

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

Confirmed participants of the discrimination study that IDHR is facilitating are listed below by WORKING GROUP. Please bring any errors or omissions to the attention of the Discrimination Study Project Manager, Marian.Honel@illinois.gov.

NEW LISTINGS - WORKING GROUPS

Updated 4/13 /2016

- American Board of Medical Specialties (Samantha Nugent, Director, Executive Engagement) – PRIVATE EMPLOYMENT
- Cook County Bureau of Human Resources (Kathryn Perry Hopkins, EEO Officer) – PUBLIC EMPLOYMENT
- Council on American-Islamic Relations (Gerald Hankerson, Outreach Coordinator) -- CIVIC ENGAGEMENT, EDUCATIONAL INCLUSION, GOVERNMENT SERVICES, PUBLIC ACCOMMODATIONS
- HPM Partners (Kathryn “Kate” Kennedy, Senior Advisor and Practice Leader for Financial Planning -- FINANCIAL SERVICES
- Hyatt Corporation (Tyronne Stoudemire, Vice President Global Diversity and Inclusion) – PRIVATE EMPLOYMENT
- Internal Intelligence Group (Willie Brown, CEO) – PUBLIC EMPLOYMENT
- Hind Makki, Diversity Consultant: Muslim Women & Interfaith Cooperation – CIVIC ENGAGEMENT
- NAACP West Side Branch (Bernard Clay, Education Chair) – EDUCATIONAL EQUITY
- Native Capital Investment, Inc. (Wendy K. White Eagle, Founder and CEO) – FINANCIAL SERVICES
- Northside Community Resources (Chris Zala, Executive Director) -- HOUSING
- Northside Community Development Corporation (Chris Zala, Executive Director) -- HOUSING
- Northwest Side Housing Center (NWSHC) (Julio Rodriguez, Director of Programs) – FINANCIAL SERVICES
- Operation PUSH (Rev. Janette Wilson, Esq., National Director, PUSH Excel) -- PROCUREMENT
- Playworks Illinois (Colleen Harvey, Executive Director) – EDUCATIONAL INCLUSION
- Anthony A. Sisneros, Ph.D., Professor Emeritus, University of Illinois Springfield – PUBLIC EMPLOYMENT
- StreetWise (Julie Youngquist, MSW, LSW, Executive Director) – AFFORDABLE HOUSING
- Trickster Art Gallery (Joseph Podlasek, CEO) – CIVIC ENGAGEMENT

Updated 3/11/2016:

- Advocate Health Care (Dr. Andrew Lee, Chief, Diversity Officer and Vice President for Diversity and Inclusion) -- EMPLOYMENT/PRIVATE
- Archer Daniels Midland Co. (Dean W. Espenschied, Employee and Labor Relations Representative) -- EMPLOYMENT/PRIVATE
- Chicago Workers' Collaborative (Tim Bell, Organizing Director) – EMPLOYMENT/PRIVATE

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

- City of Chicago Commission on Human Relations (Kenneth Gunn, First Deputy Commissioner) – EMPLOYMENT/PUBLIC, GOVERNMENT SERVICES
- Cook County Bar Association (Sabrina Wilkins-Brown, Board Member) – PUBLIC EMPLOYMENT
- Cook County Department of Homeland Security and Emergency Management (Ernest Brown, Executive Director) – GOVERNMENT SERVICES
- Golden Apple Foundation (Dilara Alim Sayeed, Ph.D., Chief Education Officer) -- EDUCATIONAL EQUITY
- HR4NON-PROFITS (Theresa A. Dear, President) – CRIMINAL JUSTICE, EMPLOYMENT/PRIVATE
- Illinois Department of Central Management Services (Paul Cerpa, Deputy Director, Business Enterprise Program) -- PROCUREMENT
- Illinois Human Rights Commission (Michael Bigger, Hamilton Chang, Lauren Beth Gash, and Hermene Hartman, Commissioners) -- EMPLOYMENT/PRIVATE
- Illinois Human Rights Commission (Robert Cantone, Commissioner) – PUBLIC ACCOMMODATIONS
- Illinois Latino Family Commission (Layla P. Suleiman, Ph.D., J.D., Executive Director) – EDUCATIONAL EQUITY, GOVERNMENT SERVICES
- Joliet Junior College (Natalie Clark Maggitt, MSM, PHR, Manager, Employment & Talent Development) – PUBLIC EMPLOYMENT
- Mehran Javadi, Volunteer and Disability Advocate – PRIVATE EMPLOYMENT
- (Town of) Normal Human Relations Commission (Alberto Espinosa, Commissioner) – CIVIC ENGAGEMENT, EDUCATIONAL EQUITY, AFFORDABLE HOUSING, FAIR HOUSING
- Rebecca Swip (Planning & Performance Program Administrator & Chief of Staff for Women's Inspired Network Associate Resource Group at an insurance company) – CIVIC ENGAGEMENT, AFFORDABLE HOUSING
- Uhlich Children's Advantage Network (Claude Robinson, Executive Vice President of Youth Development & Diversity) – CIVIC ENGAGEMENT
- United African Organization (Nancy Asirifi-Otchere, Program Coordinator) -- CIVIC ENGAGEMENT, CRIMINAL JUSTICE, EDUCATIONAL EQUITY, EMPLOYMENT/PRIVATE, FINANCIAL SERVICES, GOVERNMENT SERVICES, AFFORDABLE HOUSING
- Walmart (Donald Fan, Senior Director, Global Office of Culture, Diversity & Inclusion) – PRIVATE EMPLOYMENT
- Women's Business Development Center (Emelia DiMenco, President and CEO) -- PROCUREMENT

Updated 2/22/2016:

- Allstate Insurance Company (Stephen R. Cornejo Garcia, Director, Inclusive Diversity) – EMPLOYMENT/PRIVATE
- American Hospital Association Institute for Diversity in Health Management (Tomás León, President & CEO) – EMPLOYMENT/PRIVATE
- Caterpillar Inc. (Jennifer Madeley, Diversity & Inclusion Manager, Global Diversity & Inclusion Office) –EMPLOYMENT/PRIVATE
- City of Carbondale (Mike Henry, Mayor) – EDUCATIONAL INCLUSION

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

- Cook County Department of Ethics and Human Rights (Ranjit Hakim, Executive Director; Mary Jean Dolan, Legal Counsel; Jason Jones, Human Rights Investigator) -- FINANCIAL SERVICES, FAIR HOUSING, PUBLIC ACCOMMODATIONS
- Illinois Department of Labor (Adam Schuster, Special Assistant to the Director; Nancy Hernandez, Labor Conciliator, Conciliation and Mediation Division) – EMPLOYMENT/PRIVATE, EMPLOYMENT/PUBLIC
- Illinois Supreme Court Commission on Professionalism (Michelle Silverthorne, Diversity and Education Coordinator) – EDUCATIONAL EQUITY
- The John Marshall Law School (Allison K. Bethel, Clinical Professor and Director, Fair Housing Legal Clinic; Michael Seng, Professor and Director, Fair Housing Legal Support Center) – FAIR HOUSING
- League of Women Voters of Illinois (Mary Schaafsma, Executive Director) – CIVIC ENGAGEMENT
- League of Women Voters of La Grange Area (Laurie Braun, Past President) – CIVIC ENGAGEMENT
- Motorola Solutions, Inc. (Manuel Cuevas-Trisán, Chief Human Resources Officer and Corporate Vice President, Employment Law and Data Protection; Toni Carter, Inclusion Manager & HR Consultant) -- EMPLOYMENT/PRIVATE
- NAACP Illinois State Chapter and Rockford NAACP Branch (Robert Sargent, Housing Chair) – FAIR HOUSING
- NAACP Jacksonville Branch (Doris Robinson, Secretary) – EDUCATIONAL EQUITY

Updated 2/11/2016:

- Allstate Insurance (David Woolwine , Director – Reputation, Community Engagement and Public Affairs) – CIVIC ENGAGEMENT
- Arab American Family Services (Itedal Shalabi, Executive Director) – CRIMINAL JUSTICE, EDUCATIONAL INCLUSION, EMPLOYMENT/PRIVATE, GOVERNMENT SERVICES
- Black Women Lawyers' Association of Greater Chicago, Inc. (Erica Kirkwood, Parliamentarian) – CIVIC ENGAGEMENT, EDUCATIONAL EQUITY, FINANCIAL SERVICES, PROCUREMENT
- Carbondale Interfaith Council (Maurine Pyle, President) – CIVIC ENGAGEMENT
- Chicago Bar Association (Judge Patricia Brown Holmes, President) – EDUCATIONAL EQUITY
- Chicago Foundation for Women (Alysia Tate, Director of Programs) – GOVERNMENT SERVICES
- Chicago State University (Derrick Collins, Dean, College of Business) – FINANCIAL SERVICES
- Federation of Women Contractors (Beth Doria, Executive Director) -- PROCUREMENT
- Hektoen Institute of Medicine (Levi Moore, Government Relations Counsel) -- PROCUREMENT
- Illinois Chamber of Commerce (Jay Shattuck, Lobbyist/Executive Director, Employment Law Council) – EMPLOYMENT/PRIVATE, PROCUREMENT

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

- Illinois Department of Human Services (Martha Younger-White, Bureau Chief, Bureau of Accessibility and Job Accommodation) – EMPLOYMENT/PRIVATE, PUBLIC ACCOMMODATIONS
- Illinois Guardianship and Advocacy Commission (Gia T. Orr, Director of Community Rights, Relationships and Resources, Chief Results Officer, and EEO/AA Officer) – EDUCATIONAL INCLUSION, CRIMINAL JUSTICE-JUVENILES/EDUCATION
- Illinois Student Assistance Commission (Sam Nelson, Director of Outreach Development) – EDUCATIONAL EQUITY
- Legal Assistance Foundation (Matthew Lango, Supervisory Attorney, Immigrants and Workers' Rights Practice Group) -- EMPLOYMENT/PRIVATE
- Little Village Chamber of Commerce (Jaime di Paolo, Executive Director) -- PROCUREMENT
- McDonald's Corporation (Cristina Alfaro, Director of Community Engagement) – EMPLOYMENT/PRIVATE
- Mujeres Latinas en Acción (Maria del Socorro Pesqueira, President and CEO) – GOVERNMENT SERVICES
- NELA/Illinois (Matthew Lango, President) -- EMPLOYMENT/PRIVATE
- Open Communities (Brendan Saunders, Director of Organizing and Advocacy) – AFFORDABLE HOUSING/HOMELESSNESS; Neda Brisport, Director of Fair Housing and Gabriel Machabanski, Fair Housing Testing and Education Coordinator) – FAIR HOUSING
- Planet Perspective (Deborah P. Ashton, Ph.D., President) – EMPLOYMENT/PRIVATE
- Sargent Shriver National Center on Poverty Law (Wendy Pollack, Director, Women's Law & Policy Project) – EDUCATIONAL EQUITY
- South Shore Chamber of Commerce (Teyonda Wertz Executive Director) -- PROCUREMENT
- South Suburban Housing Center (Michael Chavarria, Fair Housing/Fair Lending Intake Specialist) – FAIR HOUSING
- Southern Illinois University Carbondale (Nathan Stephens, Director, Center for Inclusive Excellence) – EDUCATIONAL INCLUSION
- U.S. Commission on Civil Rights (Melissa Wojnaroski, Civil Rights Analyst, Midwest Regional Office) – OTHER ASSISTANCE
- Women Employed (Melissa Josephs, Director of Equal Opportunity Policy) -- EMPLOYMENT/PRIVATE
- Women's Center of Carbondale (Cathy McClanahan, Executive Director) – EDUCATIONAL INCLUSION, AFFORDABLE HOUSING/HOMELESSNESS
- Zurich North America (Anuradha Hebbar, Head of Diversity and Inclusion) -- EMPLOYMENT/PRIVATE

Updated 2/2/2016:

- Anil Barot, Indian Community Leader (replacing BAPS Shri Swaminarayan Mandir) – EDUCATIONAL EQUITY, PRIVATE EMPLOYMENT, PUBLIC EMPLOYMENT
- Illinois Council on Developmental Disabilities – OTHER ASSISTANCE
- LUCHA (Latin United Community Housing Association) – AFFORDABLE HOUSING/HOMELESSNESS, FAIR HOUSING

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

- United Airlines (Ruby McCleary, Director of Supplier Diversity) -- PROCUREMENT
- Walgreen Co. (Rona Fourné, Director, Supplier Diversity) -- PROCUREMENT

CIVIC ENGAGEMENT

LEAD ORGANIZATIONS: League of Women Voters of Illinois and League of Women Voters of La Grange Area

1. Adler University Institute on Social Exclusion (Daniel Cooper, Co-Executive Director)
2. Allstate Insurance (David Woolwine, Director, Reputation, Community Engagement and Public Affairs)
3. Black Women's Lawyers' Association of Greater Chicago, Inc. (Erica Kirkwood, Parliamentarian)
4. Carbondale Interfaith Council (Maurine Pyle, President)
5. Chicago Community Trust, The (Daniel Ash, Chief Marketing Officer)
6. Chicago Sister Cities International (Leroy Allala, Executive Director)
7. ComEd – An Excelon Company (Fidel Marquez, Senior VP Government and Community)
8. Cook County Planning and Development Dept. (Jennifer Miller)
9. Council on American Islamic Relations (Gerald Hankerson, Outreach Coordinator)
10. Greater Chicago Food Depository (Angel La Luz, Jr., Director of Human Resources)
11. Illinois Department of Transportation (Erin Aleman, Bureau Chief, Communications)
12. Illinois State Advisory Committee to the U.S. Commission on Civil Rights (Salina Greene, Committee Member)
13. Kenneth Young Center (Sherrine Peyton, Community Organizer / SPF-PFS Project Coordinator)
14. League of Women Voters of Illinois (Mary Schaafsma, Executive Director)
15. League of Women Voters of La Grange Area (Laurie Braun, Past President)
16. Hind Makki (Diversity Consultant: Muslim Women & Interfaith Cooperation)
17. McCormick Foundation (Jennifer Choi, Democracy Program Officer)
18. (Town of) Normal Human Relations Commission (Alberto Espinosa, Commissioner)
19. School of the Art Institute (Paul Coffee, Vice Provost for Civic Engagement; Kelly Humrichouser, Special Assistant to the Dean for Diversity and Inclusion)
20. Rebecca Swip (Planning & Performance Program Administrator & Chief of Staff for Women's Inspired Network Associate Resource Group at an insurance company)
21. Trickster Art Gallery (Joseph Podlasek, CEO)
22. Uhlich Children's Advantage Network (Claude Robinson, Executive Vice President of Youth Development & Diversity)
23. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
24. Will Grundy Center for Independent Living (Sam Knight, Community Organizer)
25. Woods Fund Chicago (Grace Hou, President)

CRIMINAL JUSTICE

LEAD ORGANIZATION: Illinois Guardianship and Advocacy Commission

A. Criminal Justice (as a barrier to employment/economic independence):

1. Adler University Institute on Public Safety & Social Justice (Elena Quintana, Ph.D., Executive Director)
2. Apostolic Church of God (Rev. Dr. Byron T. Brazier, Pastor and Reene Whitmore, Secretary to the Pastor)
3. Cook County Planning and Development Department (Jane Hornstein, Deputy Director, Bureau of Economic Development, Department of Planning and Development)
4. (Office of the) Cook County Public Guardian (Robert Harris, Cook County Public Guardian)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

5. HR4NON-PROFITS (Theresa A. Dear, President)
6. Illinois Policy Institute (Bryant Jackson-Green, Criminal Justice Policy Analyst)
7. Illinois State Advisory Committee to the U.S. Commission on Civil Rights (Salina Greene, Committee Member)
8. Lambda Legal (Kyle Palazzolo, Attorney)
9. NAACP, DuPage County Branch (Veretta Yancey, President)
10. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
11. United Congress of Community and Religious Organizations (UCCRO) (Pastor Ron Taylor, Executive Director)
12. Winston and Strawn (Sam Mendenhall, Partner)

B. Criminal Justice (as related to juveniles and education):

1. Arab American Family Services (Itedal Shalabi, Executive Director)
2. (Office of the) Cook County Public Guardian (Robert Harris, Cook County Public Guardian)
3. Illinois Guardianship and Advocacy Commission (Gia T. Orr, Director of Community Rights, Relationships and Resources, Chief Results Officer, and EEO/AA Officer)
4. Illinois State Advisory Committee to the U.S. Commission on Civil Rights (Salina Greene, Committee Member)
5. Loyola University Chicago School of Law (Josie Gough, Director of Experiential Learning and Clinical Assistant Professor)
6. NAACP, DuPage County Branch (Veretta Yancey, President)
7. Regional Office of Education District #16 in DeKalb - DeKalb County (Amanda Christensen, Regional Superintendent of Schools)
8. Woods Fund Chicago (Grace Hou, President)

EDUCATION

A. EDUCATIONAL EQUITY (discipline, achievement gaps, access to quality and higher education)

LEAD ORGANIZATION: Chicago Lawyers' Committee for Civil Rights Under Law (CLCCRUL), Educational Equity Project

1. Alternative Schools Network (Jack Wuest, Executive Director)
2. American Institutes for Research (Glenance Green, Research Associate; Vanessa Coleman, Peter Cookson)
3. Apostolic Church of God (Reene Whitmore on behalf of Rev. Dr. Byron T. Brazier)
4. Anil Barot, Indian Community Leader
5. Black Women Lawyers' Association of Greater Chicago, Inc. (Erica Kirkwood, Parliamentarian)
6. Center for Tax and Budget Accountability (Ralph Martire, Executive Director)
7. Chicago Bar Association (Judge Patricia Brown Holmes, President)
8. Chicago Community Trust (Terry Mazany, President and CEO and Denise Mica, Executive and Board Relations Assistant)
9. Chicago Lawyers' Committee for Civil Rights Under Law (CLCCRUL), Educational Equity Project (Candace Moore and Jessica Schneider, Staff Attorneys, Educational Equity Project)
10. Chinese American Service League (Esther Wong, Executive Director)
11. (Office of the) Cook County Public Guardian (Robert Harris, Cook County Public Guardian)
12. Lourdes Ferrer, Ph.D., Consultant and Author (past consultant to DuPage Co. ROE)
13. Gads Hill Center (Natalie Reilly-Finch on behalf of Maricela Garcia, CEO)
14. Golden Apple Foundation (Dilara Alim Sayeed, Ph.D., Chief Education Officer)
15. William Rainey Harper College (Michelé Smith, Assistant Provost and Assistant to the President on Diversity and Inclusion)
16. Illinois Action for Children (Kim Collins, Director of Strategy Management)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

17. Illinois Board of Higher Education (Arthur Sutton, Ed.D., Deputy Director for Diversity and Outreach)
18. Illinois Institute of Technology (David Baker, Vice President External Affairs and Leroy Kennedy, Vice President Community Affairs and Outreach Programs)
19. Illinois Latino Family Commission (Layla P. Suleiman, Ph.D., J.D., Executive Director)
20. Illinois Policy Institute (Ted Dabrowski, Vice President of Policy and Spokesman)
21. Illinois Student Assistance Commission (Sam Nelson, Director of Outreach Development)
22. Illinois Supreme Court Commission on Professionalism (Michelle Silverthorne, Diversity and Education Coordinator)
23. Lao American Organization of Elgin (Alan Thavisouk, Director of Youth Services)
24. NAACP, DuPage County Branch (Veretta Yancey, President)
25. NAACP, Jacksonville Branch (Doris Robinson, Secretary)
26. NAACP West Side Branch (Bernard Clay, Education Chair)
27. (Town of) Normal Human Relations Commission (Alberto Espinosa, Commissioner)
28. North Park University (Pamela Bozeman-Evans (Senior Director, Career Developments and Internships)
29. Northern Illinois University (Vernese Edgill-Walden, Ph.D., Chief Diversity Officer)
30. Northern Trust (Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity & Inclusion)
31. Race Unity Committee of Springfield (Jan Fuller-Johnson, member)
32. Regional Office of Education District #19 in Wheaton - DuPage County (Dr. Darlene Ruscitti, Regional Superintendent and Dr. Stephen Garlington, DuPage Co. ROE Director of Equity and Excellence)
33. Regional Office of Education District #26 in Macomb - Fulton, Hancock, McDonough and Schuyler Counties (John Meixner, Regional Superintendent)
34. Sargent Shriver National Center on Poverty Law (Wendy Pollack, Director, Women's Law & Policy Project)
35. The School of the Art Institute of Chicago (Kelly Humrichouser, Special Assistant to the Dean for Diversity and Inclusion)
36. UChicago Charter School (Linda Gibson, Operations Manager)
37. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
38. University of Illinois Chicago (Professor Amanda Lewis, Visiting Scholar and Director, Institute for Research on Race and Public Policy)
39. Lori S. C. Yokoyama & Associates, P.C. (Lori S. C. Yokoyama, Attorney)

B. EDUCATIONAL INCLUSION (school climate/bullying)

LEAD ORGANIZATION: Illinois Safe Schools Alliance

1. Affinity Community Services (Imani Rupert, Executive Director)
2. Arab American Family Services (Itedal Shalabi, Executive Director)
3. Anil Barot, Indian Community Leader
4. Berwyn School District (through Illinois Safe Schools Alliance)
5. (City of) Carbondale (Mike Henry, Mayor)
6. Chicago Community Trust (Terry Mazany, President and CEO and Denise Mica, Executive and Board Relations Assistant)
7. Council on American Islamic Relations (Gerald Hankerson, Outreach Coordinator)
8. Illinois Guardianship and Advocacy Commission (Gia T. Orr, Director of Community Rights, Relationships and Resources, Chief Results Officer, and EEO/AA Officer; Nicholas Hengels-Chin, Intern)
9. Illinois Safe Schools Alliance (Anthony Papini, Executive Director)
10. NAACP, DuPage County Branch (Veretta Yancey, President)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

11. Playworks Illinois (Colleen Harvey, Executive Director)
12. Regional Office of Education District #11 in Charleston - Clark, Coles, Cumberland, Douglas, Edgar, Moultrie, and Shelby counties (Bobbi Mattingly, Regional Superintendent)
13. Regional Office of Education District #16 in DeKalb – DeKalb County (Amanda Christensen, Regional Superintendent)
14. Regional Office of Education District #21 in Benton - Franklin-Johnson-Massac-Williamson Counties (Matt Donkin, Regional Superintendent of Schools)
15. Regional Office of Education District #31 in Geneva – Kane County (Patricia Dal Santo, Regional Superintendent)
16. Regional Office of Education District #35 in Ottawa -- Counties of LaSalle, Marshall and Putnam (Chris Dvorak, Regional Superintendent)
17. Regional Office of Education District #40 in Carlinville - Calhoun, Green, Jersey and Macoupin counties (Michelle Mueller, Superintendent)
18. Regional Office of Education District #48 in Peoria – Peoria County (Beth Derry, Regional Superintendent)
19. Southern Illinois University Carbondale (Nathan Stephens, Director, Center for Inclusive Excellence)
20. University of Illinois Urbana-Champaign (Tracy Kleparski, Assistant Director, Office of Diversity, Equity, and Access and Director, Inclusive Illinois)
21. Women's Center of Carbondale (Cathy McClanahan, Executive Director)

EMPLOYMENT (PRIVATE)

LEAD ORGANIZATION: Diversity MBA, A P&L Group Brand

1. Advocate Health Care (Dr. Andrew Lee, Chief, Diversity Officer and Vice President for Diversity and Inclusion)
2. Allstate Insurance Company (Stephen R. Cornejo Garcia, Director, Inclusive Diversity)
3. American Board of Medical Specialties (Samantha Nugent, Director, Executive Engagement)
4. American Hospital Association Institute for Diversity in Health Management (Tomás León, President & CEO)
5. Ann & Robert H. Lurie Children's Hospital of Chicago, Joni Duncan, Chief Human Resources Officer
6. Arab American Family Services (Itedal Shalabi, Executive Director)
7. Archer Daniels Midland Co. (Dean W. Espenschied, Employee and Labor Relations Representative)
8. Anil Barot, Indian Community Leader
9. Blue Cross Blue Shield of Illinois (Manika Turnbull, Ph.D. , VP & Chief Diversity Officer, Health Care Service Corporation)
10. BMO Harris (Cedric Thurman, U.S. Head of Diversity and Inclusion)
11. The Boeing Company (Michael Cassel, Director of Government Operations; Jim Turner, Director of Affirmative Action; Ozzie Pierce, Director of EEO Compliance, Global Diversity & Inclusion)
12. Caterpillar Inc. (Jennifer Madeley, Diversity & Inclusion Manager, Global Diversity & Inclusion Office)
13. Chicago Community Trust, The (Bill Lowry, Special Assistant to the President)
14. Chicago United (Christian Sanchez, Liaison to the CEO on behalf of Gloria Castillo, President and CEO)
15. Chicago Urban League (Phyllis Ross on behalf of Shari Runner, Interim President and CEO)
16. Chicago Workers' Collaborative (Tim Bell, Organizing Director)
17. Chicagoland Chamber of Commerce Foundation and Chicagoland Business Leadership Network (Ann Kisting, Executive Director)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

18. Chinese American Service League (Esther Wong, Executive Director)
19. ComEd – An Exelon Company (Fidel Marquez, Senior Vice President Government and Community)
20. Diversity MBA, A P&L Group Brand (Pam McElvane, CEO & Publisher)
21. DLA Piper (Genhi Givings Bailey, Director of Diversity and Inclusion; and Rachel Cowen, Partner)
22. Equality Illinois (Michael Ziri, Director of Public Policy)
23. HR4NON-PROFITS (Theresa A. Dear, President)
24. Hyatt Corporation (Tyronne Stoudemire, Vice President Global Diversity and Inclusion)
25. Illinois Action for Children (Nicole Dunham, Director, Human Resources)
26. Illinois Chamber of Commerce (Jay Shattuck, Executive Director, Employment Law Council)
27. Illinois Department of Human Services (Martha Younger-White, Bureau Chief, Bureau of Accessibility and Job Accommodation)
28. Illinois Department of Labor (Adam Schuster, Special Assistant to the Director; Nancy Hernandez, Labor Conciliator, Conciliation and Mediation Division)
29. Illinois Human Rights Commission (Donyelle Gray, General Counsel; Commissioners Michael Bigger, Hamilton Chang, Lauren Beth Gash, Hermene Hartman)
30. Dr. Mehran Javadi, Disability Advocate
31. Legal Assistance Foundation (Matthew Lango, Supervisory Attorney, Immigrants and Workers' Rights Practice Group)
32. (Ann & Robert H.) Lurie Children's Hospital of Chicago (Joni Duncan, Chief Human Resources Officer)
33. McDonald's Corporation (Cristina Alfaro, Director of Community Engagement)
34. Motorola Solutions, Inc. (Manuel Cuevas-Trisán, Chief Human Resources Officer and Corporate Vice President, Employment Law and Data Protection; Toni Carter, Inclusion Manager & HR Consultant; Sara Diederich, Executive Assistant)
35. NELA/Illinois, Affiliate of the National Employment Lawyers Association (Matthew Lango, President)
36. Northern Trust (Connie Lindsey, Executive Vice President and Head of Corporate Social Responsibility and Global Diversity & Inclusion)
37. Northwestern University Kellogg School of Management (Larissa Williams, Senior Director, Diversity and Inclusion)
38. Planet Perspective (Deborah P. Ashton, Ph.D., President)
39. Progress Center for Independent Living (Sara Capetillo, Bilingual Employment Advocate)
40. Proskauer Rose LLP (Nigel Telman, Partner)
41. Joyce E. Tucker, Commissioner, Equal Employment Opportunity Commission (EEOC) 1990 – 1996; Vice President of Global Diversity and Employee Rights for The Boeing Company (retired)
42. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
43. U.S. Equal Employment Opportunity Commission (Daniel Lim, State and Local Coordinator)
44. Wal-Mart Stores, Inc. (Donald Fan, Senior Director in the Global Office of Culture, Diversity and Inclusion of Wal-Mart Stores, Inc.)
45. Women Employed (Melissa Josephs, Director of Equal Opportunity Policy)
46. Barbara L. Yong, Partner at Golan & Christie, LLP and Organizer of the Women's Pay Equity Day Rally in Chicago
47. Zurich North America (Anuradha Hebbar, Head of Diversity and Inclusion)

EMPLOYMENT (PUBLIC) – recruitment, promotion, retention
LEAD ORGANIZATION: Illinois Department of Human Rights

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

1. Arab American Family Services (Dana Jabri, Caseworker)
2. Chinese American Service League (Esther Wong, Executive Director)
3. City of Chicago Commission on Human Relations (Kenneth Gunn, First Deputy Commissioner)
4. Cook County Bar Association (Sabrina Wilkins-Brown, Board Member)
5. Cook County Bureau of Human Resources (Kathryn Perry Hopkins, EEO Officer)
6. Illinois Department of Central Management Services (CMS), Office of Diversity Enrichment (Carlos Charneco, Manager Diversity Enrichment Program)
7. Illinois Department of Children and Family Services (DCFS), Office of Latino Services (Jose Javier Lopez)
8. Illinois Department of Community and Economic Opportunity (DCEO) (Victoria Dawn Benn, Agency-wide Equal Opportunity Compliance/Education & Training Manager)
9. Illinois Department of Healthcare and Family Services (HFS) (Derrick L. Davis, Sr., Chief EEO/AA Officer and Acting 504/ADA Coordinator)
10. Illinois Department of Human Rights (DHR) (Susan Allen and Chet Pinski, Human Rights Specialists, Liaison Unit)
11. Illinois Department of Labor (Adam Schuster, Special Assistant to the Director; Nancy Hernandez, Labor Conciliator, Conciliation and Mediation Division)
12. Illinois Department of Revenue (DOR) (John Nelson, EEO/AA Officer)
13. Illinois Department of Transportation (IDOT) (Erwin Lee Acox, Jr., EEO Chief of Diversity Recruitment and Outreach)
14. Illinois Human Rights Commission (Rose Mary Tobias, Chair; N. Keith Chambers, Executive Director)
15. Illinois Secretary of State (SOS) (William Bogdan Disability Liaison)
16. Illinois State Toll Highway Authority (Lisa Williams, EEO/AA Officer)
17. Internal Intelligence Group (Willie Brown, CEO)
18. Joliet Junior College (Natalie Clark Maggitt, MSM, PHR, Manager, Employment & Talent Development)
19. Northern Illinois University (Karen Baker, Vice President for Affirmative Action, Equity and Compliance)
20. Anthony A. Sisneros, Ph.D., Professor Emeritus, University of Illinois Springfield

FINANCIAL SERVICES

LEAD ORGANIZATIONS: Illinois Department of Financial and Professional Regulation and John Marshall Law School

1. Black Women Lawyers' Association of Greater Chicago, Inc. (Erica Kirkwood, Parliamentarian)
2. Chicago State University (Derrick Collins, Dean, College of Business; LaShawn Heard, Assistant to the Dean)
3. Cook County Department of Ethics and Human Rights (Ranjit Hakim, Executive Director; Mary Jean Dolan, Legal Counsel)
4. Cook County Planning and Development Department (Jane Hornstein, Deputy Director, Bureau of Economic Development, Department of Planning and Development)
5. Heartland Alliance (Lucy Mullany, Senior Project Manager, Financial Empowerment Policy)
6. HPM Partners (Kathryn "Kate" Kennedy, Senior Advisor and Practice Leader for Financial Planning)
7. Illinois Department of Financial and Professional Regulation (Terrence Walsh, Division of Banking)
8. Illinois Office of the Lieutenant Governor Evelyn Sanguinetti (Ennedy Rivera, General Counsel)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

9. The John Marshall Law School (F. Willis “Bill” Caruso, Professor Emeritus and former Co-Director, Fair Housing Legal Support Center)
10. NAACP, DuPage County Branch (Veretta Yancey, President)
11. Native Capital Investment, Inc. (Wendy K. White Eagle, Founder and CEO)
12. Northwest Side Housing Center (NWSHC) (Julio Rodriguez, Director of Programs)
13. Siebert Brandford Shank & Co., L.L.C. (Karen Walker, Managing Director and Office Manager)
14. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
15. The Woodstock Institute (Brent Adams, Vice President of Policy)

GOVERNMENT SERVICES-BENEFITS

LEAD ORGANIZATION: Illinois State Toll Highway Authority

1. Arab American Family Services (Itedal Shalabi, Executive Director)
2. Chicago Foundation for Women (Alysia Tate, Director of Programs)
3. Chinese American Service League (Esther Wong, Executive Director)
4. City of Chicago Commission on Human Relations (Kenneth Gunn, First Deputy Commissioner)
5. Cook County Department of Homeland Security and Emergency Management (Ernest Brown, Executive Director)
6. (Office of the) Cook County Public Guardian (Robert Harris, Cook County Public Guardian)
7. Council on American Islamic Relations (Gerald Hankerson, Outreach Coordinator)
8. Equality Illinois (Michael Ziri, Director of Public Policy)
9. Illinois Deaf and Hard of Hearing Commission (John Miller, Director)
10. Illinois Department of Children and Family Services (DCFS):
 - a. Bob Blackwell, Office of Race and Equity Practice
 - b. Lourdes Rodriguez, Burgos Coordinator
 - c. Marjorie Moore, Asian American Employment Plan Advisory Council
11. Illinois Department of Human Services (Corey-Anne Gulkewicz, Deputy General Counsel, Bureau of Hearings, Bureau of Rules, Bureau of Civil Affairs, Bureau of Accessibility and Job Accommodation, Bureau of Policy)
12. Illinois Department of Veterans’ Affairs (Greg G. Dooley, Equal Employment Opportunity Officer/ADA Coordinator)
13. Illinois Latino Family Commission (Layla P. Suleiman, Ph.D., J.D., Executive Director)
14. Illinois Secretary of State Jesse White (William Bogdan Disability Liaison)
15. Illinois State Toll Highway Authority (Lisa Williams, EEO/AA Officer and ADA Coordinator)
16. Kenneth Young Center (Sherrine Peyton, Community Organizer / SPF-PFS Project Coordinator)
17. Mujeres Latinas en Acción (Maria del Socorro Pesqueira, President and CEO)
18. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
19. University of Illinois at Chicago (UIC) Department of Disability and Human Development (Fabricio Balcazar Professor & Director, Center for Capacity Building on Minorities with Disabilities)
20. Westside Institute of Science and Education (WISE) (Kevin Hull, Executive Director)

HOUSING -- Fair Housing and Affordable Housing/Homelessness

LEAD ORGANIZATIONS: Chicago Area Fair Housing Alliance and Housing Action Illinois

1. Affinity Community Services (Imani Rupert, Executive Director)
2. Arab American Family Services (Khadijah Khudeira, Domestic Violence Victim Advocate)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

3. Center for Neighborhood Technology (CNT) (Kyle Smith, Manager, Transit-Oriented Development)
4. Chicago Area Fair Housing Alliance (Patricia Fron, Executive Director)
5. Chicago Urban League (Phyllis Ross on behalf of Shari Runner, Interim President and CEO)
6. Cook County Department of Ethics and Human Rights (Jason Jones, Human Rights Investigator)
7. Cook County Department of Planning and Development (Jennifer Miller, Program Manager)
8. (Office of the) Cook County Public Guardian (Robert Harris, Cook County Public Guardian)
9. HOPE Fair Housing Center (Anne Houghtaling, Executive Director)
10. Housing Action Illinois (Bob Palmer, Policy Director)
11. Housing Choice Partners (Andrea Juracek, Associate Director)
12. Illinois Department on Aging (John Eckert, Policy Analyst, Division of Planning, Research & Development)
13. Illinois Housing Development Authority (Bill Pluta, Director, Office of Housing Coordination Services)
14. Illinois Department of Human Services (Lore Baker, Statewide Housing and Employment First Coordinator IDHS, Secretary's Office)
15. The John Marshall Law School (Allison K. Bethel, Clinical Professor and Director, Fair Housing Legal Clinic)
16. Lambda Legal (Kyle Palazzolo, Attorney)
17. LUCHA (Latin United Community Housing Association) (Juliana Gonzalez-Crussi, Director of Housing Counseling and Advocacy)
18. Metropolitan Planning Council (Marisa Novara, Director)
19. NAACP Illinois State Chapter and Rockford NAACP Branch (Robert Sargent, Housing Chair)
20. (Town of) Normal Human Relations Commission (Alberto Espinosa, Commissioner)
21. Northside Community Resources (Chris Zala, Executive Director)
22. Northside Community Development Corporation (Chris Zala, Executive Director)
23. Oak Park Regional Housing Center (Rob Breymaier, Executive Director)
24. Open Communities (Neda Brisport, Director of Fair Housing; Gabriel Machabanski, Fair Housing Testing and Education Coordinator; Brendan Saunders, Director of Organizing and Advocacy)
25. The Preservation Compact (Stacie Young, Director)
26. Progress Center for Independent Living (Clark Craig, Community Organizer)
27. Southern Illinois Coalition for the Homeless (Camille Dorris, Executive Director)
28. StreetWise (Julie Youngquist, MSW, LSW, Executive Director)
29. Rebecca Swip (Planning & Performance Program Administrator & Chief of Staff for Women's Inspired Network Associate Resource Group at an insurance company)
30. Rockford Housing Authority (Ron Clewer, CEO)
31. South Suburban Housing Center (Michael Chavarria, Fair Housing/Fair Lending Intake Specialist)
32. United African Organization (Nancy Asirifi-Otchere, Program Coordinator)
33. University of Illinois, Department of Sociology and Institute of Government and Public Affairs (Maria Krysan, Professor)
34. U.S. Department of Agriculture, Office of Rural Development (Elizabeth Messervey, Regional Civil Rights Manager; Barry Ramsey, Housing Program Director)
35. Women's Center of Carbondale (Cathy McClanahan, Executive Director)
36. Will Grundy Center for Independent Living (Sam Knight, Community Organizer)

PROCUREMENT - Government and Private Contracting

CO-LEAD ORGANIZATIONS: Chicago Minority Supplier Development Council and

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

Illinois Department of Transportation

1. Alliance for Industry & Manufacturing (Pam McDonough, President; also President of DeAngelo McDonough Construction Management Co.)
2. Black Women Lawyers' Association of Greater Chicago, Inc. (Erica Kirkwood, Parliamentarian)
3. Chicago Minority Supplier Development Council (Dave Thomas, Senior Business Development Manager)
4. Clarity Partners (David C. Namkung)
5. Federation of Women Contractors (Beth Doria, Executive Director)
6. Gartner Public Sector Consulting (Ivy Anderson, Senior Director)
7. Governors State University (Tracy M. Sullivan, Assistant Vice President of Procurement & Business Services)
8. Harriet's Daughters (Sophia King, President)
9. Hektoen Institute of Medicine (Levi Moore, Government Relations Counsel)
10. Illinois Chamber of Commerce (Jay Shattuck, Executive Director, Employment Law Council)
11. Illinois Commerce Commission (Danisha Hall, Director, Diversity and Community Affairs)
12. Illinois Department of Central Management Services (Paul Cerpa, Deputy Director, Business Enterprise Program)
13. Illinois Department of Transportation (Rena Dietrich, Professional Services Unit Chief, Bureau of Business Services, Procurement and Contracts; Sannaz Etemadi, Assistant Chief Counsel)
14. Illinois Human Rights Commission (N. Keith Chambers, Executive Director)
15. Illinois Secretary of State Jesse White (William Bogdan, Disability Liaison)
16. Illinois State Toll Highway Authority (Gustavo Giraldo, Chief of Diversity & Strategic Development)
17. Little Village Chamber of Commerce (Jaime di Paolo, Executive Director)
18. Operation PUSH (Rev. Janette Wilson, Esq., National Director, PUSH Excel)
19. E.C. Ortiz & Co., LLP (Edilberto C. Ortiz)
20. South Shore Chamber of Commerce (Teyonda Wertz Executive Director)
21. United Airlines (Ruby McCleary, Director of Supplier Diversity)
22. University of Illinois Office of Administration (Sharla Roberts, Director, Office of Procurement Diversity; Dale J. Morrison, Esq., Procurement Diversity Coordinator)
23. Walgreen Company (Rona Fourté, Director, Supplier Diversity)
24. Women's Business Development Center (Emelia DiMenco, President and CEO; Hedy Ratner, Consultant, Founder & Co-President Emeritus)

PUBLIC ACCOMMODATIONS

LEAD ORGANIZATION - Illinois Department of Human Services

1. Council on American Islamic Relations (Gerald Hankerson, Outreach Coordinator)
2. Equip for Equality (Rachel Weisberg, Staff Attorney and Illinois ADA Project Manager; Barry Taylor, Vice President)
3. Cook County Department of Ethics and Human Rights (Mary Jean Dolan, Legal Counsel)
4. Illinois Action for Children (Kim Collins, Director of Strategy Management)
5. Illinois Deaf and Hard of Hearing Commission (John Miller, Director)
6. Illinois Department of Human Services (Martha Younger-White, Bureau Chief; and Janise King, Bureau of Accessibility and Job Accommodation)
7. Illinois Human Rights Commission (Robert Cantone, Commissioner)
8. Jewish Federation of Metropolitan Chicago (Mara S. Ruff, J.D., Associate Director, State and Local Government, Government Affairs Department)
9. Lambda Legal (Kyle Palazzolo, Attorney)

PARTICIPATING ORGANIZATIONS BY WORKING GROUP – UPDATED 4/13/2016

10. Progress Center for Independent Living (Clark Craig, Community Organizer)
11. Westside Institute of Science and Education (WISE) (Kevin Hull, Executive Director)

OTHER ASSISTANCE

1. Access Living (Ken Walden, Managing Attorney)
2. ADA 25 Chicago (Emily Harris, Executive Director)
3. Columbia School of Law Human Rights Institute (JoAnn Kamuf Ward, Associate Director)
4. Illinois Council on Developmental Disabilities (Sheila Romano, Executive Director; Margie Harkness and Sandy Ryan, Program Staff)
5. Illinois Legislative Black Caucus (Representative Rita Mayfield)
6. Illinois Legislative Latino Caucus (State Senator Iris Y. Martinez and State Representative Elizabeth Hernandez, Caucus Chairs)
7. Illinois Office of the Governor (Janice Glenn, Director of Diversity and Recruitment, EEO/AA Officer)
8. Jones Diversity Group LLC (Sharon Jones, President)
9. Leadership Greater Chicago (Maria Wynne, CEO)
10. McAndrews Held & Malloy, Ltd. (Sharon Hwang, Shareholder)
11. NAACP, Illinois Chapter (Teresa Haley, President)
12. U.S. Commission on Civil Rights (Melissa Wojnaroski, Civil Rights Analyst, Midwest Regional Office)