

Faculty Wage & Benefit Summary

Total Number of Faculty	156		Colege's Estimated		Difference		Avg. Faculty Member Healthcare Contribution	Net Change	
	Total Dollars	Avg. Faculty Member Wage	Annual Total Faculty Healthcare Costs	Est. Total Faculty Contributions	Colege's Estimated Annual Total Net Faculty Healthcare Costs				
FY 11 Base Wage	\$ 10,282,708.00	\$ 65,914.79	\$ 2,262,324.00	\$ (231,782.00)	\$ 2,030,542.00	\$ (1,485.78)	\$ 64,429.01		
FY 12 Increase		\$ 1,754.00						2.66%	
FY 12 New Avg. Base Wage	\$ 10,556,332.00	\$ 67,668.79	\$ 2,669,542.00	\$ (400,431.00)	\$ 2,269,111.00	\$ (2,566.87)	\$ 65,101.93	1.04%	
FY 13 Increase		\$ -						0.00%	
FY 13 New Avg. Base Wage	\$ 10,556,332.00	\$ 67,668.79	\$ 2,963,192.00	\$ (400,431.00)	\$ 2,562,761.00	\$ (2,566.87)	\$ 65,101.93	0.00%	
FY 14 Increase		\$ 1,736.00						2.57%	
FY 14 New Avg. Base Wage	\$ 10,827,148.00	\$ 69,404.79	\$ 3,289,143.00	\$ (575,600.00)	\$ 2,713,543.00	\$ (3,689.74)	\$ 65,715.05	0.94%	
FY 15 Increase		\$ 1,673.00						2.41%	
FY 15 New Avg. Base Wage	\$ 11,088,136.00	\$ 71,077.79	\$ 3,650,949.00	\$ (730,190.00)	\$ 2,920,759.00	\$ (4,680.71)	\$ 66,397.09	1.04%	

Information from the Excel file "12-19-2011 1145 PM College Proposal 4-Year - 20% in Year 4.xlsx"

Note: This does not include the additional cost that the Colege will pay for Overloads, Summer Pay, Stipends Professional Development, Tuition & Fee Waivers, Graduate Study Reimbursement and Sabbaticals