

November 5, 2004

MINUTES
ILLINOIS CIVIL SERVICE COMMISSION
NOVEMBER 5, 2004

I. OPENING OF MEETING AT 8:05 A.M. VIA TELECONFERENCE

II. PRESENT

Chris Kolker, Chairman; George E. Richards, Betty Bukraba, Raymond W. Ewell and Barbara J. Peterson, Commissioners; and Daniel Stralka and Andrew Barris of the Commission staff. (All via telephone.)

III. MOTION TO GO INTO EXECUTIVE SESSION

IT WAS MOVED BY COMMISSIONER PETERSON, SECONDED BY COMMISSIONER EWELL AND THE MOTION UNANIMOUSLY ADOPTED TO HOLD AN EXECUTIVE SESSION TO CONSIDER AN APPEAL OF DISMISSAL FILED WITH THE COMMISSION.

IV. RECONVENE MEETING

Upon due and proper notice the regular meeting of the Illinois Civil Service Commission was reconvened via teleconference at 8:25 A.M.

Present:

Chris Kolker, Chairman; George E. Richards, Betty Bukraba, Raymond W. Ewell and Barbara J. Peterson, Commissioners; and Daniel Stralka and Andrew Barris of the Commission staff.

November 5, 2004

V. PUBLICLY ANNOUNCED DECISION RESULTING FROM APPEAL

• DISCHARGE

DA-70-04

Respondent	James H. Adams	Appeal Date	11/17/03
Agency	IDOT	Decision Date	10/15/04
Type of Appeal	Discharge	ALJ	Leonard Sacks
Charge	Disruptive Conduct; Conduct Unbecoming; Violence In The Workplace.	Recommended Decision	Charges Partially Proven; Warrant 90-Day Suspension In Lieu Of Discharge. (In Addition To The 30 Days Pending Investigation.)

IT WAS MOVED BY COMMISSIONER EWELL, SECONDED BY COMMISSIONER BUKRABA AND BY ROLL CALL VOTE THE MOTION UNANIMOUSLY ADOPTED TO AFFIRM THE RECOMMENDED DECISION TO THE EXTENT NOT INCONSISTENT WITH THE FINDINGS SET FORTH BELOW AND HEREBY CERTIFY IT TO THE DIRECTOR OF THE DEPARTMENT OF CENTRAL MANAGEMENT SERVICES, STATE OF ILLINOIS, FOR ENFORCEMENT.

IT IS HEREBY DETERMINED THAT THE WRITTEN CHARGES FOR DISCHARGE, APPROVED BY THE DIRECTOR OF THE DEPARTMENT OF CENTRAL MANAGEMENT SERVICES, STATE OF ILLINOIS, HAVE BEEN PROVEN IN PART AND THAT SAID PARTIALLY PROVEN CHARGES DO NOT WARRANT THE DISCHARGE OF THE RESPONDENT, JAMES H. ADAMS, FROM HIS POSITION OF CERTIFIED HIGHWAY MAINTAINER WITH THE DEPARTMENT OF TRANSPORTATION, STATE OF ILLINOIS. SAID PARTIALLY PROVEN CHARGES WARRANT A 90-DAY SUSPENSION (IN ADDITION TO ANY 30-DAY SUSPENSION PENDING INVESTIGATION OF THE CHARGES) IN LIEU OF DISCHARGE.

XII. MOTION TO ADJOURN.

IT WAS MOVED BY COMMISSIONER PETERSON, SECONDED BY COMMISSIONER RICHARDS AND THE MOTION UNANIMOUSLY ADOPTED TO ADJOURN THE MEETING AT 8:30 A.M.