

<b>Agency</b>	Illinois State Police Merit Board
<b>Program Name</b>	Disciplinary Hearings
<b>Program Description</b>	There are two options for a discipline case submitted to Illinois State Police Merit Board (ISPMB) for review/hearing. The first is a complaint: when the department files a complaint with ISPMB to discipline an officer greater than 30 Days, the board has 30 days to set a hearing date. A telephone conference is scheduled 7 days prior to initial hearing. The second is a petition for review: if the Director of State Police disciplines an officer 30 days or less, the officer has the right to file a petition for review on the matter.
<b>Target Population</b>	All Illinois State Police sworn officers referred to the State Police Merit Board for disciplinary purposes.
<b>Activities</b>	State Police Merit Board staff reviews and researches disciplinary cases for those officers who are disciplined by the Director of State Police.
<b>Goals</b>	To ensure accurate, fair and timely disciplinary hearings to those officers referred to the State Police Merit Board for disciplinary purposes.
<b>Outcome</b>	Create Safer Communities

**PROGRAM FUNDING**

Appropriations (\$ thousands)			
FY 2014 Actual	FY 2015 Actual	FY 2016 Recommended	FY 2016 Enacted
208.8	208.8	188	

**MEASURES**

**Disciplinary hearings held**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Decrease

**Benchmark :** 10    **Source :** Benchmark determined by State Police Merit Board

**Baseline :** 0    **Baseline Date :** 10/15/2013

**Methodology :** Count of the number of Illinois State Police disciplinary hearings heard by the State Police Merit Board on an annual basis.

FY 2015	FY 2016	FY 2017 Est.	FY 2018 Proj.
10	12	15	

  

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2016	13	13	7	4
2017	4			

  

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2016	13	13	13	13	13	13						

<b>Agency</b>	Illinois State Police Merit Board
<b>Program Name</b>	Promotional Assessments
<b>Program Description</b>	Officers that hold the ranks of Trooper, Sergeant, Master Sergeant and Lieutenant are invited to participate in the promotional testing administrated by Illinois State Police Merit Board (ISPMB). Exams are given every twenty-four (24) months with Sergeant and Master Sergeant exams administered on even numbered years and Lieutenant and Captain exams administered on odd numbered years.
<b>Target Population</b>	Illinois State Police (ISP) Troopers, Sergeants, Master Sergeants, Lieutenants and Captains.
<b>Activities</b>	ISPMB staff administers the promotional exams for ISP sworn officers.
<b>Goals</b>	To provide timely and accurate testing of ISP officers for promotional purposes.
<b>Outcome</b>	Create Safer Communities

**PROGRAM FUNDING**

Appropriations (\$ thousands)			
FY 2014 Actual	FY 2015 Actual	FY 2016 Recommended	FY 2016 Enacted
391.3	391.3	352.1	

**MEASURES**

**Promotional assessments**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Increase

**Benchmark :** 285    **Source :** Benchmark determined by the State Police Merit Board

**Baseline :** 0    **Baseline Date :** 10/15/2013

**Methodology :** Count of the number of promotional tests administered annually

FY 2015	FY 2016	FY 2017 Est.	FY 2018 Proj.
285	180	1435	

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2016	115	787	900	900
2017	751			

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2016	0	0	115	0	0	787						

<b>Agency</b>	Illinois State Police Merit Board
<b>Program Name</b>	Recruitment and Selection
<b>Program Description</b>	Illinois State Police Merit Board (ISPMB) recruits qualified applicants and invites them to test for eligibility to be recommended to Illinois State Police (ISP) for a cadet class.
<b>Target Population</b>	All qualified applicants who seek employment as an Illinois State Police Trooper.
<b>Activities</b>	State Police Merit Board staff solicits and compiles application information for eligible individuals. Staff also facilitates the testing, both physical and written, and selection of final candidates in conjunction with the Department of State Police for entry into the Illinois State Police Cadet Academy.
<b>Goals</b>	To recruit, test and select qualified applicants for entry into the Illinois State Police Cadet Academy Program.
<b>Outcome</b>	Create Safer Communities

**PROGRAM FUNDING**

Appropriations (\$ thousands)			
FY 2014 Actual	FY 2015 Actual	FY 2016 Recommended	FY 2016 Enacted
5,052.3	5,052.3	3,327.1	

**MEASURES**

**Applications processed**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Increase

**Benchmark :** 2500    **Source :** Benchmark determined by SPMB

**Baseline :** 0    **Baseline Date :** 10/15/2013

**Methodology :** Count of the number of applications processed by the State Police Merit Board on an annual basis

FY 2015	FY 2016	FY 2017 Est.	FY 2018 Proj.
2500	3000	2850	

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2016	166	132	144	143
2017	45			

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2016	62	46	62	51	50	26						

**Participants tested**

**Reported :** Annually    **Key Indicator :** Yes    **Desired Direction :** Increase

**Benchmark :** 635    **Source :** Internal Agency set

**Baseline :** 635    **Baseline Date :** 6/30/2012

**Methodology :** The number of eligible candidates tested annually

FY 2015	FY 2016	FY 2017 Est.	FY 2018 Proj.
1000	3000	2825	

FY	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2016	114	79	229	82
2017	93			

FY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
2016	40	31	46	37	34	5						