125 Job Assignments

== 125.1 Temporary Assignment (AFSCME and INA Bargaining Units Only)

A bargaining unit employee may be assigned temporarily to another position classification. AFSCME bargaining unit employees who are bi lingual or have the ability to use Braille and whose job descriptions do not require that they do so shall be paid temporary assignment pay when required by the Employer to perform duties requiring such abilities. Scheduling, time limits, eligibility and payment for temporary assignment are decided based on the appropriate collective bargaining agreement.

When the training duties of an employee, who is assigned to train new workers in their jobs, are reasonably within the scope of the employee's position classification, the employee is not entitled to temporary assignment pay for the training activities.

== 125.2 Detailing Assignments

Detailing is the temporary transfer of a bargaining unit employee to a work assignment of the same classification at a location that is geographically removed from the employee's normal work site. You may be detailed for up to five work weeks in four calendar months. An AFSCME position shall not be filled by detailing for more than 15 work weeks without an agreement with the union to extend the detail.

125.3 On Loan Assignments

A non-bargaining unit employee may be temporarily transferred to a geographically removed work assignment of the same classification, as required by department operating needs. Such "on loan" assignments ordinarily are of limited duration.

125.4 Call-Back/Stand-By (AFSCME and INA Bargaining Units Only)

The use of call-back or stand-by status is restricted to organizational units where work must be completed outside normal working hours. Only AFSCME bargaining unit employees are eligible for call-back or stand-by pay based on the appropriate collective bargaining agreement.