ILLINOIS DEPARTMENT OF HUMAN RIGHTS
PROJECTED LAYOFF ANALYSIS FORM
(DHR LO-3)

AGENCY: _____

REGION: _____

AFFIRMATIVE ACTION GROUP: _____

1	2	3	4	5	6	7	8	9	10	11
			Affirmative Action Group			**Comparison Group**				
Job Category	Total Employees	Number of Projected Layoffs	Incumbent	Layoff	Rate	Incumbent	Layoff	Rate	Impact Ratio	Adverse Impact (Yes or No)
Officials and Managers										
Professionals										
Technicians										
Protective Service										
Para - Professionals										
Administrative Support										
Skilled Craft										
Service / Maintenance										
TOTAL										