



WHEREAS, the U.S. Census Bureau reports year-round, full-time working women in 2011 earned only 82 percent of the earnings of year-round, full-time working men, indicating little change or progress in pay equity; and,

WHEREAS, according to the most recent data from the Bureau of Labor Statistics, Illinois women in 2011 earned 78 cents for every dollar earned by Illinois men, based on median weekly earnings of full-time workers; and,

WHEREAS, equal pay for equal work strengthens the security of families and eases future retirement costs; and,

WHEREAS, the Illinois Department of Human Rights is dedicated to both securing freedom from unlawful discrimination for all individuals within the State of Illinois, and ensuring equal opportunity and affirmative action as the policy of this state for all its residents; and

*THEREFORE, I, Bruce Rauner, Governor of the State of Illinois, do hereby proclaim April 12, 2016, as **ILLINOIS EQUAL PAY DAY**, in recognition of the value of women's contributions to the labor force and the Illinois economy as a whole, and I call on all employers to provide equal pay for equal work.*

In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of Illinois to be affixed.



Done at the Capitol in the City of Springfield,
this EIGHTH *day of* APRIL *, in*
the Year of Our Lord, two thousand and
 SIXTEEN *, and of the State of Illinois,*
one hundred and NINETY-EIGHTH *.*

Deese White

SECRETARY OF STATE

Bruce Rauner

GOVERNOR