondent's function and how the Respondent had received several prior disciplinary suspensions. She stressed two points as the reason why discharge is the appropriate level of discipline:

1. Emma Steimel took issue with the Administrative Law Judge's reliance on the Circuit Court's decision in the *Toria Jones* discharge appeal. That decision is not binding on the Commission, and the two cases are not factually similar.
2. As to Charge 3, the Respondent admitted the falsification of the date stamp. Steimel pointed out the importance of accurate date stamps since much of the work is date sensitive and the agency must be able to rely on the veracity of these date stamps. She also pointed out the difficulty in disciplining employees if the agency must have a written rule for all potential types of misconduct as the Administrative Law Judge implied.

Commissioner Krey asked if the Petitioner had included the disciplinary packet as evidence at the hearing. Emma Steimel indicated it had only included the CMS-2 transaction form, not the entire packet. The Respondent had not asked for the entire packet to be produced.

Commissioner Cummings asked about the Respondent's continuous service. Emma Steimel indicated it was 13 years, but Andrew Barris corrected her to note it was 25 years but 13 in her current position. Commissioner Cummings then inquired about the Respondent's prior discipline. Emma Steimel indicated it was all for incompetence.

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Commissioner Krey asked why there had been no decision on the Respondent's pending 20-day disciplinary suspension grievance. Emma Steimel indicated the parties were waiting for the Commission to make a decision in the discharge appeal before proceeding. Chairman FitzGerald inquired whether the Respondent's misconduct included dishonesty. Emma Steimel responded affirmatively.

At the conclusion of the Petitioner's argument, Executive Director Stralka inquired if anyone was present on behalf of the Respondent to argue on her behalf. Hearing no response from the telephone participants and no one being present in the meeting room, Chairman FitzGerald thanked Emma Steimel for her presentation.

VII. MOTION TO CLOSE A PORTION OF THE MEETING

IT WAS MOVED BY COMMISSIONER KREY, SECONDED BY COMMISSIONER URLACHER, AND BY ROLL CALL VOTE THE MOTION ADOPTED 4-0 TO CLOSE A PORTION OF THE MEETING PURSUANT TO SUBSECTIONS 2(c)(1), 2(c)(4), AND 2(c)(11) OF THE OPEN MEETINGS ACT.

FITZGERALD	YES	ANDERSON	
CUMMINGS	YES	KREY	YES
URLACHER	YES		

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VIII. RECONVENE THE OPEN MEETING

Upon due and proper notice the regular open meeting of the Illinois Civil Service Commission was reconvened at 160 North LaSalle Street, Suite S-901, Chicago, Illinois at 11:46 a.m.

PRESENT

Chairman Garrett P. FitzGerald; Anita M. Cummings, Susan Moylan Krey, and Casey Urlacher, Commissioners; Daniel Stralka, Executive Director; Andrew Barris, Assistant Executive Director; and James B. Anderson (by telephone).

IX. NON-MERIT APPOINTMENT REPORT

The Personnel Code permits non-merit appointments for a limited period of time, i.e., emergency appointments shall not exceed 60 days and shall not be renewed, and positions shall not be filled on a temporary or provisional basis for more than six months out of any twelve-month period. Consecutive non-merit appointments are not violative of the Code; however, they do present a possible evasion of merit principles and should be monitored. Set forth below is the number of consecutive non-merit appointments made by each department.

Agency	4/30/14	5/31/14	5/31/13
Aging	2	2	1
Agriculture	0	0	1
Arts Council	0	0	1
Central Management Services	8	7	2
Children and Family Services	2	6	11
Corrections	1	1	0
Criminal Justice Authority	0	1	0
Gaming Board	0	1	0
Healthcare and Family Services	5	7	22
Historic Preservation Agency	0	5	0
Human Services	0	1	1
Insurance	1	1	1
Juvenile Justice	1	1	0
Property Tax Appeal Board	0	0	3
Public Health	0	0	1
Revenue	2	3	5
State Police Merit Board	0	0	1
State Retirement Systems	1	1	0
Transportation	2	0	0
Veterans' Affairs	3	1	4
Totals	28	38	54

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X. INTERLOCUTORY APPEAL

RV-21-14

Employee	Lori A. Crafton	Appeal Date	01/15/14
Agency	Corrections	Decision Date	05/22/14
Appeal Type	Rule Violation	Proposal for Decision	Dismissed subject to approval of Commission; no jurisdiction (late filing).
ALJ	Andrew Barris		

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER KREY, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO APPROVE THE DISMISSAL OF THE APPEAL FOR NO JURISDICTION BECAUSE OF THE EMPLOYEE'S FAILURE TO FILE HER APPEAL WITHIN 180 DAYS AFTER SHE KNEW, RECEIVED WRITTEN NOTICE OF, OR THROUGH THE USE OF REASONABLE DILIGENCE, SHOULD HAVE KNOWN OF THE ALLEGED VIOLATION.

**FITZGERALD YES ANDERSON
CUMMINGS YES KREY YES
URLACHER YES**

XI. PUBLICLY ANNOUNCED DECISIONS RESULTING FROM APPEALS

DA-25-14

Employee	Connie T. Woods	Appeal Date	02/11/14
Agency	Central Mgmt. Services	Decision Date	06/06/14
Appeal Type	Discharge	Proposal for Decision	90-day suspension plus the duration of her suspension pending discharge.
ALJ	Andrew Barris		

IT WAS MOVED BY COMMISSIONER KREY, SECONDED BY COMMISSIONER CUMMINGS, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL FOR DECISION OF THE ADMINISTRATIVE LAW JUDGE THAT THE WRITTEN CHARGES FOR DISCHARGE HAVE BEEN PARTIALLY PROVEN AND WARRANT A 90-DAY SUSPENSION PLUS THE DURATION OF HER SUSPENSION PENDING DISCHARGE FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION.

**FITZGERALD YES ANDERSON
CUMMINGS YES KREY YES
URLACHER YES**

S-34-14

Employee	Undra' Ware	Appeal Date	03/24/14
Agency	Healthcare & Family Services	Decision Date	06/06/14
Appeal Type	Suspension	Proposal for Decision	Suspension upheld.
ALJ	Daniel Stralka		

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER CUMMINGS, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL FOR DECISION OF THE ADMINISTRATIVE LAW JUDGE THAT THE WRITTEN CHARGE FOR A 25-DAY SUSPENSION HAS BEEN PROVEN AND WARRANTS SAID SUSPENSION FOR THE REASONS SET FORTH IN THE PROPOSAL FOR DECISION.

**FITZGERALD YES ANDERSON
CUMMINGS YES KREY YES
URLACHER YES**

RV-6-14

Employee	Darrin S. Wright	Appeal Date	10/15/13
Agency	Corrections	Decision Date	05/22/14
Appeal Type	Rule Violation	Proposal for Decision	No violation.
ALJ	Andrew Barris		

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER KREY, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSAL FOR DECISION OF THE ADMINISTRATIVE LAW JUDGE THAT THE PETITIONER HAS NOT PROVEN BY A PREPONDERANCE OF THE EVIDENCE THAT A VIOLATION OF THE PERSONNEL CODE OR PERSONNEL RULES OCCURRED AS ALLEGED.

**FITZGERALD YES ANDERSON
CUMMINGS YES KREY YES
URLACHER YES**

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XII. APPEALS DISMISSED WITH NO DECISIONS ON THE MERITS

LA-40-13

Employee	Alfredo Gallardo	Appeal Date	04/15/13
Agency	Employment Security	Decision Date	05/15/14
Appeal Type	Layoff	Proposal for Decision	Dismissed subject to approval of Commission; withdrawn.
ALJ	Andrew Barris		

DA-40-14

Employee	Keith Perry	Appeal Date	04/22/14
Agency	Human Services	Decision Date	05/22/14
Appeal Type	Discharge	Proposal for Decision	Dismissed subject to approval of Commission; withdrawn.
ALJ	Daniel Stralka		

IT WAS MOVED BY COMMISSIONER URLACHER, SECONDED BY COMMISSIONER KREY, AND BY ROLL CALL VOTE OF 4-0 THE MOTION ADOPTED TO AFFIRM AND ADOPT THE PROPOSALS FOR DECISION OF THE ADMINISTRATIVE LAW JUDGES TO DISMISS THE GALLARDO AND PERRY APPEALS.

FITZGERALD	YES	ANDERSON	
CUMMINGS	YES	KREY	YES
URLACHER	YES		

XIII. REVIEW OF CLOSED MEETING MINUTES PURSUANT TO OPEN MEETINGS ACT

Assistant Executive Director Barris reported that after review of the Closed Meeting Minutes, the need for confidentiality still exists as to all those Minutes.

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER KREY, AND THE MOTION ADOPTED 4-0 THAT AFTER REVIEW OF CLOSED MEETING MINUTES PURSUANT TO THE OPEN MEETINGS ACT, THE NEED FOR CONFIDENTIALITY STILL EXISTS AS TO ALL THOSE MINUTES.

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XIV. APPROVAL OF THE DESTRUCTION OF THE AUDIO VERBATIM RECORDINGS OF CLOSED SESSIONS PRIOR TO JULY 1, 2012 IN ACCORDANCE WITH THE OPEN MEETINGS ACT

IT WAS MOVED BY CHAIRMAN FITZGERALD, SECONDED BY COMMISSIONER CUMMINGS, AND THE MOTION ADOPTED 4-0 THAT THE DESTRUCTION OF THE AUDIO VERBATIM RECORDINGS OF CLOSED SESSIONS PRIOR TO JULY 1, 2012¹ IS APPROVED IN ACCORDANCE WITH THE OPEN MEETINGS ACT.

XV. STAFF REPORT

Executive Director Daniel Stralka reported that:

- The General Assembly passed a flat appropriation for the CSC for FY15, \$379,000.
- The Commissioners engaged in additional discussion regarding the status of the Staff Assistant positions at the Illinois Department of Transportation. It was the consensus of the Commissioners that Executive Director Stralka should continue to monitor the pending litigation and report back to the Commissioners from time to time.
- The new Xerox copier was delivered to the Commission's office to replace the aging Sharp copier.

Executive Director Stralka provided the Commissioners background information regarding the Rules Grievance process which was the subject of a pending appeal on this month's agenda. He noted how the Personnel Rules provide employees this more informal forum based in Central Management Services to grieve minor workplace issues that arise, and how the Personnel Rules mandate that the Civil Service Commission provide an employee to sit in on a grievance panel if any particular Rules Grievance reaches the fourth level. The Commissioners were advised as to the infrequency with which such panels are called with only four scheduled in the last seven years. In an effort to determine if the process set forth in the Personnel Rules is being complied with, Executive Director Stralka sought statistical information regarding the number of outstanding Rules Grievances from Central Management Services to present to the Commissioners at this meeting. Unfortunately, the agency was unable to provide the requested information in time to be considered by the Commissioners. This made it impossible to determine if there were any issues with the management of the Rules Grievance process by Central Management Services. After additional discussion in which all Commissioners participated, it was the consensus that a letter requesting this information should be sent to the Director of Central Management Services under the Chairman's signature.

¹ The Commission voted on July 15, 2011 to maintain verbatim recordings for a minimum of 24 months before destruction.

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Chairman FitzGerald raised the possibility of making a change in the Commission's meeting schedule for the current year so that the August meeting would be held in Springfield and the September meeting in Chicago. After additional discussion, it was the consensus of the Commissioners to place this matter on the July agenda for consideration.

XVI. ANNOUNCEMENT OF NEXT MEETING

Announcement was made of the next regular open meeting to be held Friday, July 18, 2014 at 11:00 a.m. in the Commission's Chicago office.

XVII. MOTION TO ADJOURN

IT WAS MOVED BY COMMISSIONER CUMMINGS, SECONDED BY COMMISSIONER URLACHER, AND THE MOTION ADOPTED 4-0 TO ADJOURN THE MEETING AT 12:05 P.M.