

Afternoon Commissioner's Training Workshop:

Their ruling governmental bodies appoint most human relations commissioners in municipalities in Illinois. It may be the mayor, the city manager, or even a vote of appointment from the city council. There is probably no more honorable appointment for a citizen to receive than to be trusted by his municipality with the responsibility for overseeing just treatment and freedom from oppression of his fellow community members. But huge responsibilities and legal parameters govern what human relations commissioners can do. Though these statutes may assign tremendous power to a commissioner, they also can be limiting.

How much training and orientation did you get when you became a human relations commissioner for your municipality? Do you know your powers and authority? How about your limitations and responsibilities?

During the session we will discuss the legal definitions of unlawful discrimination—what makes a “prima facie” case, sexual harassment and the Americans with Disabilities Act Amendment Act of 2008. A review of the Illinois Open Meetings Act will also be presented to remind Commissioners of the legal limits of their communications and decision-making powers.

Promoting Human Relations and Equal Opportunity for All

IMHRA is a non-profit organization that was established in 1973 to initiate, promote and conduct educational programs and workshops regarding equal opportunities for all persons and groups in the state of Illinois.

Who should attend?

Human Relations Commissioners
Community-based organizations
Business Leaders/Employers
Human Rights Professionals
School district personnel
Mental health professionals
Social service agencies
Local Elected Officials
Municipal Leaders
Concerned citizens
Legislators

ILLINOIS MUNICIPAL
HUMAN RELATIONS ASSOCIATION

2013 ANNUAL CONFERENCE

City of Springfield
Office of Community Relations
Sandy Robinson
1450 Groth Street
Springfield, IL 62703

ILLINOIS MUNICIPAL HUMAN RELATIONS ASSOCIATION

ILLINOIS DEPARTMENT OF
Human Rights



2013 Annual Conference

Immigration and Discrimination

Issues and Opportunities

**Thursday
May 2, 2013**

**Abraham Lincoln
Presidential Hotel &
Conference Center**

**701 East Adams Street
Springfield, IL
(217) 544-8800**

CONFERENCE AGENDA

8:00 – 9:00	Registration
9:00 – 9:30	Welcome
9:30 – 11:45	Plenary Session
12:00 – 1:15	Luncheon
1:30 – 3:45	<i>General Workshop</i> & <i>Commissioner's Training Workshop</i>

Conference Description:

Times are changing, as well as demographics. How well are our communities prepared for this transformation? The population and labor force will continue to diversify, as immigration continues to account for a sizable part of population growth. Immigration trends tell us to expect 820,000 immigrants to arrive annually in the United State, from 14 percent in 1995 to 19 percent by 2020. It is believed that over the next decade, 40 million people will enter the workforce, about 25 million will leave the workforce, and 109 million will remain. Immigration trends tell us to expect 820,000 immigrants to arrive annually in the United States. These shifts suggest new challenges for neighborhoods and workplaces as well as unprecedented opportunities. This conference will help prepare participants to meet these challenges head on and make the most of these opportunities.

Morning Plenary Session: **Immigration and Employment**

e-Verify is an Internet-based system which provides access to the Verification Information System (VIS) database operated by U.S. Citizenship and Immigration Services (USCIS) in partnership with the Social Security Administration (SSA). e-Verify is currently free to employers and is available in all 50 states. Are you familiar with Illinois law on the use of e-Verify? Are there potential employment discrimination issues associated with e-Verify and immigration in general? How do driver's licenses for undocumented immigrants factor into this discussion? Our panel of subject matter experts will help us delve into these and other topics.

Afternoon General Workshop: **Immigration and Housing**

The afternoon panel of presenters will explore the issue of housing discrimination against immigrants. Particular focus will be given to the challenges that many immigrants encounter in their search for affordable housing.

REGISTRATION FORM

(Photocopy this form for additional registrations)

Name _____

Title _____

Agency _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____

E-mail _____

Full Conference \$ 75
(Includes morning and afternoon sessions and luncheon)

Student Rate \$ 50
(Full-day conference)

Luncheon Only \$ 25

Total Enclosed \$ _____

Method of Payment: _____

Payment enclosed Invoice my Agency

Make check payable to "IMHRA".

Send payment, completed form and any special dietary needs or accommodations to:

City of Springfield
Office of Community Relations
Sandy Robinson
1450 Groth Street
Springfield, Illinois 62703
Phone: (217) 789-2270
Fax: (217) 789-2268
sandy.robinson@cwlp.com

Deadline for registration is
April 25, 2013