Illinois
Department of Commerce
& Economic Opportunity
Bruce Rauner, Governor

February 23, 2016

Mr. Timothy D. Mapes
Clerk of the House of Representatives
Illinois House of Representatives
300 State House
Springfield, IL 62706

Dear Mr. Mapes:

The Illinois Promotion Act (20 ILCS 665/13a) requires the Department to establish and maintain an affirmative action program designed to promote equal employment opportunity and eliminate the effects of past discrimination and to submit a detailed plan to the General Assembly prior to March 1 of each year.

For FY 16, the Department and specifically, the Illinois Office of Tourism, required each of its grantees to comply with the Illinois Human Rights Act and certify (i) that it will not commit unlawful discrimination in employment as that term is defined in Article 2 of said Act; (ii) that it will comply with the provisions of Article 5 of the Act regarding equal employment opportunities and affirmative action; and (iii) that it will comply with policies and procedures established by the Department of Human Rights under Article 7 of the Act regarding equal employment opportunities and affirmative action.

The Grantee further certifies that, if applicable, it will comply with "An Act to prohibit discrimination and intimidation on account of race, creed, color, sex, religion, physical or mental handicap unrelated to ability to national origin in employment under contracts for public buildings or public works."

We monitor this compliance on our on-site monitoring visits each year.

Sincerely,

James M. Schultz
Director

Illinois
Department of Commerce
& Economic Opportunity
Bruce Rauner, Governor

February 23, 2016

Mr. Tim Anderson
Secretary of the Senate
Illinois State Senate
Room 401 State House
Springfield, IL 62706

Dear Mr. Anderson:

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Sincerely,

James M. Schultz
Director