



PROVIDING THE TOOLS FOR A HEALTHY CAREER

ANNUAL REPORT 2013-2014

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OUR MISSION

- To protect clients from impaired lawyers and judges
- To help lawyers, judges, and law students with alcohol, drug, or mental health problems
- To educate the legal community about these issues



MESSAGE FROM THE PRESIDENT

FRANCIS PATRICK MURPHY

As LAP nears the start of its 35th year, our mission has

not changed since its inception: to protect clients from impaired lawyers and judges; to help lawyers, judges, and law students with alcohol, drug, or mental health problems; and to educate the bar about our services.

The types of impairments suffered by lawyers and judges have evolved from simply alcoholism to alcohol and drugs; stress, anxiety, depression, and suicide. As society has changed, the problems facing a lawyer/judge or, now, law student, have also changed.

While our mission remains the same, the role and need for LAP has grown more important--and dire! In the fiscal year 2013, LAP aided about 300 clients. Yet Illinois has about 94,000 lawyers! Our services reached only .3% (.003) of the state's bar! And if impairment figures are correct, there are about 18,800 impaired souls suffering in Illinois. LAP has failed to reach about 18,500 lives!!

How do we supply greater help? By asking for more assistance; by asking for more donations; by offering more CLE classes on LAP and impairment; by asking for volunteers in parts of the state where LAP has not gone before; by developing regional associate directors; and by opening and staffing more offices.

LAP's strength has always been its volunteer base. Some men and women have donated years — no, DECADES! in helping lawyers and judges get help and get well. They have saved lives, saved families and saved careers! Many of these legendary volunteers serve on the Board of Directors. All have been specially appointed by the Supreme Court.

While IL LAP is one of the oldest programs in the country, it is vibrant and more dedicated than ever in expanding our service base for those who need our help.

So serving as president of this Board is not only a privilege but also a great honor!



MESSAGE FROM THE EXECUTIVE DIRECTOR

ROBIN BELLEAU

This year has been one of change.

In January,

I began my tenure as Executive Director, having previously served as the Lawyers' Assistance Program's Clinical Director. I am very excited about leading LAP into a new era. Tony Pacione, LCSW, CSADC, has assumed the role of Clinical Director. Tony, who has over 30 years of experience in both addiction and mental health work, has already made a tremendous impact on our organization, and the individuals seeking our support.

Of the calls we received this past year, most were self-referrals from lawyers who recognized they had a problem, and sought help from LAP. We are hopeful that, as awareness of LAP's programs and resources grows, we will continue to see the number of people who take advantage of our services increase. In an effort to further promote LAP through our outreach efforts, we started a Writing Committee, tasked with authoring relevant articles for publication. Currently, we have plans to write a monthly column for the Northwest Suburban Bar Association newsletter, and hope to expand our reach into other legal periodicals. We are also working with both the ISBA and the CBA, who have graciously offered to run our "ads" at no cost. We recently began production, in collaboration with the CBA, on a short educational video about LAP. We plan to offer the video on their website, as well as on the websites of bar associations throughout the state. Lastly, we increased our presence within the state's law schools, through the creation of a Law School Advisory Committee.

LAP continues to offer an array of services, including clinical assessments, treatment planning, individual counseling, interventions and ongoing case-management. The twice-a-week twelve-step meetings that we host, as well as our therapy groups facilitated by a licensed clinician, are yielding positive results. This past year, many of our new cases were intervention-related. While many of these cases required "soft-interventions," where we teach a colleague or family member how to approach the individual to talk with them about their concerns, others demanded a more formal intervention. Whether working with recent law school graduates struggling to find meaningful employment, or an aging population of attorneys challenged by the postponement of retirement, the winding down of their practice, or health issues including dementia, Parkinson's and Alzheimer's, LAP stands ready to meet the need.

Today's lawyer seems to be subject to increasing demands and levels of anxiety. We at LAP are committed to fulfilling our founders' mission to aid those of us whose health, families, and careers are being devastated by the struggle against addiction, and issues related to mental health; and to protect clients from impaired lawyers and judges. I'm confident that, moving forward, we will embrace the challenge of the coming year with renewed energy.

LAWYERS ASSISTANCE PROGRAM

A BRIEF HISTORY OF LAWYERS' ASSISTANCE PROGRAM

The Lawyers' Assistance Program was founded in 1980 by a concerned group of lawyers who saw the need for members of the profession to reach out to help colleagues impaired by alcohol abuse and addiction. By August of that year, Lawyers' Assistance Program, Inc. was incorporated as a 501(c)(3) not-for-profit corporation.

These committed volunteers sought guidance from addiction treatment professionals and engaged clinicians to educate themselves on addiction and recovery, instruct them on peer support and on intervention techniques. Behind the scenes, these volunteers worked quietly and confidentially to help legal professionals find recovery.

Volunteers, and later part-time staff members, depended on financial support from the Chicago Bar Association, the Illinois State Bar Association, law firms, and concerned individuals. In 2002, with the support of the Illinois Supreme Court and the Lawyers' Assistance Program Act, LAP received stable funding for the first time – with \$7 of every lawyer's registration fee designated to support this program. Funds are collected by the Illinois Attorney Registration and Disciplinary Commission and administered through the Administrative Office of the Illinois Courts. The Supreme Court now appoints a 15-member board of directors for LAP.

By 2001, LAP had two full-time employees – an executive director and an administrative assistant. In 2003, LAP opened a downstate office in the metro east area to better serve clients outside the Chicago area and hired a part-time associate director to work from that office.

By 2004, LAP moved its Chicago office into independent office space on the

18th floor at 20 South Clark Street – providing a more efficient and discreet space for expansion of services. LAP has broadened its scope beyond alcohol and drug addiction to address a broad range of mental health problems and now has two clinicians on staff.

In 2012 the Board of Directors created an Advisory Committee which assists the Board in the creation, planning and implementation of new programs.

Currently LAP has two offices: one in Chicago and one downstate in Belleville, Illinois. We have 2 full time employees and 3 part time employees. We also have 3 licensed clinicians on staff.

CONFIDENTIALITY IS THE CORNERSTONE OF LAP

All client interactions with LAP are held in strict confidence. The only exception is if an individual signs a release of information and asks LAP to report on his or her behalf to another organization or individual. Confidentiality is guaranteed by Supreme Court Rule 1.6.

Immunity – for LAP volunteers and those who participate in its work – is assured by the Alcoholism and Drug Addiction Intervenor and Reporter Immunity Law.

LAP SERVICES

- Assessment
- Referral
- Case Management
- Peer Support
- Intervention
- Brief Counseling
- Facilitated Groups
- Twelve-step Support Groups
- MCLE Educational Programs



HOW THE PROGRAM WORKS

Most calls to LAP are self-referrals from those who recognize they have a problem and ask for help. These problems can range from temporary conditions caused by stress, grief, relationship issues, or work difficulties to ongoing struggles with anxiety, depression, compulsive behaviors, and addiction. LAP clinicians do an assessment – in person wherever possible—or refer the individual to an outside professional for an assessment.

LAP works with treatment programs throughout the country as well as with individual therapists, psychologists, and psychiatrists – and often makes referrals to these professionals. We can also arrange peer support with one of our trained LAP volunteers who has experienced a similar problem and successfully managed it.

Calls also come from colleagues, friends, and family members who are concerned about a lawyer, judge, or law student who may be showing signs of a mood disorder or a problem with substance abuse. Our clinician will offer suggestions on ways to express concern and motivate the individual to get help.

Intervention is a group process that, with respect and concern, helps an individual who may not realize he or she has a serious problem with alcohol or other drug use. The objective is to dismantle denial, stop family and friends from enabling the subject's behavior, and initiate change. LAP uses a peer intervention model with three trained, experienced volunteers – at least one of whom is a judge and at least one is in recovery from the same issue – who meet with those who are concerned, gather information, hold a practice session, and ultimately confront the person about the observed behavior in a non-judgmental, respectful manner. The team presents a clear, concrete plan of action to the individual.

LAP has a strong track record of interventions that initiate change and result in the individual seeking treatment. Since recovery is an ongoing process, we also continue to work with individuals following professional treatment.

We encourage attendance at the two twelve-step groups that meet weekly in the Chicago office and volunteers can help individuals find meetings of Alcoholics Anonymous anywhere in the State.

While we do assist clients with serious mental health and addiction problems, we encourage

lawyers to seek assistance early for less severe issues of stress, grief, or simply feeling overwhelmed. Everyone has problems at times and the confidential help available through LAP can prevent problems from becoming more severe and incapacitating.

Whatever the issue is that brings an individual to LAP for assistance, we follow up with ongoing case management services.

REACHING OUT TO OUR COLLEAGUES

REACHING OUT TO ILLINOIS JUDGES

Judges are in a unique position to see impaired attorneys who may appear before them. When they call to report their concerns, LAP is often able to assemble a group of concerned individuals and develop a plan to help the individual.

Judges also experience many of the same problems as other members of the legal profession – stress, depression, balancing work and family, alcohol or drug abuse, and compulsive behaviors. But a judge's problem is more likely to go unnoticed and untreated because of the insular nature of the judge's role in the legal system.

Judges work in isolation and many are reluctant to seek help, often because they are concerned about their problems becoming known and negatively impacting their status and reputation. Judges can call LAP for assistance for themselves, their colleagues on the bench, and also for family members who need referrals to appropriate treatment resources.

CONNECTING WITH LAW STUDENTS

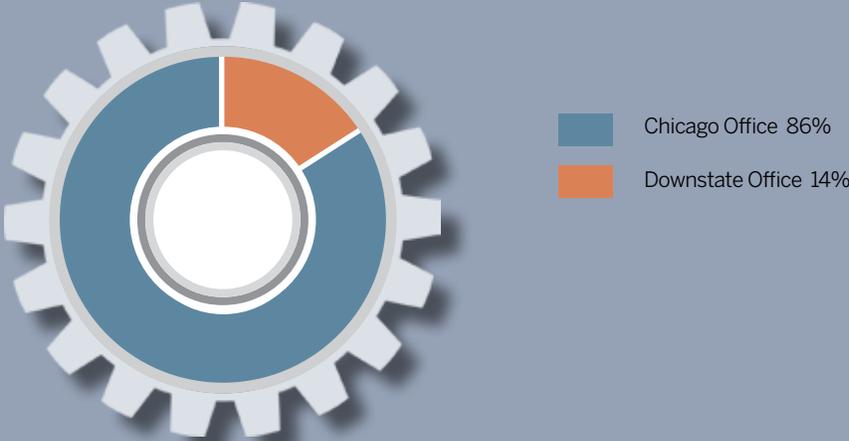
Reaching law students to let them know about the Lawyers' Assistance Program is an important part of our mission. Law school can be a stressful time and students often need assistance with stress, anxiety, alcohol abuse, and chemical dependency. Many come to LAP with questions about how to deal with character and fitness issues.

LAP speaks at law student orientations, ethics classes or other special events. More recently we have been participating at wellness fairs that law schools are hosting. We are hoping to bring this idea to other law schools with the help of our Law School Advisory Committee. We distribute our brochure, Straight Talk about Law School, to any law school that requests it. Our goal is to make students aware that LAP is a resource they can utilize when faced with addiction and/or mental health issues – either while they are in school or later in their careers.

THE YEAR IN REVIEW

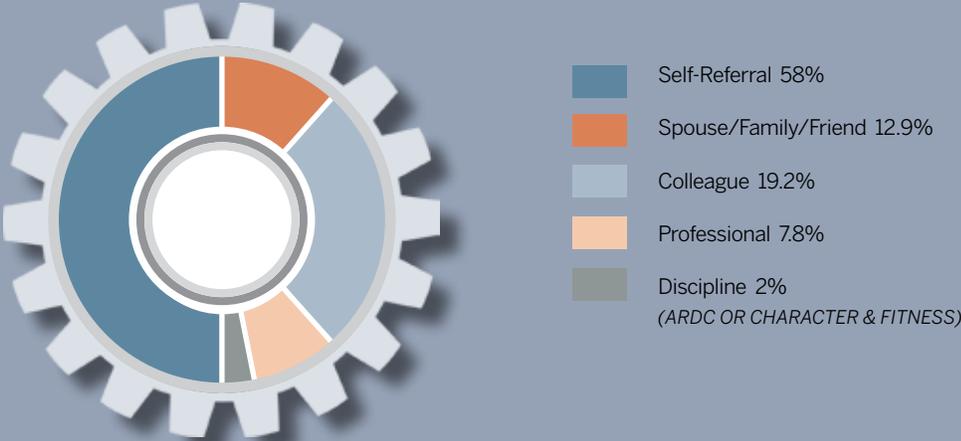
CALL RECIPIENTS

86% of all initial calls were made to the Chicago office, with 14% of calls going to the Belleville office. Some of the calls placed to the Chicago office were from clients residing in areas outside of Chicago.



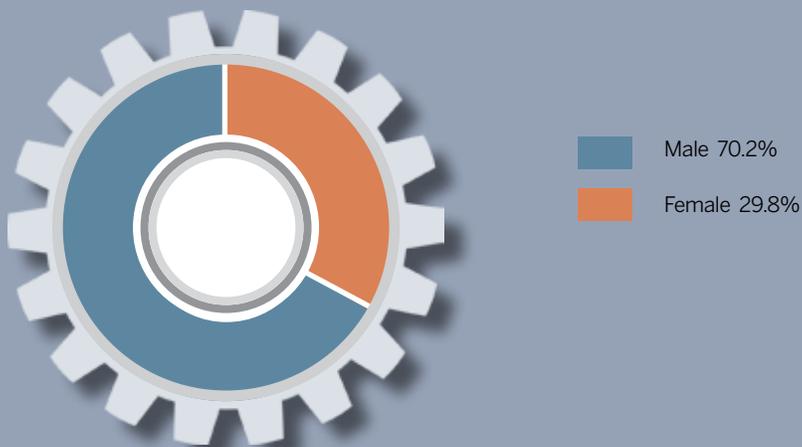
REFERRAL SOURCES

The number of self-referrals has been steadily increasing over the years. LAP has worked hard spreading the message that it is okay to ask for help.



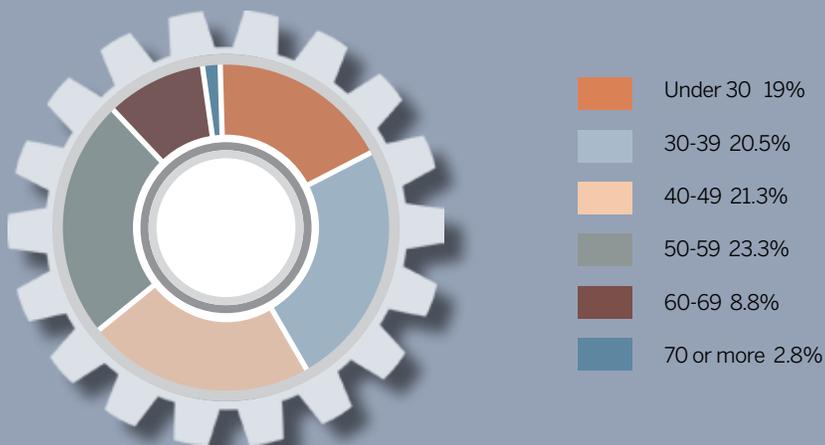
GENDER

The gender breakdown for clients was 70.2% male and 29.8% female which has been the pattern for the past several years.



AGE

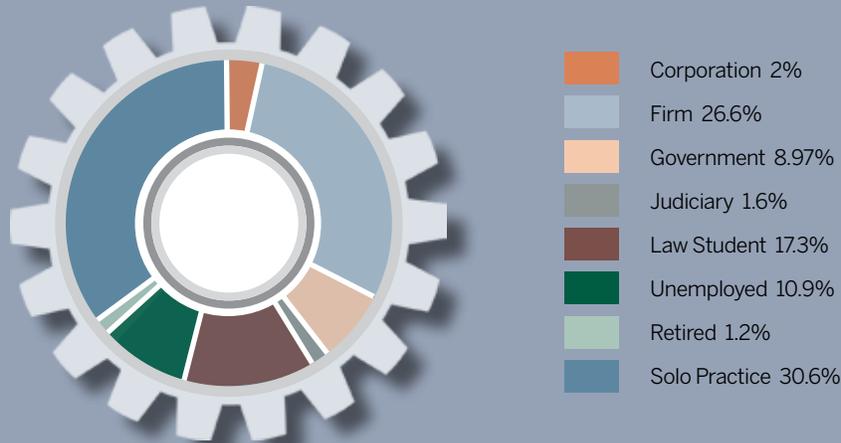
The number of clients under the age of 30 has been steadily increasing from 8% three years ago to 19% this fiscal year.



THE YEAR IN REVIEW

PRACTICE SETTING

Law students seeking assistance has again risen this year due to our outreach at the law schools, which we hope to increase even more next year.



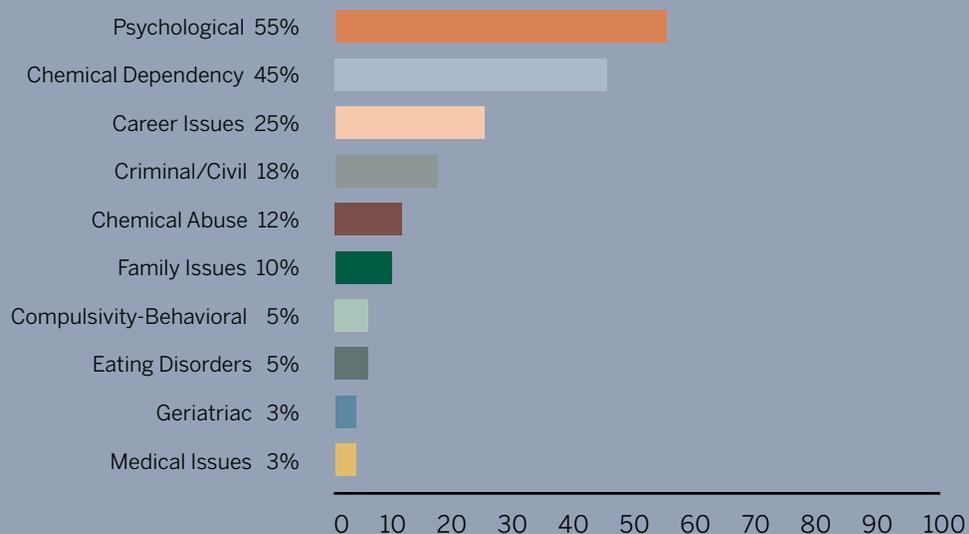
ISSUES

This chart shows the breakdown of the issues that LAP clients are presenting with. Most clients exhibit more than one issue, as a result this chart is a bar graph.

The “career issue” category includes issues relating to unemployment, under-employment, career dissatisfaction, licensing issues, character and fitness issues, and how they relate to a client’s overall mental health. Career issues often result in increased depression, stress, and anxiety, and sometimes increased use of drugs or alcohol.

The “compulsivity –behavioral” category includes process issues such as gambling and sexual compulsivity issues.

Criminal/civil category is a new category. It includes clients who, along with their primary issue, also have criminal cases, such as DUI; or civil cases, such as divorce. LAP does not provide legal advice, but does provide support for the stress and anxiety that comes along with being a defendant in a legal proceeding.

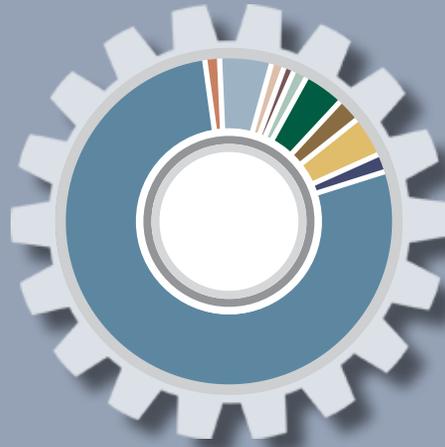


A CLOSER LOOK AT THE ISSUES

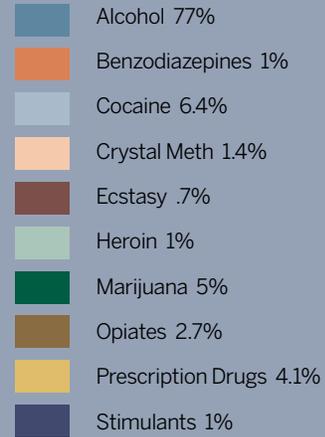
Alcohol still remains the most prevalent substance that the legal community abuses. The statistics are similar to those of the previous three years.

Depression is still the most significant issue that the Illinois legal community faces. Often this depression starts out as stress and anxiety in law school and left untreated becomes depression.

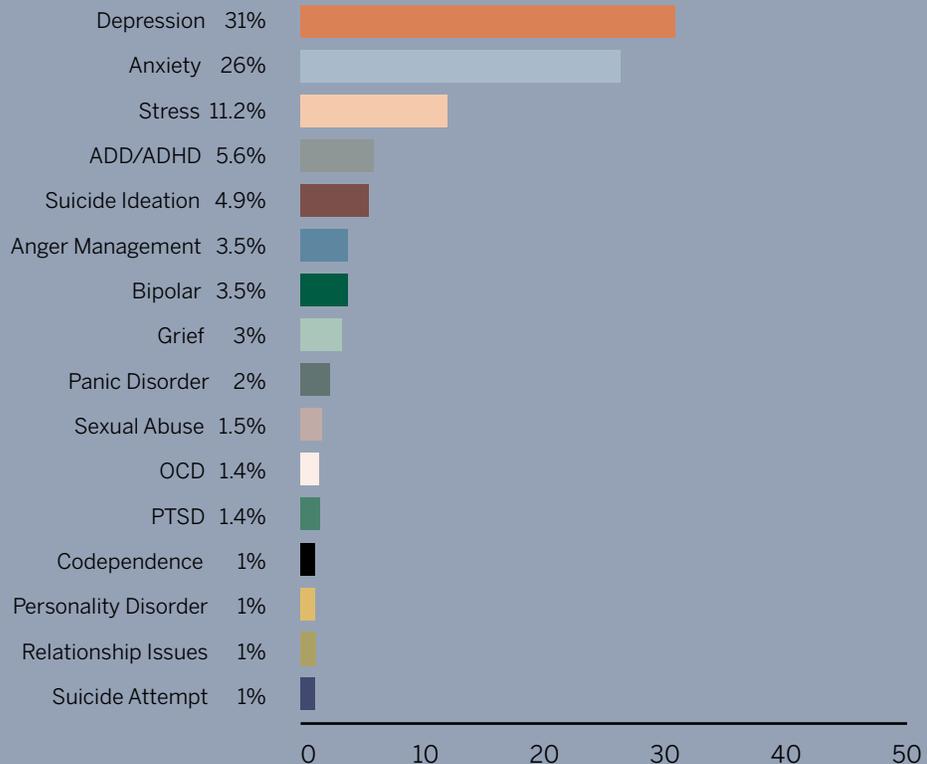
Many clients who come in for their initial assessment under-report their issues. Sexual abuse and eating disorders are two examples. These issues often are disclosed later once the clients have been in long term treatment for a period of time. As a result this graph most likely does not accurately reflect all the issues that LAP's clients face.



Chemical Dependency Detail



Psychological Detail

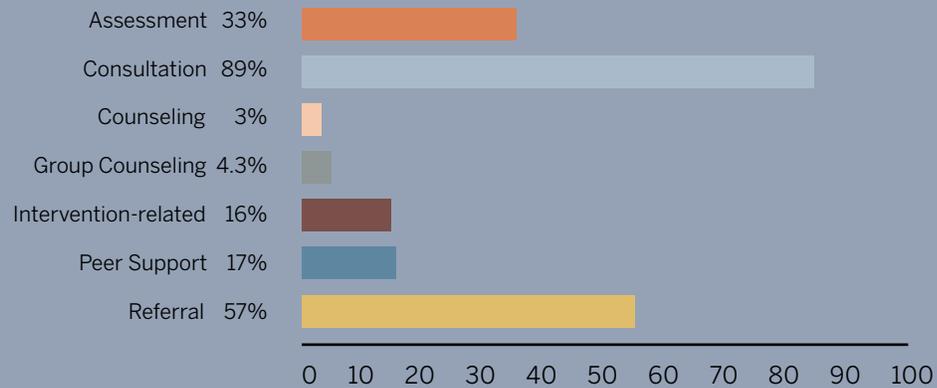


THE YEAR IN REVIEW

SERVICES

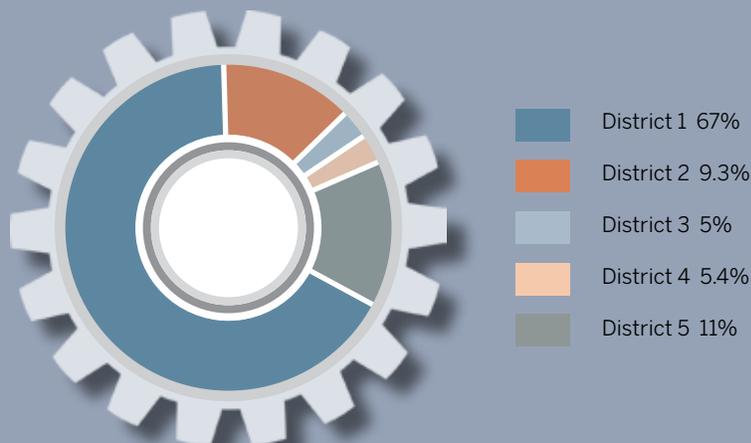
There is almost always overlap in the services we provide for clients and it is not uncommon to do an assessment, make a referral, and then follow up with peer support.

Many participate in our weekly facilitated groups, which are offered at no cost. The Chicago LAP office also houses two AA meetings, and LAP volunteers have also started an AA meeting for the Illinois legal community in Waukegan.



BREAKDOWN BY THE JUDICIAL DISTRICTS IN ILLINOIS

While 67% of our cases came from District 1, we make every effort to reach lawyers from all over the state through education, outreach, special events, and volunteer training. We are hoping in the near future to offer services in the Springfield area.





VOLUNTEERS

LAP'S TRAINED VOLUNTEERS MAKE A DIFFERENCE

Volunteers are the foundation of the Lawyers' Assistance Program and are the reason we refer to LAP as a program of "lawyers helping lawyers." Our trained volunteers provide peer support to lawyers in need and they serve on intervention teams to help those legal professionals who may not realize they have a problem. LAP volunteers also serve as speakers who help educate the legal profession about addiction and mental health problems.

Our volunteers give their time and assistance because they believe their participation is valuable and beneficial for the legal profession and because they find it personally rewarding to help others. LAP has volunteer opportunities for attorneys, judges, and law students who are in recovery from chemical dependency or mental health problems as well as for those who are not in recovery, but simply want to help.

All LAP volunteers participate in a six-hour training session to qualify for this role. Treatment professionals from Presence Behavioral Health and LAP staff members provide education in the form of lecture, demonstrations (live and video), and role play. This day-long training qualifies for MCLE ethics credits.

Participation in a training session does not obligate an individual to become a LAP volunteer, but it is a prerequisite to serving in a volunteer capacity. Some legal professionals attend these training events to improve their understanding of addiction and mental health problems and how these issues affect the profession.

In addition to the six-hour program, LAP periodically offers two to three hour advanced training programs to its volunteers on topics such as advanced intervention training, peer support, and suicide prevention.

You may call or email the LAP office if you wish to be notified of the next volunteer training session – or watch the LAP website for upcoming events at www.illinoislap.org.



LAP'S DOWNSTATE PRESENCE



LAP's downstate office opened in 2003. It is located in Belleville, Illinois. This office provides similar services as the Chicago office. Staff, Board Members, and LAP volunteers also give MCLE presentations throughout the state to local bar associations, law firms, and the two downstate law schools.



The fifth annual Joseph R. Bartylak Dinner was held at the Governor's Mansion in Springfield on Friday, April 4th. This annual celebration is named for one of LAP's founding members, a long-time volunteer, Board Member, and the first downstate associate director, Joseph R. Bartylak.



Justice Lloyd Karmeier of the Illinois Supreme Court provided the history of the Bartylak award and Joe's daughter, Connie Clark, was there to present the award – this year to Springfield lawyer and LAP Advisory Committee Member Mark Lee. The keynote speaker was Stephen R. Wigginton, United States Attorney for the Southern District of Illinois.





THE AMERICAN BAR ASSOCIATION

The American Bar Association's Commission on Lawyer Assistance Programs (CoLAP) is our link to lawyer assistance programs around the country and in Canada. Through CoLAP, these programs share information, access model rules and policies, and communicate their experience with other programs. CoLAP is instrumental when states start new lawyer assistance programs and it is a continuing resource for those with programs that have existed for many years.

Each year CoLAP holds an annual conference—four days of programs and workshops that keep LAP directors and volunteers up to date on addiction and mental health, as well as best practices for assistance programs. Last October, the annual conference was held in San Diego.

Former Executive Director Janet Piper Voss just completed her term on the CoLAP advisory commission. Tony Pacione, LAP's Clinical Director will be replacing her.

AMERICAN BAR ASSOCIATION

Commission on Lawyer Assistance Programs
321 North Clark Street
Chicago, Illinois 60654
312-988-5359 312-988-5717
www.abanet.org/colap

CONTINUING LEGAL EDUCATION

Since 2006, LAP has been a certified MCLE provider, with every program qualifying for the professionalism and ethics requirement. This educational outreach has helped us raise awareness of the issues lawyers face, as well as the many services available through the Lawyers' Assistance Program.

LAP staff members and volunteers provide programs for law schools, law firms, bar associations, government agencies and legal organizations. Programs are available in varying lengths and LAP representatives are available to serve on panels or present segments of programs presented by other organizations.

Although we can tailor any program to specific needs or audiences, our most popular educational programs are:

- Lawyers and Suicide: What We Can Do
- The Impaired Lawyer: When a Colleague Needs Help
- Best Thinking in the Worst Situations: Proven Practical Solutions to Manage Stress
- Stress Hardiness: Resilience Training for Lawyers
- The Happy Lawyer: The Path from Stress to Well Being
- An Overview of the Lawyers' Assistance Program

Online MCLE programs are available on the LAP website. Although there is no charge for any of our programs, we do encourage donations to help cover the administrative costs of these events and to support our operating budget. LAP is a 501(c)(3) not-for-profit corporation and all donations are tax deductible.

During the 2013/2014 fiscal year, LAP presented programs for the following organizations:

- American Bar Association
- Attorney Registration and Disciplinary Commission *
- Chicago Bar Association *
- Cook County Public Defenders
- Decalogue Society
- Decatur Bar Association
- DuPage County Bar Association *
- Illinois Department of Employment Security
- Illinois State Bar Association *
- Jackson/Williamson County Bar Association
- Judicial Education Conference *
- Kane County Bar Association
- Land of Lincoln Legal Assistance
- Laner Muchin
- McAndrews Held & Malloy *
- Northern Illinois University Law School
- Northwestern Law School
- Peoria County Bar Association
- Schiff Hardin
- Southern Illinois University Law School
- Swanson, Martin, & Bell
- University of Chicago
- Vermillion County Bar Association

**denotes more than one presentation*



2013 ANNUAL DINNER

On November 1st we celebrated our volunteers, supporters, and clients at LAP's Annual Dinner. This year's speaker was William John Kane, Executive Director of the New Jersey Lawyers' Assistance Program. The Carl H. Rolewick Award was presented to Kenneth Gurber. The John Powers Crowley Award went to the Honorable Bruce Black, Chief Judge Eastern Division US Bankruptcy Court, Northern District of Illinois and The Honorable John Demling, Associate Judge 18th Judicial Circuit, DuPage County.

We also celebrated the retirement of Janet Piper Voss and her 12 years of service to the Lawyers' Assistance Program.





DONORS 2013-2014

ORGANIZATIONS

A Fresh Start Sober Living
Chicago Bar Association
Clifford LLP
Computer Bits
Corboy & Demetrio
DuPage County Bar Foundation
Hazelden Betty Ford Foundation
Illinois Bar Foundation
Illinois Creditor's Bar Association
ISBA Mutual Fund
Laner Muchin
Lee, Mark, Law Office of
Mathis, Marifian, & Richter
McAndrews, Held, & Malloy
Minnesota Lawyers Mutual Insurance Co.
Phi Alpha Delta Law Fraternity
Swanson, Martin, & Bell
Tressler LLP
Veritas Realty Capital Advisors
Walner, Jon Law Office of

INDIVIDUALS

John Ahern
Anonymous in the memory of Donna Cervini
Irene Bahr
Robert Beck
Jordan Bell
Raymond Bendig
Leonard Berg
Timothy Bertschy
Paul Biebel
Betsy Bier
Hon. Bruce Black
Geraldine Brown
Nora Byrne
Peter Carey
Charles Caulfield
Connie Clark
Marcia Henry Czopek
Nicole Detweiler in the name of the
Honorable Bruce Black
Ann & Rod Eggleston
Mark and Susan Erhlich
Harve Ferrill
Gerald Gold
Matt Hutmacher
Thomas Flanagan
Richard Godfrey
Vanessa Hopkins
Juleann Hornyak Randles
Currency Kerndt in memory of Thomas Vigil
Richard Kleinman

Dennis Minichello
J. Andrew Moss
Rebecca Mowen
CJ Muller
Francis Patrick Murphy
Timothy O'Hara
Timothy O'Neill
L. Quall in memory of Thomas Vigil
James Pancheri
Robert Repel
William Romanoff
Clifford Scott-Rudnick
Richard Russo
Benedict & Andrea Schwartz in memory
of Margaret Larkin
Richard Seligman
Barbara Sereda
Gerald Shea (Shea Family Foundation)
Robert Soderstrom
Joseph L. Stone
Jane Stuart
Hon. Michael Sullivan
Donald Thompson
George Timberlake
Don Tracy
Thomas Tully
Carol Walters
Catherine Wellman
Norman Wilson
William Wilson
Arthur Winstein
Allison Wood
J. Nelson Wood

DONORS TO THE "JANET PIPER VOSS" TREATMENT ASSISTANCE FUND

Anne McDonald
Andrea Barthwell
The Honorable Bruce Black
Robert Carty
Carla Chludzinki
The Honorable Susan Fox Gillis
Elements Behavioral Health
Ann Foster
Lenny Goldfarb
The Honorable John Gorman
Insight Psychological Center, LLC
KIVA Recovery
The Meadows
Tony Pacione
Patrick O'Donnell
Justin Tobin
The Way Back Inn



FINANCIAL SUMMARY

Year Ending 30 June 2014

SUPPORT AND REVENUES

Lawyer Registration Fees	\$480,000
Donations and Other Income	\$11,252
Janet Piper Voss Treatment Assistance Fund	\$4,650

TOTAL REVENUES **\$495,902**

EXPENSES

Personnel Expenses	\$296,489
Occupancy	\$50,026
Operating Expenses	\$144,039

TOTAL EXPENSES **\$490,554**

BOARD OF DIRECTORS



Francis Patrick Murphy

President

Patrick Murphy is a partner in the firm of Corboy and Demetrio in Chicago.



J. Nelson Wood

Vice-President

Nelson Wood is the chief executive officer of Wood Energy, Inc. in Mt. Vernon.



Ira N. Helfgot

Treasurer

Ira Helfgot is a Chicago attorney who specializes in commercial litigation, collections, and professional liability law.



Timothy Bertschy

Secretary

Timothy Bertschy is a lawyer with Heyl, Royster, Voelker, and Allen in Peoria.



Hon. Michael T. Caldwell

Michael Caldwell is a Circuit Court Judge in the 22nd Judicial Circuit in Woodstock (McHenry County).



James J. Faught

James Faught is Associate Dean for Administration at Loyola University Chicago School of Law.



Richard N. Gillingham

Richard Gillingham practices law with a focus on estate planning, trusts, and real estate in Carrollton (Green County).



Hon. John A. Gorman (retired)

John Gorman was a Federal Magistrate Judge in the US District Court (Central District of Illinois) in Peoria.



Matthew A. Hutmacher

Matthew Hutmacher practices law with the firm of Hutmacher and Rapp in Quincy (Adams County).



Hon. Daniel J. Kubasiak

Daniel Kubasiak is a Municipal Department judge assigned to the Traffic Section of the First Municipal District.



Edward T. McCarthy

Edward McCarthy practices real estate, probate and general litigation in southwestern Illinois, primarily in Madison and St. Clair counties.



Hon. Sheila M. Murphy (retired)

Sheila Murphy is a retired Cook County Circuit Court Judge who is currently an adjunct professor at John Marshall Law School in Chicago.



Valeé L. Salone

Valeé Salone is a Chicago attorney with a practice that specializes in wills, trusts, probate estates, real estate, and adoption.



Gerald R. Walters

Gerald Walters is a lawyer with the firm of Kozeny and McCubbin in St. Louis.



Hon. Warren D. Wolfson

Warren Wolfson is a retired Appellate Court Justice and is Dean of the DePaul University School of Law.

STAFF



Robin M. Belleau, JD, LCPC

Executive Director

A former attorney in DuPage County, Robin Belleau is a Licensed Clinical Professional Counselor with a background in addiction and mental health. She has a master's degree in counseling from Northern Illinois University and she joined the LAP staff in 2010.



Lawrence Scanlon, JD, MA

Clinical Case Manager

Larry Scanlon joined the staff in 2011. He has a law practice and has earned a MA degree in clinical psychology with a counseling specialization. Larry is also an adjunct professor at the Chicago School of Professional Psychology in Chicago.



Hon. James M. Radcliffe, III

Associate Director

James Radcliffe is a retired associate judge from St. Clair County and a former LAP board member. He became associate director in 2008 and manages LAP's downstate office in Belleville.



Bridget A. McLaughlin

Administrative Assistant

Bridget McLaughlin came to LAP on a temporary basis in 2001 and in 2002 became its full-time administrative assistant. She has a degree in elementary education and was a pre-school teacher before her work at Lawyers' Assistance Program.



Anthony Pacione

Clinical Director

Tony is a Licensed Clinical Social Worker in Illinois and a Certified Supervisor Addiction Counselor. He holds a Master of Social Work and a Master of Arts in Education degrees from Washington University in St. Louis.

ADVISORY COMMITTEE TO THE BOARD OF DIRECTORS



Julio Cesar Argueta

is a criminal defense attorney with Soffietti Johnson Teegen Phillips & Argueta Limited in Waukegan and Fox Lake.



C. J. Muller

is an attorney with the David M. Vicek firm in Palos Hills and handles real estate cases as well as estates and trusts.



Hon. Daniel G. Welter (retired)

is a retired Circuit Court Judge who worked for the Archdiocese of Chicago.



Brigid A. Duffield

practices family law in Wheaton.



Andrea E. Olness

is an insurance defense attorney with Lucas & Associates Limited in Woodstock.



Matthew J. Iverson

is a retired lawyer who specialized in professional liability cases in Chicago.



Robert S. Soderstrom

practices immigration law with Vedder Price PC in Chicago.



Mark N. Lee

is a personal injury attorney in Springfield.



Lamont M. Walton

is a Chicago attorney who specializes in family law, probate and personal injury.

CHICAGO OFFICE

20 South Clark Street, Suite 1820
Chicago, Illinois 60603
312.726.6607
800.LAP.1233

DOWNSTATE OFFICE

2217 West Main Street
Belleville, Illinois 62226
618.233.1527
www.illinoislap.org
800.LAP.1233

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LAWYERS' ASSISTANCE

