

| Association proposal 09/10/14, 6:00 pm  | District proposal, 8/27/14, 9:15 pm   |
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| <p><b>The Association rejects the Boards proposal and maintains leaving the language current.</b></p> <p style="text-align: center;">ARTICLE VIII<br/>TEACHER ASSIGNMENT</p> <p>Article VIII (current Language)</p> <p>F. Filling Extra-Curricular Positions</p> <p>The Board and Administration will first seek qualified teacher volunteers to serve in extra-curricular positions. If no teachers volunteer for such positions, the Board and Administration shall have the authority to assign the positions, with the consent of the teachers. If no teachers consent, the Board and Administration may seek volunteers from qualified ESP and/or qualified members of the community.</p> <p>1. An employee filling an extra-curricular position may resign the position after one (1) year.</p> | <p style="text-align: center;">ARTICLE VIII<br/>TEACHER ASSIGNMENT</p> <p>F. Filling Extra-Curricular Positions (<i>reject Assn package - counter with the following, as a complete proposal for this subsection</i>)</p> <p>The Board and Administration will first seek qualified teacher volunteers to serve in extra-curricular positions. If no teachers volunteer for such positions, the Board and Administration shall have the authority to assign the positions, with the consent of the teachers. If no teachers consent, the Board and Administration may seek volunteers from qualified ESP and/or qualified members of the community.</p> <p>1. <del>If a suitable replacement is not found, An employee filling an eExtra-curricular positions are may resign the position after one (1) year appointments.</del> <b><u>If an employee wishes to be renewed for an extra-curricular position, but is not recommended for renewal, the employee may meet with the Board, in closed session, to present information to the Board to support their request for reappointment.</u></b></p> |
| <p>The Association would like to entertain more discussion on Article XXII.</p>   | <p><i>DISCUSSION - PACKAGE</i></p>  |

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| <p style="text-align: center;">ARTICLE XXII<br/>ESP SALARY AND ECONOMIC BENEFITS<br/>(maintain proposal)</p> <p>A. Salary Schedule Incorporation</p> <p>All ESP will be paid in accordance with Appendix C (ESP Schedule).</p> <p>1. ESP shall have the option of 21 or 26 (27 in calendar years with 53 Fridays) pays to be issued on alternate Fridays each month during the employee's work year</p> <p><u>a. ESP opting to receive 21 pays will receive pay for actual time worked or earned.</u></p> <p><u>b. ESP opting to receive 26/27 pays will sign a wage deferral form.</u><br/><u>Time missed that is to be without pay (not worked or earned) will be deducted from the next pay check.</u></p> <p>2. <i>The parties TA'd this subsection 2/18/14</i></p> <p>3. Retirement Incentive<br/><u>increase the retirement incentive under this section to \$1500.</u></p> | <p style="text-align: center;">ARTICLE XXII<br/>ESP SALARY AND ECONOMIC BENEFITS</p> <p>A. Salary Schedule Incorporation</p> <p>All ESP will be paid in accordance with Appendix C (ESP Schedule).</p> <p>1. ESP payroll checks will be issued on alternate Fridays each month during the employee work year, <u>for actual time worked or earned</u></p> <p>1. <b><u>TA'd 2/18/14</u></b></p> <p>2.</p> <p>3. Retirement Incentive<br/><u>The Board agrees to increase the retirement incentive under this section to \$1500.</u></p> <p><b><u>ESP shall have the option of 21 or 26 (27 in calendar years with 53 Fridays) pays to be issued on alternate Fridays commencing on <del>September 3, 2010</del>-August-29,-2014-<u>ESP opting to receive 21 pays will receive pay for actual time worked or earned. ESP opting to receive 26/27 pays will sign a wage deferral form (App. ____).</u> Time missed that is to be without pay (not worked or earned) will be deducted from the paycheck encompassing such pay period.</u></b></p> |
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| <p><b>ARTICLE XXIV</b></p> <p><b><u>Duration of This Agreement</u></b></p> <p>This agreement shall be effective as of July 1, 201<del>14</del>, and shall continue in effect through June 30, <del>2014</del><u>2016</u></p> <p>This Agreement shall expire at such expiration date unless it is extended for a specific period or periods by mutual written agreement of the parties or is replaced by a Successor Agreement.</p> | <p><b>ARTICLE XXIV</b></p> <p><b><u>Duration of This Agreement</u></b></p> <p>This agreement shall be effective as of July 1, 201<del>14</del>, and shall continue in effect through June 30, <del>2014</del><u>2016</u></p> <p>This Agreement shall expire at such expiration date unless it is extended for a specific period or periods by mutual written agreement of the parties or is replaced by a Successor Agreement.</p> |
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| <p><b>The Association rejects the board's financial proposal, but would like to present a proposal for the board.</b></p> <p style="text-align: center;"><b>COMPENSATION</b></p> <p>Restructured salary schedules</p> <p>Memorandum for Tier 1 contributions needs to be discussed.</p> | <p style="text-align: center;"><b>COMPENSATION –<br/>       MAINTAIN PROPOSAL AND DISCUSS ASSOCIATION'S<br/>       PROPOSAL, COST-OUT</b></p> <p>Appendix A and Appendix C -</p> <p>Appendix B –</p> <p><i>The Parties TA'd the changes to App. B on 2/17/14</i></p> <p><b><u>Inclusion of App. D.</u></b></p> |
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