

# ALTAMONT

COMMUNITY UNIT SCHOOL DISTRICT NO. 10  
7 S. EWING ST. ALTAMONT, ILLINOIS 62411

JEFF FRITCHTNITCH  
SUPERINTENDENT  
(618) 483-6195  
Fax (618) 483-6303  
jfritch@altamont.k12.il.us

RECEIVED  
MAR 21 2016

ILLINOIS LABOR  
RELATIONS BOARD • CHICAGO

March 17, 2016

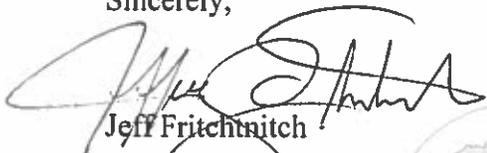
Ellen Strizak  
Illinois Education Labor Relations Board  
160 N. LaSalle Street, Suite N400  
Chicago, IL 60601

Miss Strizak,

In response to the Altamont Educational Support Professionals Association (IEA-NEA), and on behalf of the Altamont Community Unit School District #10 Board of Education, I am submitting the Board's Public Posting as a result of impasse at the mediation level of collective bargaining.

Please find enclosed the outstanding components and the Board's positions.

Sincerely,

  
Jeff Fritchtnitch  
Superintendent of Schools

Cc: Glen Reed, FMCS  
Julie Wollerman, Regional Superintendent  
Cathy Stewart, UniServ Director IEA-NEA  
Charlene Calhoun, AESPA President  
Chris Miller, District Counsel  
Jim Holland, President Altamont Board of Education

## ALTAMONT CUSD #10 MISSION STATEMENT

*"Altamont CUSD #10 will educate the scholastic community, enhance their abilities and transform opportunities into action."*

**Altamont CUSD No. 10 Board of Education and Altamont Educational  
Support Personnel Association Mediation of an Initial Collective Bargaining  
Agreement**

**Remaining Issues and Parties' Most Recent Positions of Remaining Issues as  
of March 1, 2016**

1. Holidays—Article VII, Paragraph L.

Association demands 4 paid holidays for 9 and 10 month employees.

Board has declined to create such benefit.

2. Wages---Article X, Paragraph B.

The Association demands a \$.10/hour increase for all employees for 2014-15; \$.15/hour increase for 2015-16; and a \$.20/hour increase for 2016-17.

The Board has offered a hard freeze for 2014-15 and \$0.05/hr. for all employees for 2015-16.

**Estimated Cost of Board's wages offer: \$566, 548.41 for 2015-16.**

3. Extra Trips –Article X, Paragraph D.

Association demands that Bus Drivers be paid \$16.00/hr. for non-regularly scheduled driving,

Board has offered to set that compensation at \$13.08/hr.

**The Board also tentatively agreed to additional insurance benefits for 15-16 and 16-17, the estimated additional cost of which is \$7,556; tentatively agreed to guaranteed custodian work hours that annually cost approximately \$5,841.15; and tentatively agreed to pay for cook certification the annual cost of which is \$800.**

MAR 21 2016