

ADOPTED RULES

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Heading of the Part: Procedures of the Department of Human Rights
 Admin Code Citation: 56 Ill. Adm. Code 2520
 Section Numbers: 2520.770, 2520.797, 2520.Appendix A
 Illinois Register Citation (Page Number and Publication Date): 31 Ill. Reg. 12319 (August 24, 2007)

Type of Rule: Adopted rules.
 (New/Emergency/Amended)

Type of Impact: These adopted amendments do not require businesses covered by the Illinois Human Rights Act to implement any additional procedures or incur any additional costs for compliance.
 (Reporting/Cost or Fee/Education Credit/Other - specify)

Business or Industry Type Affected: These adopted amendments will only affect State executive agencies or instrumentalities.
 August 8, 2007.

Effective Date:

Plain Language Explanation:

Pursuant to Section 2-105(B)(1) of the Illinois Human Rights Act [775 ILCS 5/2-105(B)(1)], every State executive department, State agency, board, commission, and instrumentality must comply with the Department's Rules and Regulations concerning equal employment opportunities and affirmative action. The adopted amendment to Section 2520.770 clarifies the information and documentation required for a state executive agency to submit regarding vacant and filled positions. The adopted amendment to Section 2520.797 clarifies the documentation that the Department's Director will issue if a State executive agency does not comply with its reporting requirements. The adopted amendment to Section 2520.Appendix A clarifies that a State agency must be prepared to respond to, and notify employees of their rights to file, charges of discrimination with other government agencies. The adopted amendments also make several changes to clarify the Department's requirements.